



# Office of the City Clerk

City Hall  
121 N. LaSalle St.  
Room 107  
Chicago, IL 60602  
www.chicityclerk.com

## Legislation Details (With Text)

**File #:** Or2011-601  
**Type:** Order  
**Status:** Failed to Pass  
**File created:** 6/8/2011  
**In control:** City Council  
**Final action:** 5/20/2015  
**Title:** Call for implementation of random drug screening program for City employees and elected officials  
**Sponsors:** Burke, Edward M., O'Connor, Patrick  
**Indexes:** Human Resources  
**Attachments:** 1. Or2011-601.pdf

Date	Ver.	Action By	Action	Result
5/20/2015	1	City Council	Failed to Pass	Fail
6/8/2011	1	City Council	Referred	

### ORDER

WHEREAS, the City of Chicago is a home rule unit of government pursuant to the 1970 Illinois Constitution, Article VII, Section 6 (a); and

WHEREAS, pursuant to its home rule power, the City of Chicago may exercise any power and perform any function relating to its government and affairs including the power to regulate for the protection of the public health, safety, morals, and welfare; and

WHEREAS, the Chicago Housing Authority has proposed a policy to drug test Chicago Housing Authority (CHA) residents and applicants for housing; and

WHEREAS, this drug testing would apply to all individuals over 18 years of age including senior citizens; and

WHEREAS, the State of Florida recently enacted new rules wherein welfare recipients and new state government hires are required to submit to drug tests; and

WHEREAS, there has been a national movement to require all welfare recipients to participate in drug screenings in order to obtain their benefits; and

WHEREAS, typically, drug testing identifies the presence of alcohol and illegal drugs including cannabis (marijuana and hashish), cocaine, opiates (codeine, morphine and heroin) phencyclidine and amphetamines; and

WHEREAS, according to a National Institute on Drug Abuse study, drug and alcohol abusers are five times more likely to file a Workers' Compensation Claim; and

WHEREAS, a similar study from the American Council for Drug Education shows that drug and alcohol abusers are 10 times more likely to miss work; and

WHEREAS, the City of Chicago seeks to promote the hiring of a drug free workforce; and

WHEREAS, random drug testing helps to protect City residents from unnecessary risks of personal harm and inefficient use of their tax payer dollars; NOW THEREFORE

BE IT ORDERED, that the City Council of the City of Chicago hereby directs the Commissioner of the Department of Human Resources to develop and implement a random drug screening program for all City employees; and

BE IT FURTHER ORDERED, that the elected officials of the City of Chicago subject themselves to a similar random drug screening program as a sign of solidarity with City employees.