



# City of Chicago



O2018-2401

Office of the City Clerk

## Document Tracking Sheet

**Meeting Date:**

3/28/2018

**Sponsor(s):**

Laurino (39)  
Santiago (31)  
Mell (33)  
Dowell (3)  
Harris (8)  
Austin (34)  
King (4)  
Foulkes (16)  
Hairston (5)  
Sadlowksi Garza (10)  
Mitts (37)  
Smith (43)  
Valencia (Clerk)  
Silverstein (50)

**Type:**

Ordinance

**Title:**

Amendment of Municipal Code Section 2-160-010 declaring  
City's policy against sexual harassment

**Committee(s) Assignment:**

Committee on Human Relations

ORDINANCE

SECTION 1. Chapter 2-160 of the Municipal Code of Chicago is hereby amended by adding the underscored and deleting the stroke-through language as follows:

2-160-010 Declaration of city policy.

It is the policy of the City of Chicago to assure that all persons within its jurisdiction shall have equal access to public services and shall be protected in the enjoyment of civil rights, and to promote mutual understanding and respect among all who live and work within this city.

The city council of the City of Chicago hereby declares and affirms:

that prejudice, intolerance, bigotry, ~~and~~ discrimination and sexual harassment occasioned thereby threaten the rights and proper privileges of the city's inhabitants and menace the institutions and foundation of a free and democratic society; and

that behavior which denies equal treatment to any individual because of his or her race, color, sex, gender identity, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military status, source of income, credit history (within the meaning of Section 2-160-053), or criminal record or criminal history (within the meaning of Section 2-160-054) undermines civil order and deprives persons of the benefits of a free and open society.

Nothing in this ordinance shall be construed as supporting or advocating any particular lifestyle or religious view. To the contrary, it is the intention of this ordinance that all persons be treated fairly and equally and it is the express intent of this ordinance to guarantee to all of our citizens fair and equal treatment under law.

SECTION 2. This ordinance shall be in full force and effect upon passage and publication.

Margaret Laurino

Margaret Laurino  
Alderman, 39<sup>th</sup> Ward

*[Handwritten signature]* 50  
*[Handwritten signature]* (31)

*[Handwritten signature]* 33  
Pat Dowell, 3<sup>rd</sup>

*[Handwritten signature]* 8<sup>th</sup>  
Caryn M. Austin 34<sup>th</sup>  
*[Handwritten signature]* 4  
*[Handwritten signature]* 16  
Anna Valencia, City Clerk  
*[Handwritten signature]* 5

---

Pat Dowell  
Alderman, 3<sup>rd</sup> Ward

---

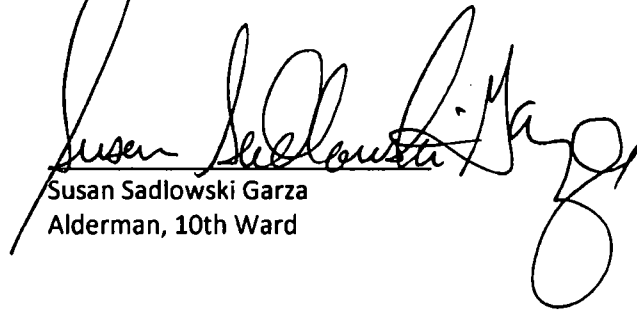
Sophia King  
Alderman, 4<sup>th</sup> Ward

---

Leslie Hairston  
Alderman, 5<sup>th</sup> Ward

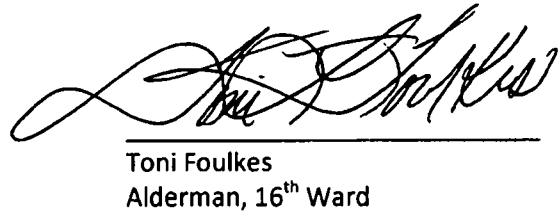
---

Michelle Harris  
Alderman, 8<sup>th</sup> Ward



---

Susan Sadlowksi Garza  
Alderman, 10<sup>th</sup> Ward



---

Toni Foulkes  
Alderman, 16<sup>th</sup> Ward

---

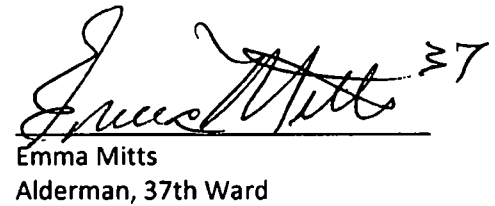
Milly Santiago  
Alderman, 31<sup>st</sup> Ward

---

Deborah Mell  
Alderman, 33<sup>rd</sup> Ward

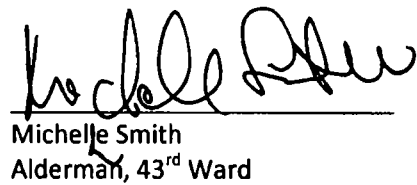
---

Carrie Austin  
Alderman, 34<sup>th</sup> Ward



---

Emma Mitts  
Alderman, 37<sup>th</sup> Ward



---

Michelle Smith  
Alderman, 43<sup>rd</sup> Ward

---

Debra Silverstein  
Alderman, 50<sup>th</sup> Ward