



City of Chicago



R2018-1404

Office of the City Clerk

Document Tracking Sheet

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| Meeting Date: | 12/11/2018 |
| Sponsor(s): | Dept./Agency |
| Type: | Resolution |
| Title: | Amendment of Regulations Governing Administration of Classification Plan and Employee Benefits for Classified Positions set forth in Annual Appropriation Ordinance (Salary Resolution) regarding deferred compensation plan, and vacation leave for positions in classified service |
| Committee(s) Assignment: | Committee on Budget and Government Operations |



OFFICE OF BUDGET AND MANAGEMENT
CITY OF CHICAGO

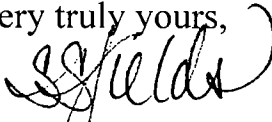
December 11, 2018

TO THE HONORABLE, THE CHAIRMAN AND
MEMBERS OF THE CITY COUNCIL COMMITTEE ON
THE BUDGET AND GOVERNMENT OPERATIONS

Ladies and Gentlemen:

I transmit herewith an amendment to the Salary Resolution.

Your favorable consideration of this resolution will be appreciated.

Very truly yours,

Samantha S. Fields
Budget Director

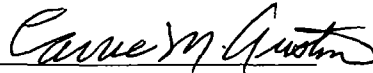
CHICAGO, December 12, 2018

To the President and Members of the City Council:

Your Committee on the Budget and Government Operations, having had under consideration a proposed amendment to the Salary Resolution,, and having had the same under advisement, begs leave to report and recommend that Your Honorable Body adopt the amendment transmitted herewith.

This recommendation was concurred in by a viva voce vote of the members of the Committee.

1 members of the Committee with 0 dissenting vote(s).

(Signed) 
Carrie M. Austin
Chairman

RESOLUTION

Be It Resolved by the City Council of the City of Chicago:

SECTION 1. The Regulations Governing the Administration of the Classification Plan and Employee Benefits for Classified Positions set forth in the Annual Appropriation Ordinance (“the Salary Regulations”) are hereby amended by deleting the struck-through text and adding the underscored text, as follows:

**REGULATIONS GOVERNING THE ADMINISTRATION OF THE
CLASSIFICATION PLAN AND EMPLOYEE BENEFITS FOR CLASSIFIED
POSITIONS SET FORTH IN THE ANNUAL APPROPRIATION ORDINANCE.**

A. Purpose.

These regulations contain provisions governing compensation administration, and benefits for all positions which are subject to control and regulation by and for which compensation is required to be fixed by the Mayor and the City Council of the City of Chicago.

B. Adoption And Definition Of The Compensation Plan.

(Omitted text is unaffected by this resolution)

(11) **Deferred Compensation Plan.**

The City will provide all eligible employees with the opportunity to participate in a deferred compensation plan. ~~The rules and regulations of such plan shall first be approved by the Mayor on the recommendation of the Budget Director, the Commissioner of Human Resources, the City Comptroller, the Chief Financial Officer and the Chairmen of the Committees on the Budget and Government Operations and Finance and Workforce Development and Audit. The same will be approved by the Corporation Counsel as to form and legality.~~

(Omitted text is unaffected by this resolution)

G. Holidays, Vacations And Sick Leave For Positions In The Classified Service.

(Omitted text is unaffected by this resolution)

(2) **Vacation Leave.**

Except as otherwise provided in a collective bargaining agreement, this Section G(2) shall govern vacation leave for all employees:

(a) On and after January 1, 2013, all employees shall be eligible for vacation leave computed on the basis described in this paragraph (a) as of January 1st of each year during the

year in which they were employed. Such vacation leave will be computed on the basis of time earned during the current calendar year. Vacation leave earned will be determined by dividing the number of months worked in the current calendar year by twelve and then multiplying by the number of yearly vacation days based on service. Any fraction will be rounded off to the nearest whole number of days. Vacation days may be advanced to an employee subject to department head approval as permitted in the Personnel Rules.

(Omitted text is unaffected by this resolution)

Each Assistant Deputy Chief Paramedic of the Chicago Fire Department who works a platoon schedule and who has served the City for twenty-five years or more prior to July 1st shall be granted a vacation of 9 platoon working days in each calendar year.

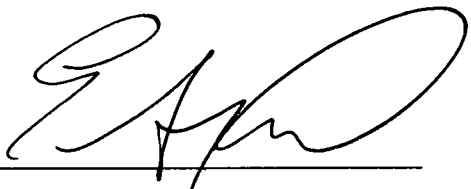
Each uniformed member of the Chicago Fire Department (for purposes of this paragraph, "CFD") who is granted a leave of absence from a career service position within CFD after December 1, 2018, in order to be appointed to an exempt rank position within CFD shall retain up to one year's worth of accrued unused vacation leave earned while in that career service position. Such accrued unused vacation leave shall be made available to that uniformed member when he or she returns to their career service position within CFD from the exempt position appointment or, if that uniformed member's employment terminates, the retained accrued unused vacation leave will be paid out in accordance with the collective bargaining agreement or state law, whichever is applicable.

(Omitted text is unaffected by this resolution)

~~(h) Employees appointed to City service prior to January 1, 2011 will receive on January 1, 2013, 13 days of paid leave, termed "employee equalization days." Employee equalization days must be taken on or before December 31, 2014, and are not eligible for carryover into 2015. Employee equalization days shall not constitute "earned vacation" or "final compensation" for purposes of Section 2 of the Illinois Wage Payment and Collection Act, as amended, codified at 820 ILCS 115/2; accordingly, an employee who leaves City service before December 31, 2014 shall not be entitled to compensation in any form for unused employee equalization days.~~

SECTION 2. This amendatory resolution shall be effective on its passage.

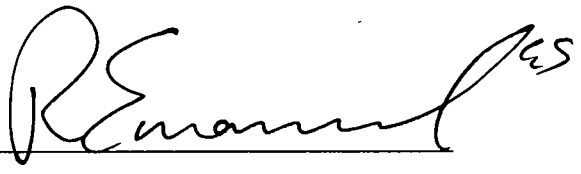
APPROVED



CORPORATION COUNSEL

DATED: 12/19/18

APPROVED



MAYOR

DATED: 12/19/18