



# City of Chicago



R2016-178

Office of the City Clerk

## Document Tracking Sheet

<b>Meeting Date:</b>	3/16/2016
<b>Sponsor(s):</b>	Villegas (36) Mendoza (Clerk)
<b>Type:</b>	Resolution
<b>Title:</b>	City Colleges urged to hire Hispanic professors and staff, reflective of student population
<b>Committee(s) Assignment:</b>	Committee on Workforce Development and Audit

## **Resolution Concerning Latino Hiring At Chicago City Colleges**

**WHEREAS**, City Colleges of Chicago is a great asset for all Chicagoans, spread over seven campuses and six satellite sites from the North side to the West side to the South side; and

**WHEREAS**, the thirteen locations employ 1,872 faculty and 3,915 staff and serve more than 115,000 students annually; and

**WHEREAS**, the City Colleges operate on a budget of over \$206 million dollars paid for by tax payers; and

**WHEREAS**, City Colleges embrace Reinvention with the goals to drive greater degree attainment, job placement, and career investment; and

**WHEREAS**, City Colleges offers the Chicago Star Scholarship guaranteeing great Chicago Public School students free tuition; and

**WHEREAS**, City Colleges stalled and delayed when asked for simple statistics by Alderman Gilbert Villegas of the 36<sup>th</sup> Ward; and

**WHEREAS**, the same data was requested from every Chicago agency and every other agency fulfilled the request rapidly and accurately; and

**WHEREAS**, after six months of asking, City Colleges produced data that seems suspicious to Alderman Villegas and the Latino Caucus of the Chicago City Council; and

**WHEREAS**, according to City Colleges statistics, the student population has gone from 28% Hispanic five years ago to 40% in five years; and

**WHEREAS**, 28.9% of Chicagoans identify as Hispanic; and

**WHEREAS**, 46% of Chicago Public School students identify as Hispanic; and

**WHEREAS**, 76% of City College Star Scholars identify as Hispanic; and

**WHEREAS**, according to City Colleges, 15% of the employees and 8% of the faculty is Hispanic; and

**WHEREAS**, no educational institution is at its best when 76% of its best students only identify with 8% of its teachers; and

**WHEREAS**, City Colleges is supported by tax payers of all races and ethnicities; and

**WHEREAS**, Chicago City Council has a responsibility to oversee all resources provided by tax payers; and

## Resolution Concerning Latino Hiring At Chicago City Colleges

**BE IT RESOLVED**, that the City Colleges of Chicago must do a better job of hiring staff and faculty that better reflect the student body of Chicago Public Schools and the population of Chicago; and

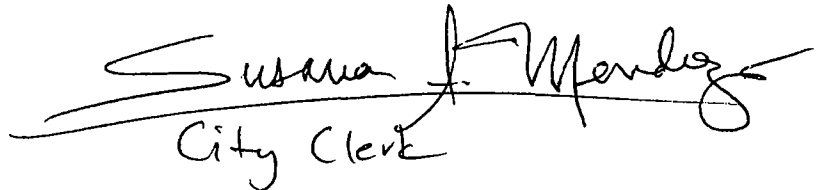
**BE IT FURTHER RESOLVED**, that Chicago City Colleges should be prepared to work with the City Council of Chicago; and

**BE IT FURTHER RESOLVED**, that the City Council of Chicago will continue to encourage City Colleges to hire great Hispanic professors and staff so that all Chicagoans have a City College system they can be proud of.



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Gilbert Villegas,  
Alderman, 36<sup>th</sup> Ward



Susana J. Mendez  
City Clerk