



City of Chicago



SO2018-2401

Office of the City Clerk

Document Tracking Sheet

Meeting Date: 3/28/2018

Sponsor(s): Laurino (39)
Santiago (31)
Mell (33)
Dowell (3)
Harris (8)
Austin (34)
King (4)
Foulkes (16)
Hairston (5)
Sadlowski Garza (10)
Mitts (37)
Smith (43)
Valencia (Clerk)
Silverstein (50)
Thompson (11)
Hopkins (2)

Type: Ordinance

Title: Amendment of Municipal Code Section 2-160-010 declaring
City's policy against sexual harassment

Committee(s) Assignment: Committee on Human Relations

SUBSTITUTE
ORDINANCE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

SECTION 1. Section 2-160-010 of the Municipal Code of Chicago is hereby amended by inserting the language underscored, as follows:

2-160-010 Declaration of city policy.

It is the policy of the City of Chicago to assure that all persons within its jurisdiction shall have equal access to public services and shall be protected in the enjoyment of civil rights, and to promote mutual understanding and respect among all who live and work within this city.

The city council of the City of Chicago hereby declares and affirms:

that prejudice, intolerance, bigotry and the discrimination occasioned thereby, and sexual harassment, threaten the rights and proper privileges of the city's inhabitants and menace the institutions and foundation of a free and democratic society; and

that behavior which denies equal treatment to any individual because of his or her race, color, sex, gender identity, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military status, source of income, credit history (within the meaning of Section 2-160-053), or criminal record or criminal history (within the meaning of Section 2-160-054) undermines civil order and deprives persons of the benefits of a free and open society.

Nothing in this ordinance shall be construed as supporting or advocating any particular lifestyle or religious view. To the contrary, it is the intention of this ordinance that all persons be treated fairly and equally and it is the express intent of this ordinance to guarantee to all of our citizens fair and equal treatment under law.

SECTION 2. This ordinance shall be in full force and effect upon passage and approval.

Margaret Laurino
Alderman, 39th Ward

Margaret Laurino
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Alderman, 39th Ward

[Handwritten signature] 50
[Handwritten signature] (31)
Bill Miller 33
Pat Dowell, 3rd

[Handwritten signature] 8th
Caryle M. Austin 34th
[Handwritten signature] 4
[Handwritten signature] 16
Anna Valencia, City Clerk
[Handwritten signature] 5

Pat Dowell
Alderman, 3rd Ward

Sophia King
Alderman, 4th Ward

Leslie Hairston
Alderman, 5th Ward

Michelle Harris
Alderman, 8th Ward

Susan Sadlowksi Garza
Alderman, 10th Ward

Toni Foulkes
Alderman, 16th Ward

Milly Santiago
Alderman, 31st Ward

Deborah Mell
Alderman, 33rd Ward

Carrie Austin
Alderman, 34th Ward

Emma Mitts
Alderman, 37th Ward

Michelle Smith
Alderman, 43rd Ward

Debra Silverstein
Alderman, 50th Ward

Chicago City Council Co-Sponsor Addition/Change

Document No: S02018-2401

Subject: Amending 2-160-010 re: City's policy against sexual harassment.

Please Add Or Change The Co-Sponsor As Shown Below.

Alderman Patricia Thompson (11 Ward)

Alderman Ben Han (2 Ward)

Alderman _____ (_____ Ward)

Alderman _____ (_____ Ward)

Alderman _____ (_____ Ward)

Please Remove Or Change The Co-Sponsor As Shown Below.

Alderman _____ (_____ Ward)

Alderman _____ (_____ Ward)

Alderman _____ (_____ Ward)

Alderman _____ (_____ Ward)

Alderman _____ (_____ Ward)

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Date Filed 4-11-18

Signature Margaret Lawrence
Principal Sponsor

Final copies to be filed with:

- Chairman of Committee to which legislation was referred
- City Clerk