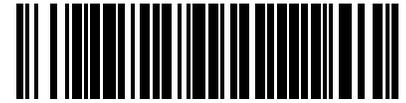




City of Chicago



R2021-77

Office of the City Clerk

Document Tracking Sheet

Meeting Date:

1/27/2021

Sponsor(s):

Sadlowski Garza (10)
La Spata (1)
Hopkins (2)
Dowell (3)
King (4)
Hairston (5)
Sawyer (6)
Harris (8)
Mitchell (7)
Thompson (11)
Cardenas (12)
Quinn (13)
Burke (14)
Lopez (15)
Coleman (16)
Moore (17)
Curtis (18)
O'Shea (19)
Taylor (20)
Brookins (21)
Rodriguez (22)
Tabares (23)
Scott, Jr. (24)
Sigcho-Lopez (25)
Maldonado (26)
Burnett (27)
Ervin (28)
Taliaferro (29)
Reboyas (30)
Cardona, Jr. (31)
Waguespack (32)
Rodriguez Sanchez (33)
Austin (34)
Ramirez-Rosa (35)
Villegas (36)
Mitts (37)
Sposato (38)
Nugent (39)
Vasquez, Jr. (40)
Napolitano (41)
Reilly (42)
Smith (43)

Tunney (44)
Gardiner (45)
Cappleman (46)
Martin (47)
Osterman (48)
Hadden (49)
Silverstein (50)
Beale (9)
Resolution

Type:

Title:

Call for endorsement of pay equity and equal pay for equal work and urge City Colleges to compensate adjunct faculty at pay rates comparable to employees who perform similar work

Committee(s) Assignment:

Committee on Education and Child Development

Tunney (44)
Gardiner (45)
Cappleman (46)
Martin (47)
Osterman (48)
Hadden (49)
Silverstein (50)
Beale (9)
Resolution

Type:

Title:

Call for endorsement of pay equity and equal pay for equal work and urge City Colleges to compensate adjunct faculty at pay rates comparable to employees who perform similar work

Committee(s) Assignment:

Committee on Education and Child Development

RESOLUTION

WHEREAS, Part-time adjunct faculty teach nearly 65% of all classes at City Colleges, teach the same courses and earn the same degrees as tenured full-time faculty; and

WHEREAS, part-time faculty at City Colleges earn an average of \$13,604 per year – well under the 2020 Federal Poverty Level (FPL) of \$26,200 for a family of four, and receive very few benefits; and

WHEREAS, even if teaching the same number of classes, part-time faculty would be paid \$.51 less on the dollar than a full-time professor; and

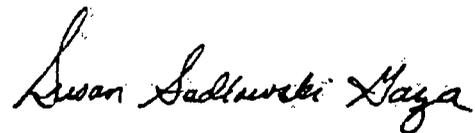
WHEREAS, adjuncts receive 16.3% less salaries than part-time adult educators at City Colleges, and unlike part-time adult educators, receive no pay for class preparation time; and

WHEREAS, Chicago taxpayers are forced to pick up the financial cost for the estimated 25% of part-time faculty who receive governmental assistance; and

WHEREAS, adjunct salaries at City Colleges range between 15.2% to 18.0% less than comparable community colleges in and around the Chicago area; and

WHEREAS, the Board of Trustees of City Colleges is subject to appointment and jurisdiction of the Mayor of Chicago; therefore,

BE IT RESOLVED THAT, We, the undersigned members of the Chicago City Council endorse the principle of pay equity and equal pay for equal work. To this end, we urge City Colleges to compensate its adjunct faculty at pay rates comparable to other employees who perform the same or similar work.



Susan Sadlowski Garza,

Alderwoman, 10th Ward

Chairwoman, Committee on Workforce Development

The following legislation is being introduced by Ald. Susan Sadlowski Garza regarding A Resolution Supporting the CCCLOC co-sponsored by

Daniel La Spata

Alderman Ward 1

Brian Hopkins

Alderman Ward 2

Pat Dowell

Alderman Ward 3

Sophia King

Alderman Ward 4

Leslie Hairston

Alderman Ward 5

Rod Sawyer

Alderman Ward 6

Michelle Harris

Alderman Ward 7

Greg Mitchell

Alderman Ward 8

Anthony Beale

Alderman Ward 9

Susan Sadlowski Garza

Alderman Ward 10

Patrick Thompson

Alderman Ward 11

George Cardenas

Alderman Ward 12

Marty Quinn

Alderman Ward 13

Edward Burke

Alderman Ward 14

Raymond Lopez

Alderman Ward 15

Stephanie Coleman

Alderman Ward 16

David Moore

Alderman Ward 17

Derrick Curtis

Alderman Ward 18

Matthew O'Shea

Alderman Ward 19

Jeanette Taylor

Alderman Ward 20

Howard Brookins, Jr.

Alderman Ward 21

Michael Rodriguez

Alderman Ward 22

The following legislation is being introduced by Ald. Susan Sadlowski Garza regarding A Resolution Supporting the CCCLOC co-sponsored by

Silvana Tabares

Alderman Ward 23

Michael Scott, Jr.

Alderman Ward 24

Byron Sigcho Lopez

Alderman Ward 25

Roberto Maldonado

Alderman Ward 26

Walter Burnett, Jr.

Alderman Ward 27

Jason Ervin

Alderman Ward 28

Chris Taliaferro

Alderman Ward 29

Ariel Reboyras

Alderman Ward 30

Felix Cardona Jr.

Alderman Ward 31

Scott Waugespack

Alderman Ward 32

Rosanna Rodriguez-Sanchez

Alderman Ward 33

Carrie Austin

Alderman Ward 34

Carlos Ramirez Rosa

Alderman Ward 35

Gilbert Villegas

Alderman Ward 36

Emma Mitts

Alderman Ward 37

Nicholas Sposato

Alderman Ward 38

Samantha Nugent

Alderman Ward 39

Andre Vasquez

Alderman Ward 40

Anthony Napolitano

Alderman Ward 41

Brendan Reilly

Alderman Ward 42

Michele Smith

Alderman Ward 43

Tom Tunney

Alderman Ward 44

The following legislation is being introduced by Ald. Susan Sadlowski Garza regarding A Resolution Supporting the CCCLOC co-sponsored by

Jim Gardiner

Alderman Ward 45

James Cappleman

Alderman Ward 46

Matt Martin

Alderman Ward 47

Harry Osterman

Alderman Ward 48

Maria Hadden

Alderman Ward 49

Debra Silverstein

Alderman Ward 50

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Mayor Lightfoot

Click or tap here to enter text.

Clerk Valencia