



# City of Chicago



O2020-3985

## Office of the City Clerk Document Tracking Sheet

**Meeting Date:** 7/22/2020

**Sponsor(s):** Lightfoot (Mayor)

**Type:** Ordinance

**Title:** Amendment of Municipal Code Titles 1 and 4 regarding prohibited activities of licensees and associated modification of Chicago Minimum Wage and Paid Sick Leave Ordinance notice requirements

**Committee(s) Assignment:** Committee on License and Consumer Protection

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OFFICE OF THE MAYOR  
CITY OF CHICAGO

LORI E. LIGHTFOOT  
MAYOR

July 22, 2020

TO THE HONORABLE, THE CITY COUNCIL  
OF THE CITY OF CHICAGO

Ladies and Gentlemen:

At the request of the Corporation Counsel, I transmit herewith an ordinance amending Section 4-60-140 of the Municipal Code regarding prohibited activities by licensees and an associated amendment to Code Section 1-24-070.

Your favorable consideration of this ordinance will be appreciated.

Very truly yours,

A handwritten signature in black ink, reading "Lori E. Lightfoot".

Mayor

## ORDINANCE

### BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

**SECTION 1.** Section 4-60-140 of the Municipal Code of Chicago is hereby amended by adding the language underscored, and by deleting the language struck through, as follows:

#### **4-60-140 Prohibited activities.**

*(Omitted text is unaffected by this ordinance)*

(d) No person licensed under this chapter shall permit any employee, entertainer or patron to engage in any live act, demonstration, dance or exhibition on the licensed premises which exposes to public view:

(1) ~~His or her~~ Such person's genitals, pubic hair, buttocks, perineum and anal region or pubic hair region; or

(2) Any device, costume or covering which gives the appearance of or simulates the genitals, pubic hair, buttocks, perineum, anal region or pubic hair region; ~~or~~

~~(3) Any portion of the female breast at or below the areola thereof.~~

For purposes of this section, any of the items described in subsections (d)(1) ~~or through~~ (d)(2) shall be considered exposed to public view if it is uncovered or is less than completely and opaquely covered.

*(Omitted text is unaffected by this ordinance)*

**SECTION 2.** Section 1-24-070 of the Municipal Code of Chicago is hereby amended by adding the language underscored, and by deleting the language struck through, as follows:

#### **1-24-070 Notice and posting.**

(a) Every Employer shall post in a conspicuous place at each facility where any Covered Employee works that is located within the geographic boundaries of the City a notice advising the Covered Employee of the current minimum Wages under this chapter, and of ~~his or her~~ a Covered Employee's rights under this chapter, including his or her the Covered Employee's right to Paid Sick Leave. The notice shall also contain information about human trafficking and resources to help combat it. ~~The commissioner~~ Commissioner shall prepare and make available a form notice that satisfies the requirements of this subsection 1-24-070(a). Employers that do not maintain a business facility within the geographic boundaries of the City and households that serve as the worksites for Domestic Workers are exempt from this subsection 1-24-070(a).

(b) With the first paycheck issued to a Covered Employee, and annually with a paycheck issued within 30 days of July 1<sup>st</sup>, every ~~Every~~ Employer shall provide with the first paycheck subject to this chapter issued to a Covered Employee a notice advising the Covered

Employee of the current minimum Wages under this chapter, ~~and of the his or her rights under this chapter, including his or her~~ the Covered Employee's right to Paid Sick Leave, and information about human trafficking and resources to help combat it. The ~~commissioner~~ Commissioner shall prepare and make available a form notice that satisfies the requirements of this subsection 1-24-070(b).

**SECTION 3.** This ordinance shall be in full force and effect following due passage and approval.