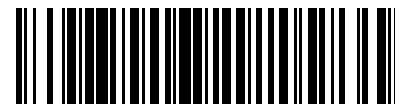




# City of Chicago



**R2017-820**

Office of the City Clerk

Document Tracking Sheet

<b>Meeting Date:</b>	10/11/2017
<b>Sponsor(s):</b>	Moore (17)
<b>Type:</b>	Resolution
<b>Title:</b>	Call for hearing(s) on alleged claims against Department of Water concerning discriminatory and hostile practices
<b>Committee(s) Assignment:</b>	Committee on Human Relations

**Chicago Water Department  
Resolution for Hearings on Racism and Discrimination  
Within the Department**

**WHEREAS**, the Chicago Department of Water Management is responsible for delivering nearly 1 billion gallons of fresh water to the residents of Chicago and 125 suburban communities; and

**WHEREAS**, the Chicago Department of Water Management is responsible for removing the waste water and storm runoff from the streets of Chicago through the sewer system, and delivering effluent for treatment to the Metropolitan Water Reclamation District of Greater Chicago; and

**WHEREAS**, the Inspector General launched an eight-month investigation into the culture within the Water Department after allegations of racism were made; and

**WHEREAS**, several Water Department managers resigned after the Inspector General investigation; and

**WHEREAS**, a federal lawsuit was filed on behalf of seven current and former employees of the department seeking class-action status; and

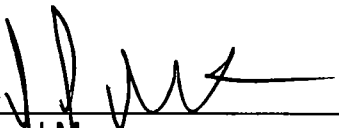
**WHEREAS**, the employees in the federal lawsuit allege that because of their race, they were denied promotions and transfer, given less-desirable work assignments, harassed and wrongly fired in some cases; and

**WHEREAS**, plaintiffs claim that non-black managers and employees subject black employees to racial slurs and racially charged phrases and in some cases, were subject to undue disciplinary hearings in retaliation for speaking out; and

**WHEREAS**, the lawsuit alleges that the Water Department did nothing to remedy the hostile work environment; and

**WHEREAS**, the City of Chicago and Water Department spokesperson contend that they have no tolerance for discrimination of employees in any form,

**BE IT SO RESOLVED**, That we, the Mayor and the members of the Chicago City Council as responsible for ensuring our departments operate with the highest level of integrity and root out racist, discriminatory and otherwise hostile practices in our department, request a full hearing to determine the scope of the alleged claims against the Water Department as well as information on efforts to remedy said claims.

  
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David Moore,  
17<sup>th</sup> Ward Alderman

Committee on Human Relations

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Ald. Joe Moreno (1<sup>st</sup> Ward)

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Ald. Brian Hopkins (2<sup>nd</sup> Ward)

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Ald. Pat Dowell (3<sup>rd</sup> Ward)

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Ald. Sophia King (4<sup>th</sup> Ward)

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Ald. Leslie Hairston (5<sup>th</sup> Ward)

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Ald. Roderick Sawyer (6<sup>th</sup> Ward)

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Ald. Gregory Mitchell (7<sup>th</sup> Ward)

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Ald. Michelle Harris (8<sup>th</sup> Ward)

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Ald. Anthony Beale (9<sup>th</sup> Ward)

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Ald. Susan Sadlowski-Garza (10<sup>th</sup> Ward)

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Ald. Patrick Daley Thompson (11<sup>th</sup> Ward)

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Ald. George Cardenas (12<sup>th</sup> Ward)

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Ald. Marty Quinn (13<sup>th</sup> Ward)

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Ald. Edward Burke (14<sup>th</sup> Ward)

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Ald. Raymond Lopez (15<sup>th</sup> Ward)

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Ald. Toni Foulkes (16<sup>th</sup> Ward)

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Ald. Derrick Curtis (18<sup>th</sup> Ward)

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Ald. Matt O'Shea (19<sup>th</sup> Ward)

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Ald. Willie Cochran (20<sup>th</sup> Ward)

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Ald. Howard Brookins Jr. (21<sup>st</sup> Ward)

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Ald. Ricardo Munoz (22<sup>nd</sup> Ward)

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Ald. Matt Zalewski (23<sup>rd</sup> Ward)

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Ald. Michael Scott Jr. (24<sup>th</sup> Ward)

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Ald. Danny Solis (25<sup>th</sup> Ward)

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Ald. Roberto Maldonado (26<sup>th</sup> Ward)

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Ald. Walter Burnett (27<sup>th</sup> Ward)

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Ald. Jason Ervin (28<sup>th</sup> Ward)

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Ald. Chris Taliaferro (29<sup>th</sup> Ward)

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Ald. Ariel Reboyras (30<sup>th</sup> Ward)

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Ald. Milly Santiago (31<sup>st</sup> Ward)

Committee on Human Relations

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Ald. Scott Waguespack (32<sup>nd</sup> Ward)

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Ald. Harry Osterman (48<sup>th</sup> Ward)

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Ald. Deborah Mell (33<sup>rd</sup> Ward)

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Ald. Joseph Moore (49<sup>th</sup> Ward)

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Ald. Carrie Austin (34<sup>th</sup> Ward)

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Ald. Debra Silverstein (50<sup>th</sup> Ward)

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Ald. Carlos Ramirez-Rosa (35<sup>th</sup> Ward)

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Ald. Gilbert Villegas (36<sup>th</sup> Ward)

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Ald. Emma Mitts (37<sup>th</sup> Ward)

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Ald. Nicholas Sposato (38<sup>th</sup> Ward)

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Ald. Margaret Laurino (39<sup>th</sup> Ward)

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Ald. Patrick O'Connor (40<sup>th</sup> Ward)

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Ald. Anthony Napolitano (41<sup>st</sup> Ward)

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Ald. Brendan Reilly (42<sup>nd</sup> Ward)

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Ald. Michele Smith (43<sup>rd</sup> Ward)

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Ald. Thomas Tunney (44<sup>th</sup> Ward)

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Ald. John Arena (45<sup>th</sup> Ward)

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Ald. James Cappleman (46<sup>th</sup> Ward)

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Ald. Ameya Pawar (47<sup>th</sup> Ward)