



# City of Chicago



O2021-1567

Office of the City Clerk

## Document Tracking Sheet

**Meeting Date:** 4/21/2021

**Sponsor(s):** Villegas (36)  
Sadlowski Garza (10)  
Vasquez, Jr. (40)  
Lopez (15)  
Cappleman (46)  
Curtis (18)  
Dowell (3)  
La Spata (1)  
Martin (47)  
Mitts (37)  
Moore (17)  
Napolitano (41)  
Ramirez-Rosa (35)  
Reilly (42)  
Sigcho-Lopez (25)  
Silverstein (50)  
Thompson (11)

**Type:** Ordinance

**Title:** Amendment of form of Certified Service Provider License Agreement adopted by City Council on September 6, 2017

**Committee(s) Assignment:** Committee on Committees and Rules

## **ORDINANCE**

**WHEREAS**, labor disputes involving Service Providers at the Airports would impede the efficient and orderly provision of these critical Services to the traveling public; and

**WHEREAS**, in an ordinance adopted by the City Council of the City of Chicago ("City Council") on June 9, 1993 ("1993 Ordinance"), the Commissioner of Aviation was authorized to grant permits and promulgate rules and regulations relating to the Services at the Airports, and the 1993 Ordinance included, as an exhibit, the form of permit; and

**WHEREAS**, the form of permit approved in the 1993 Ordinance was updated and replaced in an ordinance adopted by the City Council on March 12, 2008 ("2008 Ordinance"), and the 2008 Ordinance included, as an exhibit, the updated form of permit; and

**WHEREAS**, the form of permit approved in the 2008 Ordinance was updated and replaced with a form of Certified Service Provider License Agreement "License" in an ordinance adopted by the City Council on September 6, 2017 ("2017 Ordinance"); and

**WHEREAS**, the City now desires to replace the form of License adopted in the 2017 Ordinance with the form of License attached to this ordinance as Exhibit A; and

**WHEREAS**, the City, as the operator of the Airports, seeks to require Service Providers to obtain Licenses to provide Services at the Airports in order to ensure airport safety and security; optimize the use of Airport facilities, including airfield space; eliminate congestion on the airfield; improve vehicle and equipment safety; and maintain a high quality of customer service to the traveling public at the Airports; and

**WHEREAS**, the City, as the operator of the Airports, seeks to reduce the potential for labor-related disruptions at the Airports by requiring Service Providers, as a condition of their License, to agree to enter into agreements with labor organizations representing or seeking to represent their employees, upon request, which prohibit the labor organizations and their members from engaging in picketing, work stoppages, boycotts, or other means of dispute resolution that interfere with a Service Provider's ability to conduct uninterrupted business operations at the Airports; now, therefore,

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:**

**SECTION 1.** The above recitals are hereby incorporated by reference as if fully set forth herein.

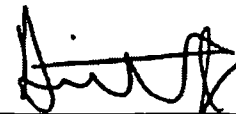
**SECTION 2.** The 2021 Ordinance hereby amends the 2017 Ordinance exhibit titled "Certified Service Provider License Agreement" by deleting the language struck through and inserting the language underlined in the sections identified and attached to this ordinance as Exhibit A.

**SECTION 3.** The form of License approved in the 2017 Ordinance shall remain in the 2021 Ordinance where not identified or attached to this ordinance as Exhibit A.

**SECTION 4.** The Commissioner is authorized to grant licenses to any qualified Service Providers serving one or more of the Airports in substantially the form attached hereto as Exhibit A.

**SECTION 5.** The Commissioner is authorized to make such amendments and modifications to the form of License attached to this ordinance as Exhibit A as the Commissioner may determine to be reasonable or necessary from time to time, including to reflect changes in federal, state, or local laws, statutes, ordinances, executive orders, rules, or regulations; to reflect changes in the Services industry; to reflect changes in airport operations; or so as to promote airport safety, security, efficiency, or physical integrity.

**SECTION 6.** This ordinance shall take effect upon passage and publication.



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Gilbert Villegas  
Alderman, 36th Ward

# EXHIBIT A

**Certified Service Provider License Agreement**

**Between**

**City of Chicago**

**And**

---

**At**

---

**International Airport**

[Omitted text is unaffected by this Agreement]

## Section 2.11 Base Wages for Employees of Licensee.

**2.11.1 Definitions.** For the purposes of this License, the following definitions will apply to this Section 2.11:

**“Employee”** means a person employed by Licensee, or its subcontractor or sublicensee, and who is performing Services under this License at the Airport and who is paid an hourly rate for his or her work by Licensee, or its subcontractor or sublicensee. For purposes of this License, the term “Employee” does not include persons subject to subsection 4(a)(2), ~~subsection 4(a)(3)~~, or Section 6 of the Minimum Wage Law.

[Omitted text is unaffected by this Agreement]

**2.11.2.** ~~Except as provided in subsections 2.11.3 and 2.11.4 herein, Licensee shall: (i) pay its Employees no less than \$13.35 \$15.00 per hour for work performed under the License; and (ii) require any subcontractors or sublicensees to pay their Employees no less than \$13.45 \$15.00 per hour for work performed under the License. Beginning on July 1, 2018 2021, and every July 1 thereafter, this the minimum hourly wage shall increase in proportion to the increase, if any, in the Consumer Price Index for All Urban Consumers most recently published by the Bureau of the Labor Statistics of the United States Department of Labor to \$16.00 per hour. Beginning on July 1, 2022 the minimum hourly wage shall increase to \$18.00 per hour. Beginning on July 1, 2023, and on every July 1 thereafter, the minimum hourly wage rate shall increase in proportion to the increase, if any, in the Consumer Price Index for All Urban Consumers most recently published by the Bureau of Labor Statistics of the United States Department of Labor. Any hourly wage increase pursuant to this subsection 2.11.2 shall be rounded up to the nearest multiple of \$0.05. Such increase shall remain in effect until any subsequent adjustment is made. Notwithstanding these minimum hourly wage rates, nothing herein shall prohibit Employees who have customarily received Gratuities from continuing to receive Gratuities.~~

~~**2.11.3.** Licensee shall: (i) pay its Employees who are engaged in occupations in which Gratuities have customarily and usually constituted part of the remuneration no less than the minimum hourly wage set by the Minimum Wage Law for workers who receive Gratuities, plus an additional \$1.00 per hour; and (ii) require all subcontractors and sublicensees to pay their Employees who are engaged in occupations in which Gratuities have customarily and usually constituted part of the remuneration no less than the minimum hourly wage set by the Minimum Wage Law for workers who receive Gratuities, plus an additional \$1.00 per hour. Beginning on July 1, 2018, and every July 1 thereafter, this hourly wage shall increase in proportion to the increase, if any, in the~~

~~Consumer Price Index for All Urban Consumers most recently published by the Bureau of Labor Statistics of the United States Department of Labor. Any hourly wage increase pursuant to this subsection 2.11.3 shall be rounded up to the nearest multiple of \$0.05. Such increase shall remain in effect until any subsequent adjustment is made. If Licensee, or its subcontractors and sublicensees, pays an Employee the wage described in this subsection 2.11.3, Licensee shall, and shall ensure its subcontractors and sublicensees shall, transmit to the City, in a manner provided by the City, substantial evidence establishing both the amount that the Employee received as Gratuities during the relevant pay period or periods, and the fact that the Employee did not return any part of those Gratuities to Licensee, subcontractor, or sublicensee. If Licensee is required by the Minimum Wage Law to provide substantially similar data to the Illinois Department of Labor, the City may allow compliance with this requirement by filing the same documentation with the City. The City shall utilize this data to ensure that each Employee receives, in combined salary and Gratuities, at least the base hourly wage required under subsection 2.11.2 herein.~~

*[Omitted text is unaffected by this Agreement]*



CITY OF CHICAGO

OFFICE OF THE CITY CLERK  
ANNA M. VALENCIA

### Chicago City Council Co-Sponsor Form

Document No.: **02021-1567**

Subject: Amendment of form of Certified Service License Agreement adopted by City Council on September 6, 2017

#### Adding Co-Sponsor(s)

Please ADD Co-Sponsor(s) Shown Below – (Principal Sponsor's Consent Required)

Alderman Susan Sadlowski Garza *Susan Sadlowski Garza* (**10** Ward)  
(Signature)

Alderman \_\_\_\_\_ ( Ward)  
(Signature)

Date Filed: 4/20/21 Principal Sponsor: *[Signature]*  
(Signature)

#### Removing Co-Sponsor(s)

Please REMOVE Co-Sponsor(s) Below – (Principal Sponsor's Consent NOT Required)

Alderman \_\_\_\_\_ ( Ward)  
(Signature)

Alderman \_\_\_\_\_ ( Ward)  
(Signature)

Date Filed: \_\_\_\_\_

- Final Copies To Be Filed With:
- Chairman of Committee to which legislation was referred
  - City Clerk





CITY OF CHICAGO

OFFICE OF THE CITY CLERK  
ANNA M. VALENCIA

### Chicago City Council Co-Sponsor Form

Document No.: O2021-1567

Subject: Amendment of form of Certified Service License adopted by City Council on September 6, 2017

#### Adding Co-Sponsor(s)

Please **ADD** Co-Sponsor(s) Shown Below – (Principal Sponsor’s Consent Required)

Alderman Andre Vasquez *A. Vasquez* ( 40 Ward)  
(Signature)

Alderman \_\_\_\_\_ ( \_\_\_\_\_ Ward)  
(Signature)

Date Filed: 4/20/21 Principal Sponsor: *[Signature]*  
(Signature)

#### Removing Co-Sponsor(s)

Please **REMOVE** Co-Sponsor(s) Below – (Principal Sponsor’s Consent NOT Required)

Alderman \_\_\_\_\_ ( \_\_\_\_\_ Ward)  
(Signature)

Alderman \_\_\_\_\_ ( \_\_\_\_\_ Ward)  
(Signature)

Date Filed: \_\_\_\_\_

- Final Copies To Be Filed With:**
- Chairman of Committee to which legislation was referred
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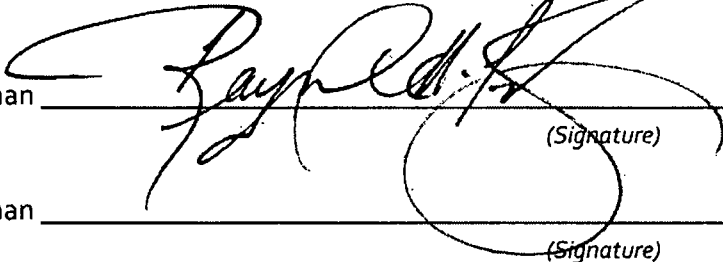
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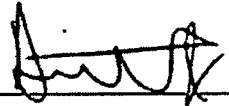
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#### Adding Co-Sponsor(s)

Please ADD Co-Sponsor(s) Shown Below – (Principal Sponsor's Consent Required)

Alderman  ( Ward)

Alderman \_\_\_\_\_ (Signature) ( Ward)

Date Filed: \_\_\_\_\_ Principal Sponsor:  (Signature)

#### Removing Co-Sponsor(s)

Please REMOVE Co-Sponsor(s) Below – (Principal Sponsor's Consent NOT Required)

Alderman \_\_\_\_\_ (Signature) ( Ward)

Alderman \_\_\_\_\_ (Signature) ( Ward)

Date Filed: \_\_\_\_\_

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Document No.: \_\_\_\_\_

Subject: \_\_\_\_\_

#### Adding Co-Sponsor(s)

*Please ADD Co-Sponsor(s) Shown Below – (Principal Sponsor’s Consent Required)*

Alderman James Caplemon (Signature) ( 46th Ward)

Alderman \_\_\_\_\_ (Signature) ( \_\_\_\_\_ Ward)

Date Filed: April 20, 2021

Principal Sponsor: [Signature] (Signature)

#### Removing Co-Sponsor(s)

*Please REMOVE Co-Sponsor(s) Below – (Principal Sponsor’s Consent NOT Required)*

Alderman \_\_\_\_\_ (Signature) ( \_\_\_\_\_ Ward)

Alderman \_\_\_\_\_ (Signature) ( \_\_\_\_\_ Ward)

Date Filed: \_\_\_\_\_

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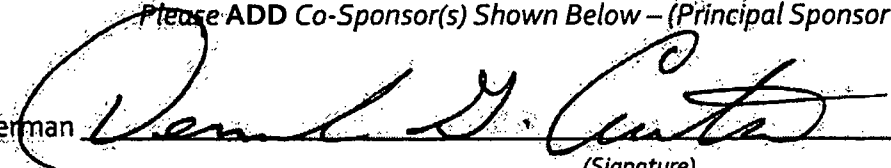
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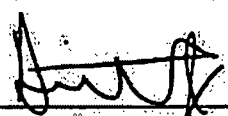
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#### Adding Co-Sponsor(s)

*Please ADD Co-Sponsor(s) Shown Below – (Principal Sponsor's Consent Required)*

Alderman  (18 Ward)  
(Signature)

Alderman \_\_\_\_\_ (     Ward)  
(Signature)

Date Filed: \_\_\_\_\_ Principal Sponsor:   
(Signature)

#### Removing Co-Sponsor(s)

*Please REMOVE Co-Sponsor(s) Below – (Principal Sponsor's Consent NOT Required)*

Alderman \_\_\_\_\_ (     Ward)  
(Signature)

Alderman \_\_\_\_\_ (     Ward)  
(Signature)

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#### Adding Co-Sponsor(s)

Please **ADD** Co-Sponsor(s) Shown Below – (Principal Sponsor's Consent Required)

Alderman \_\_\_\_\_ Pat Dowell \_\_\_\_\_ (3rd Ward)  
(Signature)

Alderman \_\_\_\_\_ \_\_\_\_\_ (\_\_\_\_) Ward  
(Signature)

Date Filed: \_\_\_\_\_ Principal Sponsor: [Signature] \_\_\_\_\_  
(Signature)

#### Removing Co-Sponsor(s)

Please **REMOVE** Co-Sponsor(s) Below – (Principal Sponsor's Consent NOT Required)

Alderman \_\_\_\_\_ \_\_\_\_\_ (\_\_\_\_) Ward  
(Signature)

Alderman \_\_\_\_\_ \_\_\_\_\_ (\_\_\_\_) Ward  
(Signature)

Date Filed: \_\_\_\_\_

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#### Adding Co-Sponsor(s)

Please **ADD** Co-Sponsor(s) Shown Below – (Principal Sponsor's Consent Required)

Alderman Daniel La Spata *Daniel F. La Spata* ( Ward)  
(Signature)

Alderman \_\_\_\_\_ ( Ward)  
(Signature)

Date Filed: \_\_\_\_\_ Principal Sponsor: \_\_\_\_\_  
(Signature)

#### Removing Co-Sponsor(s)

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Alderman \_\_\_\_\_ ( Ward)  
(Signature)

Alderman \_\_\_\_\_ ( Ward)  
(Signature)

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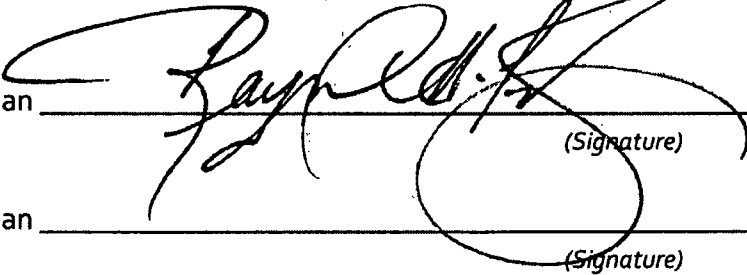
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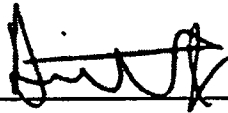
Alderman   Ward)

(Signature)

Alderman \_\_\_\_\_  Ward)

(Signature)

Date Filed: \_\_\_\_\_

Principal Sponsor: 

(Signature)

#### Removing Co-Sponsor(s)

Please **REMOVE** Co-Sponsor(s) Below – (Principal Sponsor's Consent NOT Required)

Alderman \_\_\_\_\_  Ward)

(Signature)

Alderman \_\_\_\_\_  Ward)

(Signature)

Date Filed: \_\_\_\_\_

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### Chicago City Council Co-Sponsor Form

Document No.: 02021-1567

Subject: Adjusted wage schedule and elimination of sub-minimum tipped wage for airport workers

#### Adding Co-Sponsor(s)

Please ADD Co-Sponsor(s) Shown Below – (Principal Sponsor’s Consent Required)

Alderman Matt Quinn 47 Ward  
(Signature)

Alderman \_\_\_\_\_      Ward  
(Signature)

Date Filed: \_\_\_\_\_ Principal Sponsor: \_\_\_\_\_  
(Signature)

#### Removing Co-Sponsor(s)

Please REMOVE Co-Sponsor(s) Below – (Principal Sponsor’s Consent NOT Required)

Alderman \_\_\_\_\_      Ward  
(Signature)

Alderman \_\_\_\_\_      Ward  
(Signature)

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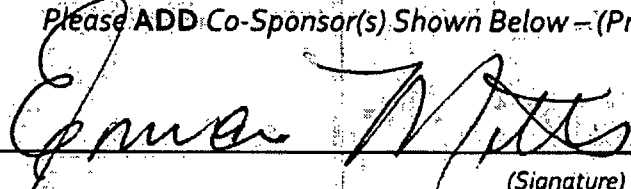
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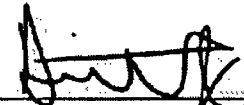
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Alderman  37 Ward)  
(Signature)

Alderman \_\_\_\_\_  Ward)  
(Signature)

Date Filed: \_\_\_\_\_ Principal Sponsor:   
(Signature)

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Alderman \_\_\_\_\_  Ward)  
(Signature)

Alderman \_\_\_\_\_  Ward)  
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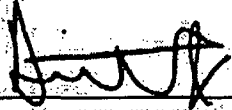
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Alderman  17 Ward)  
(Signature)

Alderman \_\_\_\_\_   Ward)  
(Signature)

Date Filed: April 20, 2021 Principal Sponsor:   
(Signature)

#### Removing Co-Sponsor(s)

*Please REMOVE Co-Sponsor(s) Below – (Principal Sponsor's Consent NOT Required)*

Alderman \_\_\_\_\_   Ward)  
(Signature)

Alderman \_\_\_\_\_   Ward)  
(Signature)

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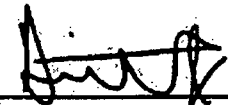
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Alderman  41 Ward)  
(Signature)

Alderman \_\_\_\_\_      Ward)  
(Signature)

Date Filed: \_\_\_\_\_ Principal Sponsor:   
(Signature)

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(Signature)

Alderman \_\_\_\_\_      Ward)  
(Signature)

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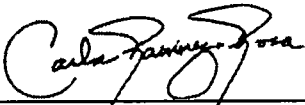
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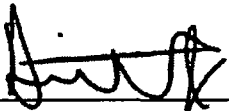
#### Adding Co-Sponsor(s)

Please **ADD** Co-Sponsor(s) Shown Below – (Principal Sponsor’s Consent Required)

Alderman \_\_\_\_\_  35 Ward)  
(Signature)

Alderman \_\_\_\_\_            Ward)  
(Signature)

Date Filed: 4/21/2021

Principal Sponsor:  \_\_\_\_\_  
(Signature)

#### Removing Co-Sponsor(s)

Please **REMOVE** Co-Sponsor(s) Below – (Principal Sponsor’s Consent NOT Required)

Alderman \_\_\_\_\_            Ward)  
(Signature)

Alderman \_\_\_\_\_            Ward)  
(Signature)

Date Filed: \_\_\_\_\_

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#### Adding Co-Sponsor(s)

*Please ADD Co-Sponsor(s) Shown Below – (Principal Sponsor's Consent Required)*

Alderman  (42 Ward)  
(Signature)

Alderman \_\_\_\_\_ (     Ward)  
(Signature)

Date Filed: April 20, 2021 Principal Sponsor:   
(Signature)

#### Removing Co-Sponsor(s)

*Please REMOVE Co-Sponsor(s) Below – (Principal Sponsor's Consent NOT Required)*

Alderman \_\_\_\_\_ (     Ward)  
(Signature)

Alderman \_\_\_\_\_ (     Ward)  
(Signature)

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Please ADD Co-Sponsor(s) Shown Below – (Principal Sponsor's Consent Required)

Alderman Susan Sadlowski Garza *Susan Sadlowski Garza* (10 Ward)  
(Signature)

Alderman \_\_\_\_\_ (\_\_\_\_) Ward)  
(Signature)

Date Filed: 4/20/21 Principal Sponsor: *[Signature]*  
(Signature)

#### Removing Co-Sponsor(s)

Please REMOVE Co-Sponsor(s) Below – (Principal Sponsor's Consent NOT Required)

Alderman \_\_\_\_\_ (\_\_\_\_) Ward)  
(Signature)

Alderman \_\_\_\_\_ (\_\_\_\_) Ward)  
(Signature)

Date Filed: \_\_\_\_\_

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Document No.:

Subject:

#### Adding Co-Sponsor(s)

*Please ADD Co-Sponsor(s) Shown Below – (Principal Sponsor’s Consent Required)*

Alderman       *Byron Siguel*        Ward  
(Signature)

Alderman \_\_\_\_\_  Ward  
(Signature)

Date Filed: \_\_\_\_\_ Principal Sponsor: \_\_\_\_\_  
(Signature)

#### Removing Co-Sponsor(s)

*Please REMOVE Co-Sponsor(s) Below – (Principal Sponsor’s Consent NOT Required)*

Alderman \_\_\_\_\_  Ward  
(Signature)

Alderman \_\_\_\_\_  Ward  
(Signature)

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Alderman [Signature]  (50) Ward  
(Signature)

Alderman \_\_\_\_\_  Ward  
(Signature)

Date Filed: \_\_\_\_\_ Principal Sponsor: [Signature]  
(Signature)

#### Removing Co-Sponsor(s)

Please **REMOVE** Co-Sponsor(s) Below – (Principal Sponsor's Consent NOT Required)

Alderman \_\_\_\_\_  Ward  
(Signature)

Alderman \_\_\_\_\_  Ward  
(Signature)

Date Filed: \_\_\_\_\_

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Document No.: O2021-1567

Subject: Amendment of form of Certified Service License adopted by City Council on September 6, 2017

#### Adding Co-Sponsor(s)

Please ADD Co-Sponsor(s) Shown Below – (Principal Sponsor’s Consent Required)

Alderman Andre Vasquez A. Vasquez ( 40 Ward)  
(Signature)

Alderman \_\_\_\_\_ ( \_\_\_\_\_ Ward)  
(Signature)

Date Filed: 4/20/21 Principal Sponsor: [Signature]  
(Signature)

#### Removing Co-Sponsor(s)

Please REMOVE Co-Sponsor(s) Below – (Principal Sponsor’s Consent NOT Required)

Alderman \_\_\_\_\_ ( \_\_\_\_\_ Ward)  
(Signature)

Alderman \_\_\_\_\_ ( \_\_\_\_\_ Ward)  
(Signature)

Date Filed: \_\_\_\_\_

- Final Copies To Be Filed With:
- Chairman of Committee to which legislation was referred
  - City Clerk



CITY OF CHICAGO

OFFICE OF THE CITY CLERK  
ANNA M. VALENCIA

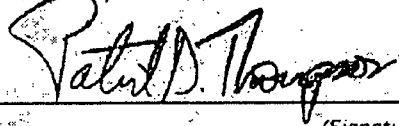
### Chicago City Council Co-Sponsor Form

Document No.: 02021-1567

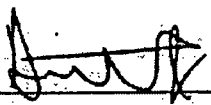
Subject: Amendment of form of Certified Service License Agreement adopted by City Council on September 6, 2017

#### Adding Co-Sponsor(s)

Please ADD Co-Sponsor(s) Shown Below – (Principal Sponsor's Consent Required)

Alderman   Ward  
(Signature)

Alderman \_\_\_\_\_  Ward  
(Signature)

Date Filed: \_\_\_\_\_ Principal Sponsor:   
(Signature)

#### Removing Co-Sponsor(s)

Please REMOVE Co-Sponsor(s) Below – (Principal Sponsor's Consent NOT Required)

Alderman \_\_\_\_\_  Ward  
(Signature)

Alderman \_\_\_\_\_  Ward  
(Signature)

Date Filed: \_\_\_\_\_

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