



# City of Chicago



R2021-1077

Office of the City Clerk

## Document Tracking Sheet

**Meeting Date:** 10/14/2021

**Sponsor(s):** Villegas (36)  
Tabares (23)  
Vasquez, Jr. (40)  
Sadlowski Garza (10)  
Rodriguez (22)  
Sigcho-Lopez (25)  
Maldonado (26)  
Reboyras (30)  
Cardona, Jr. (31)  
La Spata (1)

**Type:** Resolution

**Title:** Call for establishment of Latino advisory council "Hispanic Inclusion Plan"

**Committee(s) Assignment:** Committee on Contracting Oversight and Equity

**RESOLUTION CALLING ON THE CITY OF CHICAGO TO CREATE THE  
HISPANIC INCLUSION PLAN (“HIP”)**

**WHEREAS**, The Chicago City Council Latino Caucus (“Latino Caucus”) is committed to the furtherance of economic opportunity and upward mobility for all Chicago Latinos; and

**WHEREAS**, The Latino Caucus relies on external economic reportings of the Chicago Latino community because they lack reliable tracking operations at the City of Chicago (“City”); and

**WHEREAS**, The 2020 U.S. Census revealed that Latinos are the second-largest racial or ethnic group in Chicago, contributing to approximately 31% of Chicago’s total population; and

**WHEREAS**, On September 29, 2021, during the 2022 Budget Hearings, the City’s Department of Procurement Services stated that only 13% of the City’s contracting opportunities were awarded to Latinos in 2020; and

**WHEREAS**, The City’s contracting opportunities awarded to Latinos in 2020 not only fail to reflect the total Latino population in Chicago, it reveals that Latinos were the least equitably awarded group to contract with the City in 2020; and

**WHEREAS**, The State of Illinois released a “Hispanic/Latinx FY2020 Employment Plan Report” (“Hispanic Report”) finding that: (1) women make up more than half of the Hispanic/Latinx new hires; (2) the total Hispanic/Latinx employees increased slightly from 6.5% in 2019 to about 7% in 2020; and (3) there is a strong need for more connections and partnerships with Hispanic/Latinx advocacy and career development groups throughout the state about awareness, creation, and building relationships with jobs; and

**WHEREAS**, Such findings aforementioned collectively support the need for the City to hold greater priority on parity, equity, and accountability for the Chicago Latino community; and

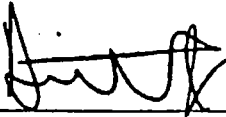
**WHEREAS**, The Latino Caucus believes that parity and equity within the Latino community can be achieved through actualized initiatives developed by the City that track local economic progress, barriers, and allow for transparency; and

**WHEREAS**, On the 53rd anniversary of Hispanic Heritage Month, the City has an opportunity to demonstrate their commitment to Latinos’ future success through the creation of a dedicated Latino advisory council called the “Hispanic Inclusion Plan” (“HIP”); and

**WHEREAS**, The HIP will provide the necessary accountability tools to support the Chicago Latino community by doing the following: (1) an annual survey and reporting of business diversity, capacity building, and contractual opportunities provided to both the Mayor and the City Council; (2) development of partnerships and professional career efforts, including strengthening the trade employment pipeline and/or trade contracts with the City; and (3) an

annual report of dollars spent with Latino run and serving non-governmental organizations that contract with the City; and

**BE IT RESOLVED**, That we, the Mayor and Members of the City Council of the City of Chicago, assembled on this fourteenth day of October, 2021, do hereby call on the City to commit to the furtherance of economic opportunity and upward mobility this Hispanic Heritage Month for all Chicago Latinos through the creation of a dedicated Latino advisory council called the "Hispanic Inclusion Plan" ("HIP").



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**GILBERT VILLEGAS**  
36TH WARD ALDERMAN  
LATINO CAUCUS, CHAIR



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**SUSAN SADLOWSKI-GARZA**  
10TH WARD ALDERMAN LATINO  
CAUCUS, MEMBER



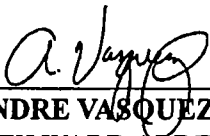
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**SILVANA TABARES**  
23RD WARD ALDERMAN  
LATINO CAUCUS, VICE CHAIR



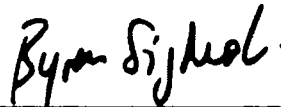
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**MICHAEL RODRIGUEZ**  
22ND WARD ALDERMAN  
LATINO CAUCUS, MEMBER



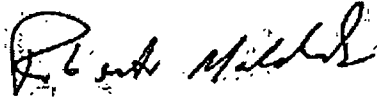
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**ANDRE VASQUEZ**  
40TH WARD ALDERMAN  
LATINO CAUCUS, TREASURER



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**BYRON SIGCHO-LOPEZ**  
25TH WARD ALDERMAN  
LATINO CAUCUS, MEMBER



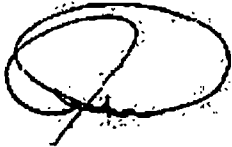
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**ROBERTO MALDONADO**  
26TH WARD ALDERMAN  
LATINO CAUCUS, MEMBER



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**FELIX CARDONA**  
31ST WARD ALDERMAN  
LATINO CAUCUS, MEMBER



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**ARIEL REBOYRAS**  
30TH WARD ALDERMAN  
LATINO CAUCUS, MEMBER



CITY OF CHICAGO

OFFICE OF THE CITY CLERK  
ANNA M. VALENCIA

### Chicago City Council Co-Sponsor Form

Document No.: R2021-1077

Subject: Call for establishment of Latino advisory council "Hispanic Inclusion Plan"

#### Adding Co-Sponsor(s)

Please **ADD** Co-Sponsor(s) Shown Below – (Principal Sponsor's Consent Required)

Alderman Daniel La Spata *Daniel La Spata* (1 Ward)  
(Signature)

Alderman \_\_\_\_\_ (\_\_\_\_) Ward  
(Signature)

Date Filed: \_\_\_\_\_ Principal Sponsor: *[Signature]*  
(Signature)

#### Removing Co-Sponsor(s)

Please **REMOVE** Co-Sponsor(s) Below – (Principal Sponsor's Consent NOT Required)

Alderman \_\_\_\_\_ (\_\_\_\_) Ward  
(Signature)

Alderman \_\_\_\_\_ (\_\_\_\_) Ward  
(Signature)

Date Filed: \_\_\_\_\_

- Final Copies To Be Filed With:**
- Chairman of Committee to which legislation was referred
  - City Clerk