



# City of Chicago



O2020-2852

## Office of the City Clerk Document Tracking Sheet

**Meeting Date:** 5/20/2020

**Sponsor(s):** Vasquez, Jr. (40)

**Type:** Ordinance

**Title:** Amendment of Municipal Code Chapter 2-160 by adding new Section 2-160-025 concerning self-identification of gender identity on City documentation

**Committee(s) Assignment:** Committee on Health and Human Relations

Committee on Health and Human Relations

ORDINANCE

**WHEREAS**, it is the established policy of the City of Chicago to assure that all persons within its jurisdiction shall have equal access to public services and shall be protected in the enjoyment of civil rights, and to promote mutual understanding and respect among all who live and work within this city, and

**WHEREAS**, the City of Chicago in multiple statues and in departmental policies prohibits the discrimination against or unjust treatment of individuals on the basis of gender identity, and

**WHEREAS**, many forms of City documentation, in various ways and for various reasons, solicit, require, and/or display a designation of "sex" or "gender," and,

**WHEREAS**, the accommodation of every individual's preferred gender expression and identity in City documentation is in keeping with the above commitments to equal treatment under law,

**NOW THEREFORE,**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:**

**SECTION 1.** Chapter 2-160 of the Municipal Code of the City of Chicago is hereby amended by adding the language underlined as a new section 2-160-025::

2-160-025 Gender identity option in City documentation

It shall be the practice of the City of Chicago and its departments, where practically feasible, to allow for self-identification of gender on applications, information collection forms, card and stationery templates, and other internal documentation, including by the following practices:

- (a) Where selection of gender identity from predetermined options is required by design of any City form, the gender identity options on said forms shall include "Male", "Female", and "Nonbinary".
- (b) Where honorifics or titles are made available, the City shall recognize and make available in any list of predetermined options the gender-neutral honorific "Mx."
- (c) Where City templates are used to create personalized documentation, including but not limited to identification cards, business cards, and stationery/letterheads, said templates shall include designated space for preferred personal pronouns. Where selection of preferred personal pronouns from predetermined options is required by design of any form or template, the pronoun options on said form or template shall include "he/him", "she/her", and "they/them".

- (d) It shall be the responsibility of the Commissioners of City departments to ensure that all documentation used by their departments that collects or solicits personal identification information comply as far as practically feasible with this section.

**SECTION 2.** This ordinance shall be in full force and effect 60 days following its passage and publication.

A handwritten signature in black ink, appearing to read "A. Vasquez, Jr.", with a large, stylized flourish at the end.

Andre Vasquez, Jr.  
Alderman, 40th Ward