



Office of Chicago City Clerk



R2011-275

Office of the City Clerk

City Council Document Tracking Sheet

Meeting Date: 2/9/2011

Status: Adopted

Sponsor(s): Burke, Edward (14)
Balcer, James (11)

Type: Resolution

Title: Recognition of Employer support if the guard and reserve

Committee(s) Assignment:

RESOLUTION

WHEREAS, the Employer Support of the Guard and Reserve (ESGR) is a U.S. Department of Defense organization, which promotes cooperation and understanding between Reserve component members and their civilian employers and assists in the resolution of conflicts arising from an employee's military commitment; and

WHEREAS, the ESGR seeks to promote an understanding of Guard and Reserve service; and

WHEREAS, the ESGR enlists support of employers in the development of human resource policies and practices that support and encourage employee participation in Guard and Reserve programs; and

WHEREAS, the ESGR disseminates information to improve knowledge of, and voluntary compliance with, the Uniformed Services Employment and Reemployment Rights Act (USERRA) among Reserve component leaders, members, and their employers; and

WHEREAS, the ESGR focuses on sustaining the willingness of employers to support their employees called to military service for the Global War on Terrorism over potentially longer periods of time and with greater frequency; and

WHEREAS, the ESGR Statement of Support Program seeks to inform and educate employers about their rights and responsibilities towards their employees who serve in the National Guard and Reserve and to also recognize and reward those employers who go above and beyond the requirements of the law; and

WHEREAS, employers signing the ESGR Statement of Support commit to recognizing, honoring and enforcing the Uniformed Services Employment and Reemployment Rights Act; and

WHEREAS, employers who sign the Statement of Support pledge to provide their leadership with tools necessary to effectively manage Guard and Reserve employees; and

WHEREAS, Statement of Support signatories further commit to continually recognizing and supporting service members and their families in peace, crisis and war; and

WHEREAS, the first Statement of Support was signed on December 13, 1972 in the Office of the U.S. Secretary of Defense by Mr. James H. Roche, Chairman of the Board and CEO of General Motors; and

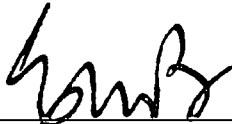
WHEREAS, President Nixon became the first U.S. President to sign a Statement of Support on December 14, 1972; and

WHEREAS, in 2005, every federal Cabinet Secretary and all federal agencies signed a Statement of Support to signify their continuing efforts to be model employers; and

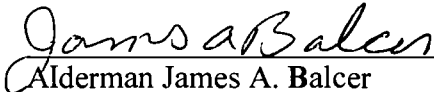
WHEREAS, the State of Illinois, the City of Chicago, the Chicago Fire Department, the Chicago Police Department, the Chicago Public Schools and the City of Chicago Department of Environment have signed on as supportive employers; now therefore

BE IT RESOLVED, that we the Mayor and members of the Chicago City Council do hereby recognize and commend the ESGR for its tireless advocacy on behalf of the patriotic men and women of the National Guard and Reserve; and

BE IT FURTHER RESOLVED, that the Corporate Authorities of the City of Chicago do hereby authorize and encourage all city departments to evidence their support for Reserve component members by endorsing a Statement of Support.



Alderman Edward M. Burke
14th Ward



Alderman James A. Balcer
11th Ward