

City of Chicago

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SO2014-6848

Meeting Date:

Sponsor(s):

Туре:

Title:

Committee(s) Assignment:

9/10/2014

Lane (18)

Ordinance

Amendment of Municipal Code Section 2-152-120 concerning badges for city employees Committee on Workforce Development and Audit CITY COUNCIL October 8, 2014

To the President and Members of the City Council:

Your Committee on Workforce Development and Audit, to which was referred (July 30, 2014) an ordinance amending Municipal Code 2-152-120 concerning badges for city employees; and a subsequent Substitute Ordinance referred on September 10, 2014 (heard in Committee on September 30, 2014); followed by a Substitute Ordinance as Amended introduced directly into Committee on October 8, 2014; begs leave to recommend that your Honorable Body **DO PASS** the Substitute Ordinance as Amended submitted herewith.

This recommendation was concurred in by all members of the committee present, with no dissenting votes.

Respectfully submitted,

Patrick J. O'Connor, Chairman Committee on Workforce Development & Audit

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SUBSTITUTE ORDINANCE AS AMENDED

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

SECTION 1. Section 2-152-120 of the Municipal Code of Chicago is hereby amended by deleting the language stricken through and by inserting the language underscored, as follows:

2-152-120 Badges and identification cards for employees.

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(a) The department of human resources shall issue a photographic identification card to each city employee for identification and for recording time and attendance at work. Such card, which shall be marked with the words "City of Chicago", shall include (1) the employee's name, (2) a photograph of the employee, and (3) any other information that the department of human resources may reasonably require to implement this subsection. The department of human resources shall maintain an accurate registry of persons to whom such cards have been issued. The photographic identification card required under this subsection shall be issued to the employee at the city's expense. Provided, however, that the employee may be assessed a reasonable fee to replace a lost or stolen card.

(b) The head of every department or other agency of the city government shall may furnish, at the expense of the city, to each employee in his department or agency whose to its employees a department-specific or agency-specific identification card or badge in cases where the employee's duties bring him the employee in contact with the public at places other than the City Hall or other municipal buildings or under other appropriate circumstances as determined by the head of such department or agency., a Such card or badge of authority, which may be numbered, showing shall indicate the nature of the such person's employment of such person, which and shall contain any other information that the head of the department or agency may reasonably require to implement this subsection. Such card or badge shall be worn by the employee at all times when the employee is on duty unless otherwise required in a written policy adopted by the department or agency.

The badges issued in each department or agency shall be numbered in consecutive order, and the name of the employee to whom each number is issued shall be kept in a register maintained by the head of the department or agency. In case any such employee ceases to be in the employ of the city, or shall be transferred to some other position where such badge is not required, he shall immediately surrender such badge to the head of the department or agency.

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The applicable department or agency shall maintain accurate records of persons to whom cards or badges under this subsection (b) have been issued, and shall take appropriate steps to ensure that such cards or badges, as well as the photographic identification cards issued pursuant to subsection (a) of this section, are surrendered to the department or agency when the employee retires from service or terminates his or her employment with the city or, in the case of department-specific or agency-specific cards or badges, is transferred to a position within the department or agency or elsewhere within the city where such card or badge is not required. Any card or badge required under this subsection shall be issued to the employee at the department's or agency's expense. Provided, however, that the employee may be assessed a reasonable replacement fee if the card or badge is lost or stolen.

(c) It shall be unlawful for any person who has been issued any card or badge by the city to fail to surrender such card or badge or other city property to the city when such person retires from service or terminates his or her employment with the city or, in the case of department-specific or agency-specific cards or badges, is transferred to a position within the department or agency or elsewhere in the city where such card or badge is not required. Any person who violates this subsection (c) shall be subject to a fine of not less than \$500.00 nor more than \$1,000.00 for each offense. Each day that a violation continues shall constitute a separate and distinct offense. This section shall not prohibit the issuance or continued possession of retiree status badges or other insignia by retired employees of the department of police or fire department.

(d) If It shall be unlawful for any person who is not an employee of the city or who is not otherwise lawfully in possession of any card or badge issued under this section to shall wear, display or use any such card or badge, or to cause such card or badge to be worn, displayed or used. he Any person who violates this subsection (c) shall be fined not less than \$10.00 \$500.00 nor more than \$100.00 \$1,000.00 for each offense. Each day that a violation continues shall constitute a separate and distinct offense.

(e) It shall be unlawful for any person, with the intent to defraud or deceive any other person, to impersonate an officer or employee of the city or to otherwise falsely represent himself or herself to be an officer or employee of the city. Any person who violates this subsection (c) shall be fined not less than \$500.00 nor more than \$1,000.00 for each offense. Each day that a violation continues shall constitute a separate and distinct offense.

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SECTION 2. This ordinance shall take full force and effect ten days after its passage and publication.

Alderman Lona Lane, 18th Ward

CITY COUNCIL October 8, 2014

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