



City of Chicago



R2023-637

Office of the City Clerk

Document Tracking Sheet

Meeting Date: 4/10/2023

Sponsor(s): Dept./Agency

Type: Resolution

Title: Amendment of Regulations Governing Administration of Classification Plan and Employee Benefits for Classified Positions set forth in Annual Appropriation Ordinance (Salary Resolution) by modifying Schedule A and Compensation Plan and adding new Schedule X

Committee(s) Assignment: Committee on Workforce Development



CITY OF CHICAGO

DEPARTMENT OF HUMAN RESOURCES

April 10, 2023

TO THE HONORABLE, THE CHAIRMAN AND
MEMBERS OF THE CITY COUNCIL COMMITTEE ON
WORKFORCE DEVELOPMENT

Ladies and Gentlemen:

I transmit herewith, together with the Budget Director, a resolution amending the Salary Resolution.

Your favorable consideration of this resolution will be appreciated.

Very truly yours,

A handwritten signature in black ink, appearing to read "Christopher Owen".

Christopher Owen
Commissioner

RESOLUTION

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

SECTION 1. Schedule A of the Classification Plan and Employee Benefits for Classified Positions set forth in the Annual Appropriation Ordinance ("the Salary Regulations") are hereby amended by adding the underscored text and deleting the struck through text, as follows

SCHEDULE A

TITLE SERIES

ADMINISTRATIVE SERVICE CLERICAL, ACCOUNTING AND GENERAL OFFICE GROUP

0100 ACCOUNTING AND FINANCE SERIES

<u>TITLE CODE</u>	<u>SCH</u>	<u>GRD</u>	<u>SYM</u>	<u>TITLE</u>
				<i>(Omitted text is unaffected by this resolution)</i>
0104	G	07		ACCOUNTANT IV
0105	<u>X</u>	<u>SR 23/33/43</u>		ASST COMPTROLLER
				<i>(Omitted text is unaffected by this resolution)</i>

0300 GENERAL ADMINISTRATIVE SERIES

<u>TITLE CODE</u>	<u>SCH</u>	<u>GRD</u>	<u>SYM</u>	<u>TITLE</u>
				<i>(Omitted text is unaffected by this resolution)</i>
0305	BX/Z	15	X	ASST TO THE EXECUTIVE DIR
0306	<u>X</u>	<u>SR 23/33/43</u>		ASST DIR
				<i>(Omitted text is unaffected by this resolution)</i>
0311		SR		PROJECTS ADMINISTRATOR
0313	<u>X</u>	<u>SR 23/33/43</u>		ASST COMMISSIONER
0315	<u>X</u>	<u>EX 22</u>		DEPUTY CITY CLERK
				<i>(Omitted text is unaffected by this resolution)</i>
0366	BX	13		STAFF ASSISTANT-EXCLUDED
<u>0369</u>	<u>X</u>	<u>33</u>		<u>ASST DIRECTOR - FINANCE</u>
				<i>(Omitted text is unaffected by this resolution)</i>

STATISTICAL, TECHNICAL AND ANALYTICAL GROUP

1100 BUDGET AND PROCEDURE ANALYSIS SERIES

<u>TITLE CODE</u>	<u>SCH</u>	<u>GRD</u>	<u>SYM</u>	<u>TITLE</u>
				<i>(Omitted text is unaffected by this resolution)</i>

1120		EX	MANAGING DEPUTY BUDGET DIRECTOR
1124	X	SR 33	ASST BUDGET DIR

(Omitted text is unaffected by this resolution)

1200 EXAMINING AND LICENSING SERIES

<u>TITLE CODE</u>	<u>SCH</u>	<u>GRD</u>	<u>SYM</u>	<u>TITLE</u>
1215	X	SR 33		CHIEF ASSISTANT INSPECTOR GENERAL
1216		SR		CHIEF OF HIRING OVERSIGHT

(Omitted text is unaffected by this resolution)

1262	X	SR 33	ASST INSPECTOR GENERAL
1274	B	12	PUBLIC VEHICLE INSPECTOR

(Omitted text is unaffected by this resolution)

1300 PERSONNEL SERIES

<u>TITLE CODE</u>	<u>SCH</u>	<u>GRD</u>	<u>SYM</u>	<u>TITLE</u>
				<i>(Omitted text is unaffected by this resolution)</i>
1331	BX	17		LABOR RELATIONS SUPVSR
1332	X	SR 33		ASST DIR OF LABOR RELATIONS
				<i>(Omitted text is unaffected by this resolution)</i>
1380	G	08		RECRUITER
1384	X	SR 33		EQUAL EMPLOYMENT OPPORTUNITY OFFICER
1385	X	SR 33		DISABILITY OFFICER

(Omitted text is unaffected by this resolution)

1600 REAL ESTATE AND LEGAL SERIES

<u>TITLE CODE</u>	<u>SCH</u>	<u>GRD</u>	<u>SYM</u>	<u>TITLE</u>
				<i>(Omitted text is unaffected by this resolution)</i>
1695		SR	X	ADMINISTRATIVE DEPUTY
1696	X	EX 32		DIR OF LABOR RELATIONS

(Omitted text is unaffected by this resolution)

EXEMPT SERVICE

9600 EXEMPT SERIES

<u>TITLE CODE</u>	<u>SCH</u>	<u>GRD</u>	<u>SYM</u>	<u>TITLE</u>
<i>(Omitted text is unaffected by this resolution)</i>				
9651	X	EX 32		DEPUTY COMPTROLLER
9652		EX		DIR OF SPECIAL EVENTS
9653	X	EX 31		MANAGING DEPUTY COMPTROLLER
9654		EX		ZONING ADMINISTRATOR
9655		EX		CHAIRMAN - ZONING BOARD OF APPEALS
9656	X	EX 32		DEPUTY BUDGET DIR
9658		EX		LOCAL LIQUOR CONTROL COMMISSIONER
9659		EX		DEPUTY INSPECTOR GENERAL
9660	X	EX 21/31/41		FIRST DEPUTY COMMISSIONER
9661	X	EX 31		FIRST DEPUTY CHIEF ADMINISTRATOR

(Omitted text is unaffected by this resolution)

9673	X	EX 22		DEPUTY CITY TREASURER
9676		EX		ASST CITY TREASURER
9678		EX		LEGISLATIVE FISCAL ANALYST
9679	X	EX 22/32/42		DEPUTY COMMISSIONER
9680		EX		DEPUTY CHIEF ADMINISTRATOR
9684	X	EX 22/32/42		DEPUTY DIR

(Omitted text is unaffected by this resolution)

9700 EXEMPT SERIES

<u>TITLE CODE</u>	<u>SCH</u>	<u>GRD</u>	<u>SYM</u>	<u>TITLE</u>
<i>(Omitted text is unaffected by this resolution)</i>				
9721		EX		INVESTIGATOR
9726	X	EX 31		FIRST DEPUTY PROCUREMENT OFFICER

(Omitted text is unaffected by this resolution)

9800 EXEMPT SERIES

<u>TITLE CODE</u>	<u>SCH</u>	<u>GRD</u>	<u>SYM</u>	<u>TITLE</u>
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(Omitted text is unaffected by this resolution)

9812	X	EX 21/31/41	FIRST DEPUTY DIR
9813	X	EX 21/31/41	MANAGING DEPUTY COMMISSIONER
9814	X	EX 21/31/41	MANAGING DEPUTY DIR
9815	X	EX 31	MANAGING DEPUTY PROCUREMENT OFFICER
		<i>(Omitted text is unaffected by this resolution)</i>	
9866		EX	SENIOR ANALYST-MAYOR'S OFFICE
9868	X	EX 31	FIRST DEPUTY BUDGET DIR

SECTION 2. The Regulations Governing the Administration of the Classification Plan and Employee Benefits for Classified Positions set forth in the Annual Appropriation Ordinance ("the Salary Regulations") are hereby amended by adding the underscored text, as follows:

B. Adoption And Definition Of The Compensation Plan.

(1) Adoption Of The Compensation Plan.

(Omitted text is unaffected by this resolution)

(12) Optical Care Coverage.

In providing for individual employee optical care coverage as set forth in the Annual Appropriation Ordinance under code .0057, each carrier that provides such insurance shall first be approved by the Mayor on the recommendation of the Budget Director, City Comptroller, the Benefits Manager, Commissioner of Human Resources and Chairmen of the Committee on Finance and the Committee on Workforce Development and Audit. Plan provision sand rates shall all be approved by the Mayor on the recommendation of the Budget Director, the City Comptroller, the Benefits Manager, Commissioner of Human Resources, Chairmen of the Committee on Finance and the Committee on Workforce Development and Audit. The Mayor is authorized, subject to review as to form and legality by the Corporation Counsel to enter into and execute such agreements, amendments and documents as are required or necessary to implement the plan, which agreements, amendments and documents shall be kept on file with the Budget Director and the City Comptroller.

Eligible employees will be provided vision coverage at the same time medical coverage is effective unless coverage is provided as a separate benefit, wherein coverage will be effective on the first of the month after the eligible employee's first year.

(13) Earned Wage Access.

The Comptroller is authorized to enter into and execute such agreements, amendments and documents, subject to review as to form and legality by the Corporation Counsel, as necessary or useful to implement a program to allow eligible employees access to their earned but unpaid wages.

(14) Non-Represented Senior Management Employees.

An employee in a position assigned by the Department of Human Resources to the SALARY SCHEDULE for Non-REPRESENTED SENIOR MANAGEMENT EMPLOYEES set forth in Schedule X shall be placed on Step 1 of the relevant grade, unless the appointing authority recommends that the employee be placed on a higher step based on their education or experience related to the position and the recommendation is approved by both the Commissioner of Human Resources and the Budget Director.

SECTION 3. The Classification and Pay Plan and the Salary Schedules thereto set forth in the Annual Appropriation Ordinance is hereby amended by adding a new Schedule X between the existing Schedule W and Schedule Y, as follows:

SALARY SCHEDULE for Non-REPRESENTED SENIOR MANAGEMENT EMPLOYEES

SALARY PLAN

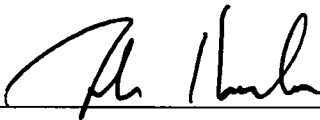
SCHEDULE X

1-Jun-23

CLASS GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
		12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS	12 MONTHS
21	ANNUAL	128,013	144,331	153,877	160,649	165,902	170,195	173,824	176,967	179,740
	MONTHLY	10,668	12,028	12,823	13,387	13,825	14,183	14,485	14,747	14,978
22	ANNUAL	119,130	134,294	143,165	149,459	154,341	158,329	161,702	164,623	167,200
	MONTHLY	9,928	11,191	11,930	12,455	12,862	13,194	13,475	13,719	13,933
23	ANNUAL	104,500	117,686	125,400	130,873	135,118	138,586	141,519	144,059	146,300
	MONTHLY	8,708	9,807	10,450	10,906	11,260	11,549	11,793	12,005	12,192
31	ANNUAL	140,866	159,228	169,970	177,591	183,502	188,332	192,415	195,953	199,073
	MONTHLY	11,739	13,269	14,164	14,799	15,292	15,694	16,035	16,329	16,589
32	ANNUAL	131,148	148,290	158,318	165,433	170,951	175,460	179,273	182,575	185,488
	MONTHLY	10,929	12,358	13,193	13,786	14,246	14,622	14,939	15,215	15,457
33	ANNUAL	114,689	129,639	138,385	144,590	149,402	153,335	156,660	159,540	162,080
	MONTHLY	9,557	10,803	11,532	12,049	12,450	12,778	13,055	13,295	13,507
41	ANNUAL	154,974	174,193	185,436	193,412	199,599	204,655	208,929	212,631	215,897
	MONTHLY	12,915	14,516	15,453	16,118	16,633	17,055	17,411	17,719	17,991
42	ANNUAL	144,210	163,001	173,993	181,792	187,841	192,783	196,962	200,582	203,775
	MONTHLY	12,018	13,583	14,499	15,149	15,653	16,065	16,414	16,715	16,981
43	ANNUAL	126,157	142,119	151,456	158,081	163,219	167,418	170,968	174,043	176,755
	MONTHLY	10,513	11,843	12,621	13,173	13,602	13,951	14,247	14,504	14,730

SECTION 4. This resolution shall be effective upon passage and approval.


APPROVED



ACTING CORPORATION COUNSEL

DATED: 4/24/2023

APPROVED



MAYOR

DATED: 4/24/2023