



# City of Chicago



R2016-629

Office of the City Clerk

## Document Tracking Sheet

**Meeting Date:** 9/14/2016

**Sponsor(s):** Sawyer (6)  
Dowell (3)  
Brookins (21)  
Ervin (28)  
Hairston (5)  
Reboyras (30)  
Mitchell (7)  
Scott, Jr. (24)  
Harris (8)  
Cochran (20)  
Mitts (37)  
Moore (17)  
Austin (34)  
Curtis (18)  
Taliaferro (29)  
Foulkes (16)  
Burnett (27)  
King (4)

**Type:** Resolution

**Title:** Call for Department of Finance to hold hearings concerning minority recruiting and employment practices of companies doing business with the city

**Committee(s) Assignment:** Committee on Finance

**RESOLUTION**

WHEREAS, the City of Chicago is the third largest city in the United States with an estimated population of roughly 2.7 million; and

WHEREAS, at the time of the 2010 U.S. Census, 32.9 percent of Chicago's overall population identified as black; and

WHEREAS, to date, the estimated black population of Chicago still constitutes roughly one-third of the city's population; and

WHEREAS, the City of Chicago has a vested interest in the continued development and growth of Minority Owned Business Enterprises, that interest being codified in 2-92-650 of the Municipal Code of Chicago as amended to be in compliance with the decision in *Builders Ass'n of Greater Chicago v. City of Chicago*, (298 F. Supp. 2d 725 (N.D. Ill. 2003) and adopted by Chicago City Council in May 2004; and

WHEREAS, the stated intent of the ordinance seeks to provide a level playing field and equal access for all contractors and subcontractors to participate in city contracting opportunities with the City of Chicago; and

WHEREAS, despite such legal directives, many of the firms and businesses awarded contracts with the City of Chicago fail to employ hiring practices that address racial imbalances and inequities in the workplace; and

WHEREAS, these imbalances are illustrated at major sites of employment such as Midway and O'Hare International Airports, where African American minority owned businesses accounted for only 13 percent of all awarded contracts; and

WHEREAS, in the first quarter of 2016, Illinois had the highest rate of unemployment for African Americans in the United States<sup>1</sup>; and

WHEREAS, the National Urban League's equality index ranked the Chicago metro area 65th out of 70 in black-white unemployment equality and 62nd out of 70 in black-white income equality<sup>2</sup>; and

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1

<http://www.epi.org/press/illinois-has-the-highest-black-unemployment-rate-for-the-first-quarter-of-2016-west-virginia-has-the-highest-white-unemployment-rate-for-the-fourth-quarter-in-a-row/>

<sup>2</sup> The State of Black America 2016. National Urban League, 2016

WHEREAS, racial inequity in employment contributes to the impoverishment of black communities, affecting housing, education, income and livelihood;

NOW THEREFORE, BE IT RESOLVED that the Mayor and the members of City Council call for hearings before the Committee on Finance to assess:

the adequacy and efficacy of the minority recruiting and employment practices of all companies currently contracted with the City of Chicago; and

The adequacy and efficacy of the minority recruiting and employment practices of the City of Chicago and its major agencies awarding contracts -- including but not limited to -- Chicago's International Airports, Chicago Department of Transportation, Streets and Sanitation, the Department of Procurement Services and Water Management.

Pat Dowell, 3rd

Pat Dowell 3rd Ward

Roderick Sawyer

Roderick Sawyer  
Alderman, 6th Ward

Leslie J. Hunt

Angela Williams

Michelle A. Davis 8th

Emma Mills 37th

Carrie M. Austin 34

CLL Tref. 29  
Walter S. 27th

[Signature]

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Yael Sattif 24

Julia Becken 20

[Signature] 17

Paul Lutes 18

[Signature]  
[Signature] 604