



# City of Chicago



R2015-777

Office of the City Clerk

## Document Tracking Sheet

<b>Meeting Date:</b>	10/5/2015
<b>Sponsor(s):</b>	Burns (4)
<b>Type:</b>	Resolution
<b>Title:</b>	Call for collective bargaining agreement with adjunct faculty at City Colleges of Chicago
<b>Committee(s) Assignment:</b>	Committee on Education and Child Development

**RESOLUTION REGARDING THE ADJUNCT FACULTY  
AT CITY COLLEGES OF CHICAGO**

**WHEREAS**, part-time “adjunct” faculty teach approximately 65% of the classes at City Colleges;

**WHEREAS**, part-time faculty teach the same courses and are required to have the same degree as tenured full-time professors;

**WHEREAS**, a part-time adjunct faculty at CCC teaching 3 classes per semester earns an average of \$14,130 per year – well under the Federal Poverty Level (FPL) of \$24,250 for a family of 4;

**WHEREAS**, part-time faculty adjuncts are often forced to teach at multiple schools, thus denying CCC students the extra help *outside* the classroom that is commonly needed from their professor;

**WHEREAS**, Chicago taxpayers are forced to pick up the financial cost for the estimated 1/3 of part-time faculty who receive governmental assistance;

**WHEREAS**, the part-time faculty at City Colleges are now three years without a raise or a contract;

**WHEREAS**, adjunct salaries at City Colleges are not at all competitive with other comparable community colleges as defined by the Illinois Community Colleges Board (ICCB); and

**WHEREAS**, the Board of Trustees of City Colleges is subject to appointment and jurisdiction of the Mayor of Chicago;

**NOW, THEREFORE, BE IT RESOLVED**, That the City Colleges of Chicago negotiate in good faith to reach a new collective bargaining agreement with the City Colleges’ part-time adjunct union, CCCLOC; and that

**BE IT FURTHER RESOLVED**, The City Colleges of Chicago provide an equitable and living wage for its part-time adjunct faculty.

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William D. Burns  
Alderman, 4<sup>th</sup> Ward  
City of Chicago