



City of Chicago



O2018-893

Office of the City Clerk

Document Tracking Sheet

Meeting Date:

2/28/2018

Sponsor(s):

Maldonado (26)
Reboyas (30)
Santiago (31)
Taliaferro (29)
Reilly (42)
Solis (25)
Villegas (36)
Waguespack (32)
Mell (33)
Hopkins (2)
Mitts (37)
Sposato (38)
Laurino (39)
Smith (43)
Arena (45)
Cappleman (46)
Pawar (47)
Osterman (48)
Silverstein (50)
Quinn (13)
Foulkes (16)
Sadlowski Garza (10)
Munoz (22)
Brookins (21)
Napolitano (41)
Lopez (15)
Curtis (18)
Scott, Jr. (24)
Zalewski (23)
Sawyer (6)
Beale (9)
Harris (8)
Burnett (27)
Ervin (28)
O'Connor (40)
Dowell (3)
O'Shea (19)
Mitchell (7)
Valencia (Clerk)

Type:

Ordinance

Title:

Amendment of Municipal Code Chapter 2-92 by adding new

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Committee(s) Assignment:

Section 2-92-612 entitled "Sexual Harrassment Policy"
Committee on Workforce Development and Audit

Committee on Workforce Development and Audit

ORDINANCE

BE IT ORDAINED BY THE CITY COUNCIL OF CHICAGO:

SECTION 1. Chapter 2-92 of the Municipal Code of Chicago is hereby amended by inserting Section 2-92-612 as follows:

2-92-612. Sexual Harassment Policy.

(a) For purposes of this section, the following definitions shall apply:

"Contract" means any contract, purchase order or agreement awarded by any officer or agency of the city for purchasing garments, and whose cost is to be paid from funds belonging to or administered by the city.

"Contractor" means the person to whom a contract is awarded where such person is a natural person or business entity who is also an employer of fifteen (15) or more persons.

"Subcontractor" means any person that enters into a subcontract agreement directly with a contractor for any work under a contract where such person is a natural person or business entity who is also an employer of fifteen (15) or more persons.

"Comprehensive Sexual Harassment Policy" means a policy that contains the following: (1) a definition of sexual harassment; (2) a mechanism for registering a complaint; (3) an investigative point person or persons; (4) a determination of the complaint; and (5) penalties including a sexual harassment training requirement.

(b) Any solicitation for a contract advertised or otherwise communicated on or after June 30, 2018, and any contract entered into as a result of such solicitation, shall include a specification that the contractor shall, in a form or manner prescribed by the chief procurement officer, affirm that the contractor and all of its subcontractors have a Comprehensive Sexual Harassment Policy.

(c) A contractor's failure to comply with this section shall constitute an event of default. In the event of default for failure to comply with this section, the chief procurement officer shall notify the contractor of such noncompliance and may, as appropriate: (i) issue the contractor a 30-day opportunity to cure; (ii) terminate the contract; or (iii) terminate the contract and rebid the remaining contract amount. This section shall not be construed to prohibit the city from also prosecuting any person who knowingly makes a false statement of material fact to the city pursuant to Chapter 1-21 of this Code.

(d) The chief procurement officer is authorized to adopt rules and regulations for the proper administration and enforcement of this section.

SECTION 2. This ordinance shall be in full force and effect upon passage and publication.

Alderman, 26th Ward

[Handwritten signatures and initials]
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CL + Tef 6/29
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36th
Jest Waymace
Dell Hall 33
Bm...
25th

Emma Miller 37
Nicholas Scott 38+11
Mabel L 39
Mabel Miller 43
James Appleman 46
Annyon 47
H. Oster 48
David Lee 58
Matty Green 13

John Stokes 16
Susan Jackson Yarg
Rob Miz 22
Howard B
Scott Waggoner 32
Bill Muel 33

Paul H
Oscar J. Lutz 18
Mabel Scott 24
Mabel 2 23
Paul H 16
Arthur Berle 9th
Mickell & Hamb 8th
Walter 227
BOL 40th
Parlowell, 3rd
Wm J. Osh 19
Melly Gutz 31
Berkman 2
Anna Valmaria