



City of Chicago



R2019-426

Office of the City Clerk

Document Tracking Sheet

Meeting Date:

6/12/2019

Sponsor(s):

Hairston (5)
Smith (43)
Tunney (44)
Coleman (16)
Sigcho-Lopez (25)
Nugent (39)
Dowell (3)
Taylor (20)
King (4)
Hadden (49)
Ramirez-Rosa (35)
Sadlowski Garza (10)
Rodriguez Sanchez (33)
Reilly (42)
Martin (47)
Austin (34)
Mitts (37)
Scott, Jr. (24)
Sawyer (6)
Rodriguez (22)
Vasquez, Jr. (40)

Type:

Resolution

Title:

Call for hearing(s) on existing policies and procedures to prevent and end sexual harassment by and among city officials and employees

Committee(s) Assignment:

Committee on Health and Human Relations

RESOLUTION

WHEREAS, the City of Chicago is committed to ensuring that no employee is required to endure sexual harassment by supervisors or coworkers or to work in a hostile environment as a condition of employment, and

WHEREAS, the Chicago City Council approved the City's Human Rights Ordinance, which prohibits workplace sexual harassment within the City of Chicago, and established the City of Chicago Diversity and Equal Employment Opportunity Policy, which provides for the resolution of complaints of discrimination and harassment brought by City employees against other City employees, and

WHEREAS, the Chicago City Council expressed its further commitment to ending Sexual Harassment by and among officials and employees of the City of Chicago by passing SO2017-8241, which amends the City of Chicago Ethics Code of Conduct to prohibit – either by action or inaction – behavior constituting sexual harassment of another City Official or employee; and

WHEREAS, the Chicago City Council further expressed its commitment to ending Sexual Harassment of any kind by officials or employees of the City of Chicago by passing O2017-8684, which expanded the definition of Sexual Harassment; and

WHEREAS, the City of Chicago has policies in place requiring that officials and employees be trained to identify, and prevent or stop Sexual Harassment; and

WHEREAS, the City of Chicago has a responsibility for determining whether the actions it has taken so far have been effective at ending Sexual Harassment by and among City officials and employees;

BE IT RESOLVED, the Members of the City Council call for hearing before the Committee on Health and Human Relations to assess the efficacy of the existing policies and procedures to prevent and end Sexual Harassment by and among City officials and employees. Said hearing should include:

Materials presented in the City's Anti-Sexual Harassment training;

Statistics on the number of officials and employees trained;

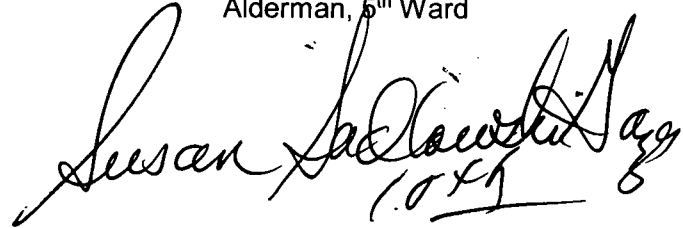
Information from City Departments about the number of new claims of Sexual Harassment made in the last two years;

Analysis from representatives of City Departments of whether Anti-Sexual Harassment policies have been effective and whether additional regulations may be required, or additional policies may be recommended.

TURN
— OVER —


Leslie A. Hairston

Alderman, 5th Ward


Susan Rodriguez Sorel 33

Rossana Rodriguez Sorel 33

13 - 42

Mat G 47

Mary

Carrie M. Austin 34th

Emma Mills 37

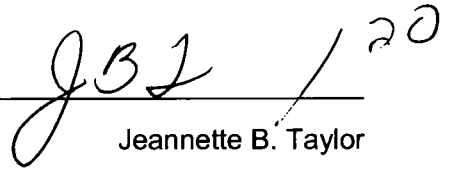
Anna Scott 24

Paula 6



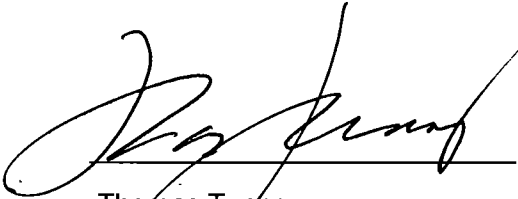
Michele Smith

Alderman, 43rd Ward



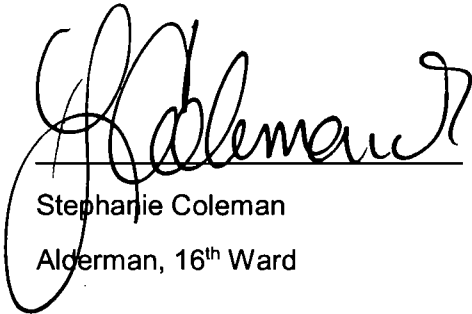
Jeannette B. Taylor

Alderman, 20th Ward



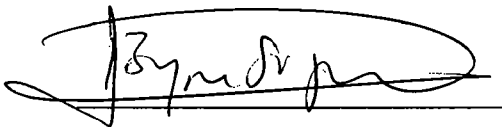
Thomas Tunney

Alderman, 44th Ward



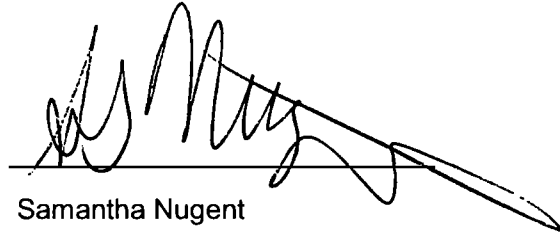
Stephanie Coleman

Alderman, 16th Ward



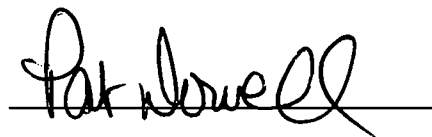
Byron Sigcho-Lopez

Alderman, 25th Ward



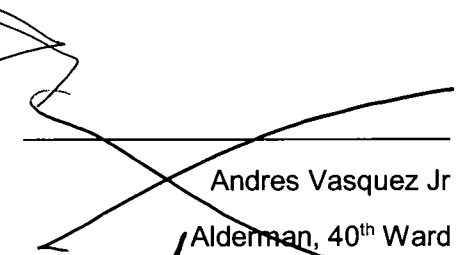
Samantha Nugent

Alderman, 39th Ward



Pat Dowell

Alderman, 3rd Ward



Andres Vasquez Jr

Alderman, 40th Ward




Sophia D. King

Alderman, 4th Ward



Maria E. Hadden

Alderman, 49th Ward



Carlos Ramirez-Rosa

Alderman, 35th Ward



40th
