



# City of Chicago



O2019-7985

Office of the City Clerk

## Document Tracking Sheet

<b>Meeting Date:</b>	10/16/2019
<b>Sponsor(s):</b>	Lightfoot (Mayor)
<b>Type:</b>	Ordinance
<b>Title:</b>	Interim agreements with Policemen's Benevolent & Protective Association of Illinois, Unit 156 - Sergeants, Lieutenants and Captains
<b>Committee(s) Assignment:</b>	Committee on Workforce Development



OFFICE OF THE MAYOR  
CITY OF CHICAGO

LORI E. LIGHTFOOT  
MAYOR

October 16, 2019

TO THE HONORABLE, THE CITY COUNCIL  
OF THE CITY OF CHICAGO

Ladies and Gentlemen:

At the request of the Budget Director and the Corporation Counsel, I transmit herewith an ordinance authorizing the execution of interim agreements with Units 156: Sergeants, Lieutenants and Captains.

Your favorable consideration of this ordinance will be appreciated.

Very truly yours,

A handwritten signature in black ink, reading "Lori E. Lightfoot".  
Mayor

## **ORDINANCE**

### **BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:**

SECTION 1. The City Council hereby approves an agreement, substantially in the form attached hereto, between the City of Chicago and the Policemen's Benevolent & Protective Association of Illinois, Unit 156 - Sergeants, Unit 156 - Lieutenants and Unit 156 - Captains. The Mayor is authorized to execute this agreement.

SECTION 2. This ordinance shall be in force and effect upon its passage and approval.

TERM SHEET FOR PBPA

- 1) Term: July 1, 2016 through June 30, 2022
  
- 2) Retroactive Base Salary Increases:
 

July 1, 2016:	2.00% (Sergeants and Captains)
January 1, 2017:	1.00% (All units)
January 1, 2018:	2.25% (All units)
January 1, 2019:	2.25% (All units)
January 1, 2020:	2.00% (All units)
  
- Above-referenced retroactive salary increases to be paid in first quarter of 2020. The salary increase effective January 1, 2020 shall be paid in January 2020.
  
- 3) Retroactive Duty Availability Allowance Increase:
 

January 1, 2017	\$950 per quarter
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- 4) Health Care Contributions, effective January 1, 2020:
 

Single	2.7921%
Employee plus 1	3.4854%
Family	3.9765%
  
- 5) Salary Cap Increases:
 

Effective January 1, 2020 - \$100,000
Effective January 1, 2021 - \$115,000
Effective January 1, 2022 - \$130,000
  
- 6) Prescription Drug Deductible (Family)
 

2020	\$35
2021	\$75
  
- 7) Future Base Salary Increases:
 

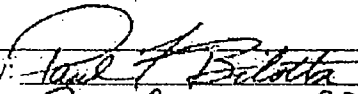
January 1, 2021:	2.00% (All units)
January 1, 2022:	2.00% (All units)
  
- 8) "Me Too": If FOP or Local 2 negotiate larger percentage base salary increases for the period July 1, 2017 through June 30, 2022, PBPA to receive same increase. If FOP or Local 2 negotiate lower increases in Health Care contributions or salary cap, PBPA units to receive the same lower increases.
  
- 9) Implementation of the above is contingent upon City Council ratification. The parties understand that time is of the essence in this matter and the parties agree to use their best

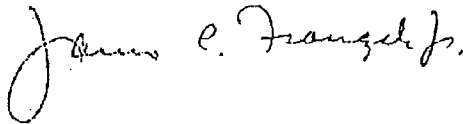
September 17, 2019

efforts to secure the ratification of this agreement. The parties further acknowledge that the terms of this agreement are the product of the parties' negotiations and agreement and are not a part of an Arbitrator's Award.

For PBPA, Sergeants Lieutenants and Captains

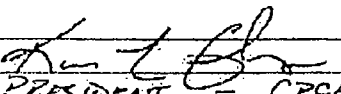
For the City of Chicago

By:   
Its: PRESIDENT - CPSCA



By: James C. Franczek, Jr.  
Its: Labor Counsel

By: \_\_\_\_\_  
Its: \_\_\_\_\_

By:   
Its: PRESIDENT - CPSCA

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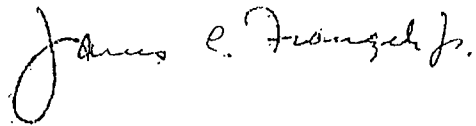
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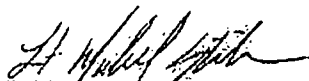
For PBPA, Sergeants Lieutenants and Captains

For the City of Chicago



By: \_\_\_\_\_  
Its: \_\_\_\_\_

By: James C. Franczek, Jr.  
Its: Labor Counsel



By: LT. MICHAEL STISCAK - III  
Its: President of Lieutenants PBPA 156B

By: \_\_\_\_\_  
Its: \_\_\_\_\_