

Meeting Date:

Sponsor(s):

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R2020-295

4/24/2020 Sadlowski Garza (10) Quinn (13) La Spata (1) Hopkins (2) Dowell (3) King (4) Hairston (5) Sawyer (6) Mitchell (7) Harris (8) Beale (9) Thompson (11) Cardenas (12) Burke (14) Lopez (15) Coleman (16) Curtis (18) O'Shea (19) Taylor (20) Brookins (21) Rodriguez (22) Tabares (23) Scott, Jr. (24) Sigcho-Lopez (25) Maldonado (26) Burnett (27) Ervin (28) Taliaferro (29) Reboyras (30) Cardona, Jr. (31) Waguespack (32) Rodriguez Sanchez (33) Austin (34) Ramirez-Rosa (35) Vasquez, Jr. (40) Mitts (37) Sposato (38) Nugent (39) Villegas (36) Napolitano (41) Reilly (42) Smith (43)

Tunney (44) Gardiner (45) Cappleman (46) Martin (47) Osterman (48) Hadden (49) Silverstein (50) Resolution

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Call for Illinois General Assembly to place HJRCA 37 (Worker's Rights Amendment) on November 3, 2020 General Election ballot

Committee(s) Assignment:

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Committee on Workforce Development

RESOLUTION

WHEREAS, there has been a concerted, successful effort by powerful corporate interests to silence working Americans through relentless attacks on collective bargaining and labor unions throughout the country;

WHEREAS, Wisconsin was the first state in the United States to provide collective bargaining rights to public employees in 1959;

WHEREAS, in 2011, then-Governor Scott Walker signed Act 10 into law, effectively, eliminating public sector collective bargaining, leading to pay decreases and a sharp decline in union membership throughout the state;

WHEREAS, the Supreme Court of the United States, in *Janus v. American Federation of State, County, and Municipal Employees, Council 31, et al.*, struck down a 41-year precedent, allowing "free riders" to receive services, benefits, and representation from labor unions without paying for them in the form of fair share fees or membership dues;

WHEREAS, since 2012, so-called "right to work" (RTW) laws have been passed in Indiana, Michigan, Wisconsin, West Virginia, and Kentucky,

WHEREAS, Illinois workers are not impervious to attacks on their rights;

WHEREAS, Gov. Rauner held the budget hostage for two years, targeting our teachers, first responders, caregivers, causing lasting damage and disproportionately affecting out most vulnerable;

WHEREAS, this year, the Tennessee General Assembly has advanced legislation designed to enshrine RTW in its state constitution and the Missouri General Assembly is once again contemplating enacting RTW, just one year after the voters of Missouri overwhelmingly rejected the measure;

WHEREAS, 27 states currently have RTW laws, several of which are cemented into their state constitutions;

WHEREAS, RTW laws undermine workers' freedom to band together and speak with a more powerful voice;

WHEREAS, working people in RTW states earn lower wages and are significantly less likely to have employer-sponsored health insurance or retirement benefits;

WHEREAS, RTW laws are associated with up to an 8.2 percent decrease in worker earnings;

WHEREAS, union membership is correlated with approximately a 12 to 13 percent increase in earnings;

WHEREAS, collective bargaining has an unambiguously positive effect on workers' wages, union and non-union;

WHEREAS, Rev. Dr. Martin Luther King Jr. remarked that "[i]n our glorious fight for civil rights, we must guard against being fooled by false slogans, such as 'rights to work.' It is a law to rob us of our civil rights and job rights. Its purpose it to destroy labor unions and collective bargaining by which unions have improved wages and working conditions of everyone... We do not intend to let them do this to us. We demand this fraud be stopped.";

BE IT RESOLVED, that we, the Mayor and Members of the City Council of Chicago assembled this (day and month and year), do hereby call on House Speaker Madigan, Senate President Harmon, and the other members of the General Assembly to place HJRCA 37, the Workers Rights Amendment, on the ballot to be voted upon by the people of the State of Illinois at the General Election to be held November 3, 2020.

Susan Sadlowski Garza

10th Ward Alderwoman

Marty Quinn 13th Ward Alderman

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The following legislation is being introduced by Alderwoman Susan Sadlowski Garza and Alderman Marty Quinn regarding A Resolution Calling Upon the Illinois General Assembly to place HJRCA 37, the Workers Rights Amendment, on the ballot to be voted upon by the people of the State of Illinois at the General Election to be held November 3, 2020.

Co-sponsored by:

Daniel La Spata Alderman Ward 1 **Brian Hopkins** Alderman Ward 2 Pat Dowell Alderman Ward 3 Sophia King Alderman Ward 4 **Leslie Hairston** Alderman Ward 5 **Roderick Sawyer** Alderman Ward 6 **Greg Mitchell** Alderman Ward 7 **Michelle Harris** Alderman Ward 8 **Anthony Beale** Alderman Ward 9 Susan Sadlowski Garza

Alderman Ward 10

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Patrick D. Thompson

Alderman Ward 11

George Cardenas

Alderman Ward 12

Marty Quinn

Alderman Ward 13

Edward M. Burke

Alderman Ward 14

Raymond Lopez

Alderman Ward 15

Stephanie Coleman

Alderman Ward 16

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Alderman Ward 17

Derrick Curtis

Alderman Ward 18

Matt O'Shea

Alderman Ward 19

Jeanette Taylor

Alderman Ward 20

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Co-sponsored by:

Howard Brookins Jr.

Alderman Ward 21

Michael Rodriguez

Alderman Ward 22

Silvana Tabares

Alderman Ward 23

Michael Scott Jr.

Alderman Ward 24

Byron Sigcho-Lopez

Alderman Ward 25

Roberto Maldonado

Alderman Ward 26

Walter Burnett Jr.

Alderman Ward 27

Jason Ervin

Alderman Ward 28

Chris Taliaferro

Alderman Ward 29

Ariel Reboyras

Alderman Ward 30

Felix Cardona Jr.

Alderman Ward 31

Scott Waugespack

Alderman Ward 32

Rossana Rodriguez Sanchez

Alderman Ward 33

Carrie Austin

Alderman Ward 34

Carlos Ramirez-Rosa

Alderman Ward 35

Gilbert Villegas

Alderman Ward 36

Emma Mitts

Alderman Ward 37

Nicholas Sposato

Alderman Ward 38

Samantha Nugent

Alderman Ward 39

Andre Vasquez

Alderman Ward 40

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Co-sponsored by:

Anthony Napolitano

Alderman Ward 41

Brendan Reilly

Alderman Ward 42

Michele Smith

Alderman Ward 43

Tom Tunney

Alderman Ward 44

Jim Gardiner

Alderman Ward 45

James Cappleman

Alderman Ward 46

Matt Martin

Alderman Ward 47

Harry Osterman

Alderman Ward 48

Maria Hadden

Alderman Ward 49

Debra Silverstein

Alderman Ward 50

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Mayor Lightfoot

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Clerk Valencia