



City of Chicago



R2020-806

Office of the City Clerk

Document Tracking Sheet

Meeting Date:

10/7/2020

Sponsor(s):

Sadlowski Garza (10)
La Spata (1)
Dowell (3)
King (4)
Hairston (5)
Moore (17)
Taylor (20)
Rodriguez (22)
Sigcho-Lopez (25)
Maldonado (26)
Ervin (28)
Taliaferro (29)
Cardona, Jr. (31)
Waguespack (32)
Rodriguez Sanchez (33)
Austin (34)
Ramirez-Rosa (35)
Villegas (36)
Mitts (37)
Nugent (39)
Vasquez, Jr. (40)
Cappleman (46)
Martin (47)
Hadden (49)
Silverstein (50)

Type:

Resolution

Title:

Call for City Colleges of Chicago to reach new collective bargaining agreement with part-time adjunct union CCCLOC

Committee(s) Assignment:

Committee on Workforce Development

RESOLUTION

WHEREAS, part-time (adjunct) faculty teach approximately 65% of the classes at City Colleges;

WHEREAS, part-time faculty teach the same courses and are required to have the same degrees as tenured full-time professors;

WHEREAS, part-time faculty at CCC earn an average of \$13,604 per year – well under the Federal Poverty Level (FPL) of \$26,200 for a family of 4;

WHEREAS, part-time faculty at CCC may teach up to 80% of a full-time load, and are paid \$.51 on the dollar earned by a full-time professor;

WHEREAS, part-time faculty, part-time adult educators, and full-time faculty all participate in classroom instruction, however only part-time adult educators and full-time faculty are paid a living wage;

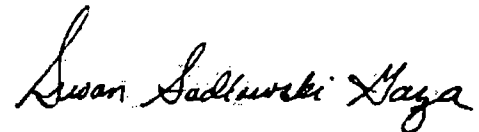
WHEREAS, part-time faculty are required one office hour per course, thus forcing faculty to work numerous unpaid hours above and beyond their contractual obligation in order to ensure student success;

WHEREAS, Chicago taxpayers are forced to pick up the financial cost for the estimated 1/4 of part-time faculty who receive governmental assistance;

WHEREAS, adjunct salaries at City Colleges are not at all competitive with other comparable community colleges in and around the Chicago area; and

WHEREAS, the Board of Trustees of City Colleges is subject to appointment and jurisdiction of the Mayor of Chicago; now, therefore

BE IT RESOLVED THAT, the City Colleges of Chicago negotiate in good faith to reach a new collective bargaining agreement with the City Colleges' part-time adjunct union, CCCLOC; to provide an equitable and living wage for its part-time adjunct faculty; and, City Colleges of Chicago will end its inequitable practice of paying employees who do the same work at disparate rates.



Susan Sadlowski Garza,
Alderman, 10th Ward
Chairwoman, Committee on Workforce Development

The following legislation is being introduced by Alderman Susan Sadlowski Garza regarding A Resolution in Support of the CCCLOC co-sponsored by

Daniel La Spata

Alderman Ward 1

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Alderman Ward 2

Pat Dowell

Alderman Ward 3

Sophia King

Alderman Ward 4

Leslie Hairston

Alderman Ward 5

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Alderman Ward 6

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Alderman Ward 7

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Alderman Ward 8

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Alderman Ward 10

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Alderman Ward 12

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Alderman Ward 13

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Alderman Ward 14

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Alderman Ward 15

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Alderman Ward 16

David Moore

Alderman Ward 17

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Alderman Ward 18

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Alderman Ward 19

Jeanette Taylor

Alderman Ward 20

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Alderman Ward 21

Michael Rodriguez

Alderman Ward 22

The following legislation is being introduced by Alderman Susan Sadlowski Garza regarding A Resolution in Support of the CCCLOC co-sponsored by

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Alderman Ward 23

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Alderman Ward 24

Byron Sigcho Lopez

Alderman Ward 25

Roberto Maldonado

Alderman Ward 26

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Alderman Ward 27

Jason Ervin

Alderman Ward 28

Chris Taliaferro

Alderman Ward 29

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Alderman Ward 30

Felix Cardona Jr.

Alderman Ward 31

Scott Waugespack

Alderman Ward 32

Rosanna Rodriguez Sanchez

Alderman Ward 33

Carrie Austin

Alderman Ward 34

Carlos Ramirez Rosa

Alderman Ward 35

Gilbert Villegas

Alderman Ward 36

Emma Mitts

Alderman Ward 37

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Alderman Ward 38

Samantha Nugent

Alderman Ward 39

Andre Vasquez

Alderman Ward 40

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Alderman Ward 41

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Alderman Ward 42

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Alderman Ward 43

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Alderman Ward 44

The following legislation is being introduced by Alderman Susan Sadlowski Garza regarding A Resolution in Support of the CCCLOC co-sponsored by

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Alderman Ward 45



Alderman Ward 46

Matt Martin

Alderman Ward 47

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Alderman Ward 48

Maria Hadden

Alderman Ward 49

Debra Silverstein

Alderman Ward 50

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Mayor Lightfoot

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Clerk Valencia