

Resolution Concerning Latino Hiring At Chicago City Colleges

WHEREAS, City Colleges of Chicago is a great asset for all Chicagoans, spread over seven campuses and six satellite sites from the North side to the West side to the South side; and

WHEREAS, the thirteen locations employ 1,872 faculty and 3,915 staff and serve more than 115,000 students annually; and

WHEREAS, the City Colleges operate on a budget of over \$206 million dollars paid for by tax payers; and

WHEREAS, City Colleges embrace Reinvention with the goals to drive greater degree attainment, job placement, and career investment; and

WHEREAS, City Colleges offers the Chicago Star Scholarship guaranteeing great Chicago Public School students free tuition; and

WHEREAS, City Colleges stalled and delayed when asked for simple statistics by Alderman Gilbert Villegas ofthe 36th Ward; and

WHEREAS, the same data was requested from every Chicago agency and every other agency fulfilled the request rapidly and accurately; and

WHEREAS, after six months of asking, City Colleges produced data that seems suspicious to Alderman Villegas and the Latino Caucus of the Chicago City Council; and

WHEREAS, according to City Colleges statistics, the student population has gone from 28% Hispanic five years ago to 40% in five years; and

WHEREAS, 28.9% of Chicagoans identify as Hispanic; and

WHEREAS, 46% of Chicago Public School students identify as Hispanic; and

WHEREAS, 76% of City College Star Scholars identify as Hispanic; and

WHEREAS, according to City Colleges, 15% of the employees and 8% of the faculty is Hispanic; and

WHEREAS, no educational institution is at its best when 76% of its best students only identify with 8% of its teachers; and

WHEREAS, City Colleges is supported by tax payers of all races and ethnicities; and

WHEREAS, Chicago City Council has a responsibility to oversee all resources provided by tax payers; and

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BE IT RESOLVED, that the City Colleges of Chicago must do a better job of hiring staff and faculty that better reflect the student body of Chicago Public Schools and the population of Chicago; and

BE IT FURTHER RESOLVED, that Chicago City Colleges should be prepared to work with the City Council of Chicago; and Gilbert Villegas, Alderman, 36th Ward

BE IT FURTHER RESOLVED, that the City Council of Chicago will continue to encourage City Colleges to hire great Hispanic professors and staff so that all Chicagoans have a City College system they can be proud of.