



Mayor

Very truly yours,

**SUBSTITUTE**  
**RESOLUTION**

WHEREAS, historically, the City of Chicago, with the cooperation of other governmental units, has committed to increase the employment of persons with disabilities to a rate that is as close as possible to the employment rate of the general adult population; and

WHEREAS, it is estimated that twenty percent of Chicago residents have at least one disability; and

WHEREAS, the unemployment rate for persons with disabilities far exceeds that rate for persons without disabilities; and

WHEREAS, it is estimated that seventy-nine percent of all persons with disabilities are not working; and

WHEREAS, there are many qualified persons with disabilities who are unable to obtain competitive employment; and,

WHEREAS, there has been a history of barriers to equal employment opportunity for persons with disabilities in Chicago and those barriers continue to exist in the public and the private sectors; and

WHEREAS, while being unemployed can adversely affect anyone's health, there is a disparate effect on people with disabilities due to conditions like anxiety, and chronic diseases like diabetes, heart conditions and obesity being exacerbated and the higher costs for health care; and

WHEREAS, it is in the best social and economic interests of the City of Chicago to expand competitive employment and economic opportunities for persons with disabilities; and

WHEREAS, the City of Chicago can play a critical role in addressing the employment gap between persons with and without disabilities; now, therefore,

BE IT RESOLVED, that we, the Mayor and Members of the City Council of the City of Chicago, hereby establish a Task Force on Employment and Economic Opportunity for People with Disabilities, whose purpose will be to advise the City on ways to increase employment opportunities for persons with disabilities by: U) encouraging economic development through entrepreneurship; (2) facilitating alignment between job training, referrals, employers and service providers; (3) facilitating greater preparation of students in higher education for careers; and (4) examining City/County policies that promote and/discourage employment; and

BE IT FURTHER RESOLVED, that the Task Force, facilitated by the Mayor's Office for People with Disabilities, and comprised of stakeholders, employment experts and City departments, will issue to

the Mayor and the City Council policy and program recommendations designed to increase employment and economic development opportunities throughout the City, and within City government, for persons with disabilities.

### Chicago City Council Co-Sponsor Addition/Change

Document No.: R.3oiS - SkS

Please Add Or Change The Co-Sponsor As Shown Below

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Principal Sponsor

Final copies to be filed with:

- ▶ Chairman of Committee to which legislation was referred JlerF

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