

ORDINANCE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

SECTION 1. Section 6-10-025 of the Municipal Code of Chicago is hereby amended by adding the language underscored, as follows:

6-10-025 Gender identity option in City documentation.

- a) No form issued by the City shall ask an individual's sex unless it is necessary for medical reasons, a legitimate governmental purpose, or required by another law.
- b) The City may ask for the gender identity of an individual when it is necessary for medical reasons, a legitimate governmental purpose, or required by another law.

(Omitted text is unaffected by this ordinance)

(f) For purposes of this section, "a legitimate governmental purpose" includes, but is not limited to, the collection of demographic information for reporting on the diversity of employees within the City government or for providing better services to the public.

SECTION 2. This ordinance shall take effect following passage and approval.