



Very truly yours,

**ORDINANCE**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:**

SECTION 1. The City Council hereby approves an agreement, substantially in the form attached hereto, between the City of Chicago and the Policemen's Benevolent & Protective Association of Illinois, Unit 156 - Sergeants, Unit 156 - Lieutenants and Unit 156 - Captains. The Mayor is authorized to execute this agreement.

SECTION 2. This ordinance shall be in force and effect upon its passage and approval.  
September 17, 2019

TERM SHEET FOR PBPA

July 1, 2016 through June 30, 2022

2) Retroactive Base Salary Increases:

July 1,2016: January 1, 2017 January 1,2018 January 1,2019 January 1,2020;

2.00% (Sergeants and Captains) 1.00% (All units) 2.25% (All units) 2.25% (All units) 2.00% (All units)

Above-referenced retroactive salary increases to be paid in first quarter of 2020. The salary increase effective January 1, 2020 shall be paid in January 2020.

3) Retroactive Duty Availability

Allowance Increase: January 1,2017 \$950 per quarter

4) Health Care Contributions, effective January 1,2020:

Single  
Employee plus 1 Family

2.7921% 3.4854% 3.9765%

Effective January 1, 2020 - \$100,000 Effective January 1, 2021 - \$115,000 Effective January 1, 2022 - \$130,000

6) Prescription Drug Deductible (Family)

2020 2021

\$35 \$75

7) Future Base Salary Increases: January 1, 2021 :

January 1, 2022:

2.00% (All units) 2.00% (All units)

- 8) "Me Too": If FOP or Local 2 negotiate larger percentage base salary increases for the period July 1, 2017 through June 30, 2022, PBPA to receive same increase. If FOP or Local 2 negotiate lower increases in Health Care contributions or salary cap, PBPA units to receive the same lower increases.
- 9) Implementation of the above is contingent upon City Council ratification. The parties understand that time is of the essence in this matter and the parties agree to use their best

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September 17, 2019

efforts to secure the ratification of this agreement. The parties further acknowledge that the terms of this agreement are the product of the parties' negotiations and agreement and are not a part of an Arbitrator's Award.

For PBPA, Sergeants Lieutenants and Captains For the City of Chicago

By: ~:^^,, ^/^^~  
Its: ~<Prf>.<fs&rs. T~ - &P<A-

By: James C. Franczck, Jr.  
Its: Labor Counsel

By: Its:

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By: Its:  
By; James C. Franczek, Jr. Its: Labor Counsel

Its: P/ri, </tiJ'\*/<iPEfA '508

By: Its: