



Office of the City Clerk

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Legislation Details (With Text)

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Title: Declaration of April 8, 2014 as "Pay Equity Day" in Chicago

Sponsors: Emanuel, Rahm, Mendoza, Susana A., Thomas, Latasha R., Fioretti, Bob, Cullerton, Timothy M., Burnett, Jr., Walter, Colón, Rey, Suarez, Regner Ray, Dowell, Pat, Burns, William D., Reboyras, Ariel, Ervin, Jason C., Maldonado, Roberto, Sposato, Nicholas, Waguespack, Scott, Willie B. Cochran, Solis, Daniel, Reilly, Brendan, Tunney, Thomas, Arena, John, Cappleman, James, Pawar, Ameya, Cardenas, George A., O'Connor, Patrick, Brookins, Jr., Howard, Burke, Edward M., Moreno, Proco Joe, Moore, Joseph, Balcer, James, Beale, Anthony, Sawyer, Roderick T., O'Shea, Matthew J., Zalewski, Michael R., Munoz, Ricardo, Chandler, Michael D., Laurino, Margaret, Mell, Deborah, Mitts, Emma, Smith, Michele, Hairston, Leslie A., Lane, Lona, Thompson, JoAnn, Austin, Carrie M., Graham, Deborah L., O'Connor, Mary, Holmes, Natasha, Harris, Michelle A., Foulkes, Toni, Silverstein, Debra L.

Indexes: COMMENDATIONS & DECLARATIONS

Attachments: 1. R2014-278.pdf

Date	Ver.	Action By	Action	Result
4/2/2014	1	City Council	Adopted	
4/2/2014	1	City Council	Rules Suspended - Immediate Consideration	

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Committee(s) Assignment:

Austin (34) Graham (29) O'Connor (41) Holmes (7) Harris (8)
Foulkes (15) Silverstein (50) Resolution

Declaration of April 8, 2014 as "Pay Equity Day" in Chicago

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*of** Gity of QhicagoIllinois*

MAYOR RAHM EMANUEL

presented by CITY CLERK SUSANA A. MENDOZA on APRIL 2, 2014

Whereas , The future of our nation's productivity and competitiveness in the global marketplace depends on the success of all men and women; and

WHEREAS, Women have been discriminated against in education, the workplace, and society as a whole; and

WHEREAS, Women .continue to earn no more than. 78 cents on the dollar compared to rrien; and

WHEREAS, The pay gap has-been shown to start, as soon as one year after college; this inequality affects not oniy women, but their families and spciety as a whole; and V

/ WHEREAS, The pay gap between women and men has lbnq-term effects on worhen's economic security; such a gap affects women's Social Security earnings) their ability to save for retirement, and their children's education; and

WHEREAS, Pay equity is closely linked to the eradication of poverty and ls essential to having a highly-motivated workforce; and

WHEREAS, Equal Pay Day was originated by the National Committee on Pay Equity in 1996 as a public awareness event to.'illustrate the gap between men's and women's wages; the day, observed in April, symbolizes how far into the year a woman must work, on average, to earn as much as a man earned the previous year, with Tuesday being the day ln which women's wages catch up. to men's wages from the previous week; because women earn less on average than men, they must work longer for the same amount of pay; this wage gap ls even greater for most women of color; and

WHEREAS, Equal pay is a priority for all women and for our society at large; now, therefore,

BE IT RESOLVED, That we, the Mayor and members of the Chicago City Council, assembled this second day of April, 2014, dp hereby designate April 8, 2014 as Pay^Equity Day in the. City of Chicago in order to raise awareness about this endemic inequity.

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Pay Equity Day Resolution

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