



# Office of the City Clerk

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## Legislation Details (With Text)

<b>File #:</b>	Or2014-396	<b>Status:</b>	Passed
<b>Type:</b>	Order	<b>In control:</b>	City Council
<b>File created:</b>	7/30/2014	<b>Final action:</b>	7/30/2014
<b>Title:</b>	Development and implementation of mandatory process for cross-checking against Ineligible for Rehire List all applicants for employment by Aldermen, City Council Committees and City Council service agencies		
<b>Sponsors:</b>	O'Connor, Patrick		
<b>Indexes:</b>	City Clerk, Finance, Human Resources		
<b>Attachments:</b>	1. Or2014-396.pdf		

Date	Ver.	Action By	Action	Result
7/30/2014		City Council	Passed	Pass
7/22/2014	1	Committee on Workforce Development and Audit	Recommended to Pass	
7/22/2014	1	Committee on Workforce Development and Audit	Direct Introduction	

### ORDER

WHEREAS, A Resolution introduced at the City Council meeting of June 25, 2014 commits the members of the City Council, from and after that Resolution's passage, to refrain from hiring potential employees whose names appear on the "Ineligible for Rehire" list maintained by the Department of Human Resources; and

WHEREAS, To ensure that the Resolution achieves its goals as intended, it is necessary and appropriate to put in place appropriate administrative mechanisms;

#### Now, therefore, it is ORDERED;

Patrick J. O'Connor Alderman, 40<sup>th</sup> Ward

1. That the Commissioner of Human Resources, the City Comptroller, the City Clerk and the Budget Director shall jointly develop, implement and maintain a mandatory process whereby all applicants for employment by Aldermen, City Council Committees and City Council Service Agencies, prior to commencing employment, have their names cross-checked against the current version of the "Ineligible for Rehire" list, and such applicants are not eligible to begin work or be placed on the City payroll unless and until they successfully complete that cross-check.

2. That the Commissioner of Human Resources or her designee shall promptly inform the relevant Alderman of the result of the cross-check required by Section 1 of this Order, following the determination of that result.

3. That promptly following passage of this Order, the Commissioner of Human Resources shall provide to the City Council, through the Committee on Workforce Development and Audit, a true and accurate copy of the "Ineligible for Rehire" list as it exists on the date of passage.

4. That the Commissioner of Human Resources shall provide to the City Council on a quarterly basis, through the Committee on Workforce Development and Audit, a true and accurate copy of the "Ineligible for Rehire" list as it exists at the time of each quarterly submission.

CITY  
2014

COUNCIL

July

30,

To the President and Members of the City Council:

Your Committee on Workforce Development and Audit, to which was referred (June 25, 2014) a resolution regarding the Ineligible for Rehire List and a subsequent Substitute Resolution and an associated Council Order introduced directly into Committee (July 22, 2014), begs leave to recommend that your Honorable Body DO PASS the council order and substitute resolution submitted herewith.

This recommendation was concurred in by all members of the committee present, with no dissenting votes.

Patrick J. O'Connor, Chairman  
Committee on Workforce Development & Audit

Respectfully submitted,