



# Office of the City Clerk

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## Legislation Details (With Text)

**File #:** R2016-178  
**Type:** Resolution                      **Status:** Failed to Pass  
**File created:** 3/16/2016                      **In control:** City Council  
**Final action:**  
**Title:** Call for City Colleges to hire Hispanic professors and staff reflective of student population  
**Sponsors:** Villegas, Gilbert, Mendoza, Susana A.  
**Indexes:** Chicago City Colleges  
**Attachments:** 1. R2016-178.pdf

Date	Ver.	Action By	Action	Result
5/29/2019	1	City Council	Failed to Pass	
3/16/2016	1	City Council	Referred	

### Resolution Concerning Latino Hiring At Chicago City Colleges

WHEREAS, City Colleges of Chicago is a great asset for all Chicagoans, spread over seven campuses and six satellite sites from the North side to the West side to the South side; and

WHEREAS, the thirteen locations employ 1,872 faculty and 3,915 staff and serve more than 115,000 students annually; and

WHEREAS, the City Colleges operate on a budget of over \$206 million dollars paid for by tax payers; and

WHEREAS, City Colleges embrace Reinvention with the goals to drive greater degree attainment, job placement, and career investment; and

WHEREAS, City Colleges offers the Chicago Star Scholarship guaranteeing great Chicago Public School students free tuition; and

WHEREAS, City Colleges stalled and delayed when asked for simple statistics by Alderman Gilbert Villegas of the 36<sup>th</sup> Ward; and

WHEREAS, the same data was requested from every Chicago agency and every other agency fulfilled the request rapidly and accurately; and

WHEREAS, after six months of asking, City Colleges produced data that seems suspicious to Alderman Villegas and the Latino Caucus of the Chicago City Council; and

WHEREAS, according to City Colleges statistics, the student population has gone from 28% Hispanic five years ago to 40% in five years; and

WHEREAS, 28.9% of Chicagoans identify as Hispanic; and

WHEREAS, 46% of Chicago Public School students identify as Hispanic; and

WHEREAS, 76% of City College Star Scholars identify as Hispanic; and

WHEREAS, according to City Colleges, 15% of the employees and 8% of the faculty is Hispanic; and

WHEREAS, no educational institution is at its best when 76% of its best students only identify with 8% of its teachers; and

WHEREAS, City Colleges is supported by tax payers of all races and ethnicities; and

WHEREAS, Chicago City Council has a responsibility to oversee all resources provided by tax payers; and

## **Resolution Concerning Latino Hiring At Chicago City Colleges**

BE IT RESOLVED, that the City Colleges of Chicago must do a better job of hiring staff and faculty that better reflect the student body of Chicago Public Schools and the population of Chicago; and

BE IT FURTHER RESOLVED, that Chicago City Colleges should be prepared to work with the City Council of Chicago; and  
Gilbert Villegas, Alderman, 36<sup>th</sup> Ward

BE IT FURTHER RESOLVED, that the City Council of Chicago will continue to encourage City Colleges to hire great Hispanic professors and staff so that all Chicagoans have a City College system they can be proud of.