



# Office of the City Clerk

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## Legislation Details (With Text)

**File #:** R2016-629  
**Type:** Resolution **Status:** Failed to Pass  
**File created:** 9/14/2016 **In control:** City Council  
**Final action:**  
**Title:** Call for hearing(s) regarding minority recruiting and employment practices of companies doing business with City  
**Sponsors:** Sawyer, Roderick T., Dowell, Pat, Brookins, Jr., Howard, Ervin, Jason C., Hairston, Leslie A., Reboyras, Ariel, Mitchell, Gregory I., Scott, Jr. Michael, Harris, Michelle A., Willie B. Cochran, Mitts, Emma, Moore, David H., Austin, Carrie M., Curtis, Derrick G., Taliaferro, Chris, Foulkes, Toni, Burnett, Jr., Walter, King, Sophia D.  
**Indexes:** Committee on Finance  
**Attachments:** 1. R2016-629.pdf

Date	Ver.	Action By	Action	Result
5/29/2019	1	City Council	Failed to Pass	
9/14/2016	1	City Council	Referred	

**Committee on Finance September 14,  
2016 City Council Meeting**

### RESOLUTION

WHEREAS, the City of Chicago is the third largest city in the United States with an estimated population of roughly 2.7 million; and

WHEREAS, at the time of the 2010 U.S. Census, 32.9 percent of Chicago's overall population identified as black; and

WHEREAS, to date, the estimated black population of Chicago still constitutes roughly one-third of the city's population; and

WHEREAS, the City of Chicago has a vested interest in the continued development and growth of Minority Owned Business Enterprises, that interest being codified in 2-92-650 of the Municipal Code of Chicago as amended to be in compliance with the decision in Builders Ass'n of Greater Chicago v. City of Chicago, (298 F. Supp. 2d 725 (N.D. Ill. 2003) and adopted by Chicago City Council in May 2004; and

WHEREAS, the stated intent of the ordinance seeks to provide a level playing field and equal access for all contractors and subcontractors to participate in city contracting opportunities with the City of Chicago; and

WHEREAS, despite such legal directives, many of the firms and businesses awarded contracts with the City of Chicago fail to employ hiring practices that address racial imbalances and inequities in the workplace; and

WHEREAS, these imbalances are illustrated at major sites of employment such as Midway and O'Hare International Airports, where African American minority owned businesses accounted for only 13 percent of all awarded contracts; and

WHEREAS, in the first quarter of 2016, Illinois had the highest rate of unemployment for African Americans in the United States<sup>1</sup>; and

WHEREAS, the National Urban League's equality index ranked the Chicago metro area 65th out of 70 in black-white unemployment equality and 62nd out of 70 in black-white income equality<sup>2</sup>; and

<http://www.epi.org/press/illinois-has-the-highest-white-unemployment-rate-for-the-fourth-quarter-in-a-row/>  
The State of Black America 2016. National Urban League, 2016

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WHEREAS, racial inequity in employment contributes to the impoverishment of black communities, affecting housing, education, income and livelihood;

NOW THEREFORE, BE IT RESOLVED that the Mayor and the members of City Council call for hearings before the Committee on Finance to assess:

the adequacy and efficacy of the minority recruiting and employment practices of all companies currently contracted with the City of Chicago; and

The adequacy and efficacy of the minority recruiting and employment practices of the City of Chicago and its major agencies awarding contracts ~ including but not limited to -Chicago's International Airports, Chicago Department of Transportation, Streets and Sanitation, the Department of Procurement Services and Water Management.

Roderick Sawyer Alderman, 6th Ward