



Office of the City Clerk

City Hall
121 N. LaSalle St.
Room 107
Chicago, IL 60602
www.chicityclerk.com

Legislation Details (With Text)

File #: SO2018-2401

Type: Ordinance **Status:** Passed

File created: 3/28/2018 **In control:** City Council

Final action: 4/18/2018

Title: Amendment of Municipal Code Section 2-160-010 declaring City's policy against sexual harassment

Sponsors: Laurino, Margaret, Santiago, Milagros, Mell, Deborah, Dowell, Pat, Harris, Michelle A., Austin, Carrie M., King, Sophia D., Foulkes, Toni, Hairston, Leslie A., Sadlowski Garza, Susan, Mitts, Emma, Smith, Michele, Valencia, Anna M., Silverstein, Debra L., Thompson, Patrick D., Hopkins, Brian

Indexes: Ch. 160 Human Rights

Attachments: 1. SO2018-2401.pdf, 2. O2018-2401.pdf

Date	Ver.	Action By	Action	Result
4/18/2018	1	City Council	Passed as Substitute	Pass
4/11/2018	1	Committee on Human Relations	Add Co-Sponsor(s)	
4/11/2018	1	Committee on Human Relations	Recommended to Pass	
3/28/2018	1	City Council	Referred	

SUBSTITUTE ORDINANCE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

SECTION 1. Section 2-160-010 of the Municipal Code of Chicago is hereby amended by inserting the language underscored, as follows:

2-160-010 Declaration of city policy.

It is the policy of the City of Chicago to assure that all persons within its jurisdiction shall have equal access to public services and shall be protected in the enjoyment of civil rights, and to promote mutual understanding and respect among all who live and work within this city.

The city council of the City of Chicago hereby declares and affirms:

that prejudice, intolerance, bigotry and the discrimination occasioned thereby, and sexual harassment, threaten the rights and proper privileges of the city's inhabitants and menace the institutions and foundation of a free and democratic society; and

that behavior which denies equal treatment to any individual because of his or her race, color, sex, gender identity, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military status, source of income, credit history (within the meaning of Section 2-160-053), or criminal record or criminal history (within the meaning of Section 2-160-054) undermines civil order and deprives persons of the benefits of a free and open society.

Nothing in this ordinance shall be construed as supporting or advocating any particular lifestyle or religious view. To the contrary, it is the intention of this ordinance that all persons be treated fairly and equally and it is the express intent of this ordinance to guarantee to all of our citizens fair and equal treatment under law.

SECTION 2. This ordinance shall be in full force and effect upon passage and approval.

Margaret Laurino Alderman, 39th-Ward

Margaret Laurino ,,

Margaret Laurino Alderman, 39th Ward

Pat Dowell Alderman, 3rd Ward

Sophia King Alderman, 4th Ward

Milly Santiago
Alderman, 31st Ward

Deborah Mell
Alderman, 33rd Ward

Carrie Austin
Alderman, 34th Ward

Emma Mitts
Alderman, 37th Ward

Michelte Smith
Alderman, 43rd Ward

Debra Silverstein
Alderman, 50th Ward

Chicago City Council Co-Sponsor Addition/Change

Document No

Subject:

Please Add Or Change The Co-Sponsor As Shown Below.

Alderman Alderman Alderman Alderman Alderman

// Ward) Ward) Ward) Ward) Ward)

Please Remove Or Change The Co-Sponsor As Shown Below.

Alderman

Alderman

Alderman

Alderman

Alderman

. Ward) . Ward) . Ward) . Ward) . Ward)

~<~<~<

- ^ O

■

- -5t m

;~ CD

CO

m-:

as.r^r

2-

^ CP

_C

f.)

m

Principal Sponsor

Final copies to be filed with:

- Chairman of Committee to which legislation was referred
- City Clerk