

WHEREAS, the Nursing Mothers In the Workplace Act requires employers with more than five (5) employees to provide unpaid breaks for nursing mothers and to make available a private place other than a bathroom, where she can express her milk in private; and

WHEREAS, additionally, the Lactation Accommodation in Airports Act requires lactation rooms to be located outside the confines of a bathroom and that it have, at minimum, a chair and an electrical outlet; and

WHEREAS, the City of Chicago went even further adopting its own Lactation Accommodation in Airports ordinance that requires the room also have a lockable door, a table, and a sink with running water in addition to the State's requirements; and

WHEREAS, Illinois introduced SB 3503 on February 16, 2018 requiring every facility that houses a circuit court room to have at least one lactation room that is outside the confines of a restroom and includes, at minimum, a chair, a table, an electrical outlet and a sink with running water where possible; the bill is still pending; and

WHEREAS, other municipalities like New York City and Puerto Rico have expanded the availability of lactation rooms to an array of public buildings; and

WHEREAS, ensuring the availability of proper resources for Chicago's nursing mothers is a means of prioritizing the health and well-being of its youngest residents; now, therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

SECTION 1. Section 2-51-050 of the Municipal Code of Chicago is hereby amended by inserting the underscored language as follows:

2-51-050 Commissioner of fleet and facility management - Powers and duties

(Omitted language not affected by this ordinance)

11. To establish and administer a City-wide Environmental Health and Safety Compliance Program (the "Program") for all City employees except sworn members of the Police and Fire Departments. All included employees and their department heads shall cooperate with the Commissioner in implementing and participating in the Program. The Program's objectives are to: (i) reduce hazards and risks for employees and the public with whom they interface, (ii) ensure compliance with OSHA and EPA reporting requirements, (iii) create efficiencies in implementing the Program across City departments with standardized programs and training, (iv) improve employee productivity and morale, (v) establish a documented risk management program, (vi) improve, accelerate and expand incident reporting, and (vii) reduce the number of incidents that result in employee lost time;

mm. To provide and designate a room or other location at each municipal building that has areas available or accessible for public use for members of the public to express breast milk in private. Each room or other location shall be located outside of the confines of a public restroom and shall include, at a minimum: a

lockable door, a chair, a table, an electrical outlet, and a sink with running water, where possible.

fftfrr nn. To do any and all other acts which may be necessary for the implementation of other powers conferred on the commissioner and the department under this chapter.

SECTION 2. This ordinance shall be in full force and effect 12 months after its passage and

Edward M. Burke Alderman, 14th Ward