



Office of the City Clerk

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Legislation Details (With Text)

File #:	R2020-806	Status:	Failed to Pass
Type:	Resolution	In control:	City Council
File created:	10/7/2020	Final action:	5/24/2023
Title:	Call for City Colleges of Chicago to reach new collective bargaining agreement with part-time adjunct union CCCLOC		
Sponsors:	Sadlowski Garza, Susan, La Spata, Daniel, Dowell, Pat, King, Sophia D., Hairston, Leslie A., Moore, David H., Taylor, Jeanette B., Rodriguez, Michael D., Sigcho-Lopez, Byron, Maldonado, Roberto, Ervin, Jason C., Taliaferro, Chris, Cardona, Jr., Felix, Waguespack, Scott, Rodriguez Sanchez, Rossana, Austin, Carrie M., Ramirez-Rosa, Carlos, Villegas, Gilbert, Mitts, Emma, Nugent, Samantha, Vasquez, Jr., Andre, Cappleman, James, Martin, Matthew J., Hadden, Maria E., Silverstein, Debra L.		
Indexes:	Chicago City Colleges, Collective Bargaining		
Attachments:	1. R2020-806.pdf		

Date	Ver.	Action By	Action	Result
5/24/2023	1	Committee on Committees, Rules and Ethics	Failed to Pass	
10/7/2020	1	City Council	Referred	

To be referred to the Committee on Workforce Development

RESOLUTION

WHEREAS, part-time (adjunct) faculty teach approximately 65% of the classes at City Colleges;

WHEREAS, part-time faculty teach the same courses and are required to have the same degrees as tenured full-time professors;

WHEREAS, part-time faculty at CCC earn an average of \$13,604 per year - well under the Federal Poverty Level (FPL) of \$26,200 for a family of 4;

WHEREAS, part-time faculty at CCC may teach up to 80% of a full-time load, and are paid \$.51 on the dollar earned by a full-time professor;

WHEREAS, part-time faculty, part-time adult educators, and full-time faculty all participate in classroom instruction, however only part-time adult educators and full-time faculty are paid a living wage;

WHEREAS, part-time faculty are required one office hour per course, thus forcing faculty to work numerous unpaid hours above and beyond their contractual obligation in order to ensure student success;

WHEREAS, Chicago taxpayers are forced to pick up the financial cost for the estimated 1/4 of part-time faculty who receive governmental assistance;

WHEREAS, adjunct salaries at City Colleges are not at all competitive with other comparable community colleges in and around the Chicago area; and

WHEREAS, the Board of Trustees of City Colleges is subject to appointment and jurisdiction of the

Mayor of Chicago; now, therefore

Susan Sadlowksi Garza, Alderwoman, 10th Ward Chairwoman, Committee on Workforce Development

BE IT RESOLVED THAT, the City Colleges of Chicago negotiate in good faith to reach a new collective bargaining agreement with the City Colleges' part-time adjunct union, CCCLOC; to provide an equitable and living wage for its part-time adjunct faculty; and, City Colleges of Chicago will end its inequitable practice of paying employees who do the same work at disparate rates.

The following legislation is being introduced by Alderman Susan Sadlowksi Garza regarding A Resolution in Support of the CCCLOC co-sponsored by

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Alderman Ward 12

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Alderman Ward 22

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Byron Sigcho Lopez

Alderman Ward 36

Roberto Maldonado

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Samantha Nugent

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Chris Taliaferro

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Alderman Ward 44

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Mayor Lightfoot

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Matt Martin

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Maria Hadden

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Debra Silverstein

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