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## Office of the City Clerk

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## Legislation Details (With Text)

File #: R2021-77

1/27/2021

Type: Resolution Status: Failed to Pass

**Final action:** 5/24/2023

Title: Call for endorsement of pay equity and equal pay for equal work and urge City Colleges to

In control:

compensate adjunct faculty at pay rates comparable to employees who perform similar work

**Sponsors:** Sadlowski Garza, Susan, La Spata, Daniel, Hopkins, Brian, Dowell, Pat, King, Sophia D., Hairston,

Leslie A., Sawyer, Roderick T., Harris, Michelle A., Mitchell, Gregory I., Thompson, Patrick D., Cardenas, George A., Quinn, Marty, Burke, Edward M., Lopez, Raymond A., Coleman, Stephanie D., Moore, David H., Curtis, Derrick G., O'Shea, Matthew J., Taylor, Jeanette B., Brookins, Jr., Howard, Rodriguez, Michael D., Tabares, Silvana, Scott, Jr. Michael, Sigcho-Lopez, Byron, Maldonado, Roberto, Burnett, Jr., Walter, Ervin, Jason C., Taliaferro, Chris, Reboyras, Ariel, Cardona, Jr., Felix, Waguespack, Scott, Rodriguez Sanchez, Rossana, Austin, Carrie M., Ramirez-Rosa, Carlos, Villegas, Gilbert, Mitts, Emma, Sposato, Nicholas, Nugent, Samantha, Vasquez, Jr., Andre, Napolitano,

City Council

Anthony V., Reilly, Brendan, Smith, Michele, Tunney, Thomas, Gardiner, James M., Cappleman, James, Martin, Matthew J., Osterman, Harry, Hadden, Maria E., Silverstein, Debra L., Beale, Anthony

Indexes: Chicago City Colleges, Miscellaneous

Attachments: 1. R2021-77.pdf

Date	Ver.	Action By	Action	Result
5/24/2023	1	City Council	Failed to Pass	
1/27/2021	1	City Council	Referred	

Type: Title:

## **Committee(s) Assignment:**

Tunney (44) Gardiner (45) Cappleman (46) Martin (47) Osterman (48) Hadden (49) Silverstein (50) Beale (9) Resolution

Call for endorsement of pay equity and equal pay for equal work and urge City Colleges to compensate adjunct faculty at pay rates comparable to employees who perform similar work Committee on Education and Child Development

To be referred to the Committee on Education and Child Development

## **RESOLUTION**

WHEREAS, Part-time adjunct faculty teach nearly 65% of all classes at City Colleges, teach the same courses and earn the same degrees as tenured full-time faculty; and

WHEREAS, part-time faculty at City Colleges earn an average of \$13,604 per year -well under the 2020 Federal Poverty Level (FPL) of \$26,200 for a family of four, and receive very few benefits; and

WHEREAS, even if teaching the same number of classes, part-time faculty would be paid \$.51 less on the dollar than a full-time professor; and

WHEREAS, adjuncts receive 16.3% less salaries than part-time adult educators at City Colleges, and unlike part-time adult educators, receive no pay for class preparation time; and

WHEREAS, Chicago taxpayers are forced to pick up the financial cost for the estimated 25% of parttime faculty who receive governmental assistance; and

WHEREAS, adjunct salaries at City Colleges range between 15.2% to 18.0% less than comparable community colleges in and around the Chicago area; and

WHEREAS, the Board of Trustees of City Colleges is subject to appointment and jurisdiction of the Mayor of Chicago; therefore,

BE IT RESOLVED THAT, We, the undersigned members of the Chicago City Council endorse the principle of pay equity and equal pay for equal work. To this end, we urge City Colleges to compensate its adjunct faculty at pay rates comparable to other employees who perform the same or similar work.

Susan Sadlowski Garza, Alderwoman, 10<sup>th</sup> Ward Chairwoman,

Committee on Workforce Development

The following legislation is being introduced by Aid. Susan Sadlowski Garza regarding A Resolution Supporting the CCCLOC co-sponsored by

George Cardenas

Alderman Ward 12

**Brian Hopkins** 

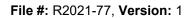
Alderman Ward 13

**Edward Burke** 

File #: R2021-77, Version: 1
Alderman Ward 14
Raymond Lopez
Alderman Ward 4 Leslie Hairston Alderman Ward 5 Rod Sawyer Alderman Ward 6
Michelle Harris
Alderman Ward 18
Matthew O'Shea
Alderman Ward 8
Anthony Beale
Alderman Ward 9
Susan Sadlowski Garza
Alderman Ward 10
Patrick Thompson
Alderman Ward 11 1 I P a g e
The following legislation is being introduced by Aid. Susan Sadlowski Garza regarding A Resolution Supporting the CCCLOC co-sponsored by
Silvana Tabares
Alderman Ward 34
Carlos Ramirez Rosa
Alderman Ward 35
Byron Sigcho Lopez
Alderman Ward 36
Roberto Maldonado
Alderman Ward 37
Walter Burnett, Jr.
Alderman Ward 38

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Samantha Nugent
Alderman Ward 39
Chris Taliaferro
Alderman Ward 40
Anthony Napolitano
Alderman Ward 41
Felix Cardona Jr.
Alderman Ward 42
Scott Waugespack
Alderman Ward 32
Rosanna Rodriguez-Sanchez
Alderman Ward 33 2   Page
The following legislation is being introduced by Supporting the CCCLOC co-sponsored by
Jim Gardiner Alderman Ward 45 James Cappleman Alderman Ward 46 Matt Martin Alderman
Ward 47 Harry Osterman Alderman Ward 48 Maria Hadden Alderman Ward 49 Debra Silverstein
Alderman Ward 50 Aid. Susan Sadlowski Garza regarding A Resolution
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