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Civilian Office of Police Accountability 2020 Annual Report January 1, 2020 - December 31, 2020

February 16, 2021

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MESSAGE FROM THE CHIEF ADMINISTRATOR

To Chicago Mayor Lori Lightfoot, Superintendent of the Chicago Police Department, Chairman of the Chicago City Council Committee on Public Safety, People of Chicago, and the U.S. District Court for the Northern District of Illinois:

Please find attached the public Annual Report of the Civilian Office of Police Accountability (COPA) for the Year 2020, which is submitted pursuant to MCC § 2-78-150 and the Consent Decree resulting from State of Illinois v. City of Chicago (Northern District of Illinois, Eastern Division Case No. 17-cv-6260).

Three years have passed since COPA launched with the monumental responsibility of receiving and reviewing all misconduct complaints, investigating those most egregious in nature as well as all firearm discharges and certain other matters involving members of the Chicago Police Department. Leaning on our core values of Integrity, Transparency, Independence and Timeliness, we are building an agency worthy of trust and confidence by the people of this great City. COPA has relied on sound investigative principles to inform our findings and recommendations. We have engaged and been informed by the community in an honest, responsive, and transparent manner, and most recently, we launched the Policy Research and Analysis Division (PRAD) to commence qualitative and quantitative reviews of our records to offer opportunities in which the Chicago Police Department can improve its policing practices.

We have shared first-hand our experience building an agency capable of providing meaningful review, investigation, and analysis of more than 6,500 complaint records; we have been forthright in the challenges encountered, lessons learned and yes, the successes. Stakeholders in civilian oversight throughout the country seeking to develop police oversight bodies and national elected officials seeking to institute federal legislation have sought our input and recognize COPA as

a leader in police accountability in this country. Our work is not done, there is more to do and as we remain focused and committed to our pledge of advancing the culture of policing; Chicago as a broader community should be proud of the advances made in COPA, this City's civilian police oversight body.

In 2020 unique circumstances and challenges tested our agency and moved us into uncharted territory. The sudden shift in agency operations to remain safe and of service during the COVID-19 Pandemic, the civil unrest as a result of the death of George Floyd and its aftermath demonstrated COPA's resilience and gave me great confidence in its future stability. We have remained mission-focused, become more innovative, expanded our workplace functionality, and remain ever committed to delivering the civilian oversight to the people of this City they desperately deserve.

Civilian Office of Police Accountability

Our Annual Report will reflect many of the highlights of 2020 despite the unprecedented challenges. Our ability to launch PRAD, a new division within COPA, revamp our community engagement from in-person to virtual, improving internal strategies and policies in compliance with Consent Decree requirements, and the many investigative accomplishments and milestones speaks to our dedication to servicing the Chicago community. The lessons learned from prior years, recommendations adopted from the U.S. Department of Justice and Police Accountability Task Force report, the partnerships, support and voices of the many community organizations, civilians, elected officials and law enforcement officers of Chicago have aided us in our progress.

The entire COPA team and I are grateful to serve this City and will continue the work to advance the culture of policing in Chicago and build your trust in civilian oversight. I want to thank all of Chicago for the opportunity to serve as COPA's Chief Administrator, it has truly been my honor.

The information herein reflects COPA's commitment to upholding sound investigative methodologies; conducting thorough, fair, objective, and timely investigations; and demonstrating transparency in our activities.

Sincerely,

Sydney R. Roberts

Chief Administrator

Civilian Office of Police Accountability

To be the leader in police accountability by conducting thorough investigations, to advance the culture of policing and build trust in civilian oversight.

- Provide a just and efficient means to fairly and timely conduct investigations within our jurisdiction
- Determine whether allegations of police misconduct are well-founded
- Identify and address patterns of police misconduct
- Make police recommendations to improve the Chicago Police Department, thereby reducing incidents of police misconduct

INTEGRITY

COPA employees are committed to pursuit of excellence and hold themselves personally accountable for the quality and fairness of their work. Collectively, the COPA organization has been designed to deliver neutral and fair police misconduct investigation.

TRANSPARENCY

COPA is committed to sharing information about its work to the utmost extent possible while preserving the integrity of the investigative process.

INDEPENDENCE

As individuals and collectively, COPA employees carry out their responsibilities without regard for external influences or political consequences.

TIMELINESS

COPA understands that time is of the essence in all matters/ Complainants and officers alike want COPA investigations to be conducted as expeditiously as possible. COPA strives to:

• conduct investigations that are both thorough and timely.

Civilian Office of Police Accountability

INTRODUCTION

The Civilian Office of Police Accountability (COPA) is responsible for receiving all complaints of police misconduct involving the Chicago Police Department (Department) and its members, and investigating complaints involving excessive force, domestic violence, coercion, verbal abuse, unlawful search or seizure, and unlawful denial of counsel. COPA also receives notifications of and investigates certain types of incidents including all officer-involved firearm discharges, all officer-involved deaths, custodial deaths, Taser discharges resulting in serious injury or death, and any incident involving an officer that results in serious bodily injury or death.

This report provides information concerning operations and summary statistical data on investigative work from January 1, 2020, through December 31, 2020. To learn more, please visit www.chicagocopa.org <<http://www.chicagocopa.org>>.

OPERATIONAL UPDATES

Successfully Adapted Our Business Model Amidst a Global Pandemic Without Compromise to Agency Mission

COPA, like all city agencies, faced challenges that neither it nor its predecessor bodies had ever faced, the COVID-19 Pandemic. It altered the way we live, work, and interact with each other and the constituents we serve. Through it all, our resolve as an agency and commitment to respond to the residents of this city and deliver on our mandate, to provide civilian oversight of the Chicago Police Department, never wavered.

In 2020, we created and developed more deliberate strategies to manage our workload. To address our emerging priorities and expand our efforts to improve the Department's policing practices, we created the new positions of Chief of Investigative Operations, Director of Investigation, and a new unit, the Policy Research and Analysis Division (PRAD). We worked closely with our Community Advisory Council—a cross-section of Chicagoans who assist COPA in aligning with the needs of the community— and recently developed a community policy working group to provide feedback and recommendations on COPA policies before submission to the federal monitors.

In COPA's short tenure, through the adoption of sound investigative practices, the incorporation of legal review by staff attorneys and training rooted in investigative best practices, COPA enhanced the integrity of its investigative conclusions. Those sound practices were beneficial to the agency as we worked diligently to maintain all aspects of investigative productivity and operational fluidity during a global pandemic. By swiftly moving to a hybrid of virtual and in-person operations, we continued to close cases and conduct thorough and comprehensive investigations.

As a result, COPA:

- Concluded 1519 investigations in 2020, a modest decrease compared to 2019.

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- Responded promptly to the scene of 38 officer-involved shooting incidents.
- Released 39 transparency cases of officer-involved shootings encompassing 575 transparency materials that were publicly posted by COPA on its website. This included 313 videos (body-worn, 3rd party and in-car camera) 183 audio recordings (Office of Emergency Management & Communications and 911 calls) and 79 reports (Tactical Response, Case Incident and Arrest Reports).
- In less than 9 months brought to conclusion one of this year's most highly publicized and nationally-viewed officer-involved shooting which occurred on a Chicago Transit Authority platform (Grand Station - Red Line).
- Nearly 5000 members of the community were engaged utilizing numerous virtual platforms and strategies to inform and be informed by Chicagoans, members of the Chicago Police Department (CPD) as well as interested communities outside of Chicago. This outreach is fundamental to COPA's mission of transparency, and our Public Affairs team worked diligently to switch to a virtual-based model during the pandemic. Through this model, we were able to expand our outreach operations and expand our presence in Chicago.
- Negotiated a Memorandum of Agreement with CPD regarding investigative authority and on-scene cooperation in officer-involved shooting incidents. This step has allowed our investigators rapid access to important information and on-scene evidence vital for investigatory purposes.
- Spearheaded the creation of a working group comprised of the Cook County State's Attorney's Office (CCSAO), CPD and COPA to minimize victim trauma in sex misconduct complaints and create investigative protocols to avoid compromise to investigative integrity.

Successfully Responded to Unprecedented Complaint Volume Related to CPD Tactics and Conduct Arising from the Aftermath of the Killing of George Floyd and other Mass Gatherings throughout 2020

As a result of protests following the death of Mr. George Floyd, and the civil unrest witnessed in Chicago and nationally last year, COPA promptly initiated an emergency response plan to: swiftly review and respond to complaints; facilitate direct community engagement; and provide transparency in complaint information. While COPA witnessed officers exercising restraint and professionalism, we also witnessed uses of force that appeared excessive.

Chief Sydney Roberts, CPD Supt. David Brown and Mayor Lon Lightfoot discussed events surrounding the protest and allegations of police misconduct

ing tense and at times violent confrontations, we

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Gaining the public's confidence during this critical period was imperative and required a demonstration of accountability, transparency, and integrity. To this end, COPA took the following action:

- Created a dedicated team to receive, review, and timely triage mass protest-related complaints. Through this strategy, COPA effectively managed a 200% increase in our complaint intake volume in the early days of civil unrest.
- Formed a specialized squad of uniquely skilled investigators to expedite the investigation of the most egregious complaints. Team members of this specialized squad were instrumental in bringing to conclusion numerous investigations within several months of receiving the complaint.
- Launched its first-ever public complaint data portal within the first week of protesting providing critical complaint information to residents including date of occurrence, location, alleged misconduct and responsible investigative body, as well as key investigative updates such as criminal referrals and request for relief of police powers.
- In August 2020, PRAD issued its first communication to CPD providing prompt feedback on common themes uncovered during the conduct of our investigations, highlighting operational risk and deficiencies for the purpose of improving CPD's response to protest and/or mass gatherings in the future.

Created and Operationalized the new Policy Review and Analysis Division (PRAD)

Chief Sydney Roberts announced the launch of PRAD, COPA's Policy Review and Analysis Division, in the summer of 2020. This division falls under the direction of the First Deputy and is led by a Deputy Chief, with support from COPA's Public Policy and Legislation team. PRAD will also be entrusted to support COPA's consent decree initiatives, specifically as it relates to our investigative policies. PRAD's initiatives will include:

- Conduct investigations to identify investigative trends and analyze data to initiate pattern and practice reviews and issue reports to improve police practices and effectiveness.
- Review misconduct investigations to provide meaningful policy recommendations and advisories that advance the culture of policing within the City of Chicago.
- Offer prompt notice of operational deficiencies and risk existing within CPD. Mitigating risk between CPD's officers and residents of our city is one of the ways in which we can work to reduce the potential for conflict. Issuance of COPA's letter to CPD identifying operational deficiencies in response to the summer's civil unrest is an example of the future work of PRAD.
- Both direct and support COPA's Consent Decree compliance efforts and agency response to Deputy Inspector General for Public Safety (PSIG) inquiries.

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PRAD's first advisory to the Chicago Police Department will focus on COPA's concern that the destruction/retention of records, as well as established reporting practices of the Department's Special Weapons and Tactics (SWAT) Team following the execution of a search warrant contradict the explicit terms of its own standard operating procedures and may contravene legal obligations. The submission of this advisory is timely given the Department's recent announcement

of the formation of a Search Warrant Committee tasked with a top to bottom review of all search warrant practices, training, policies, and materials within the Department.

Section 2-78-120(m) of the Municipal Code of Chicago (<https://copadev.wpengine.com/wp-content/uploads/2016/10/Ordinance-COPA.pdf>) empowers the Chief Administrator of COPA to make recommendations to the Superintendent "to improve the accountability, effectiveness, integrity and transparency of the Department." To fulfill this obligation, as outlined in section 4.4.1 of COPA's Rules and Regulations, the Chief Administrator may issue an Advisory Letter to the Superintendent if an investigation uncovers a problem that hinders the effectiveness of Department operations and programs or if an investigation identifies a verifiable potential liability or risk that warrants the Department's attention.

Improved Consent Decree Compliance by Refraining Internal Strategy

On January 31, 2019, Judge Robert M. Dow, of the U.S. District Court for the Northern District of Illinois, approved a Consent Decree in litigation filed by the State of Illinois against the City of Chicago to enjoin the Chicago Police Department from engaging in a repeated pattern of using excessive force, deadly force, and other misconduct that disproportionately harms Chicago's Black and Hispanic residents.

The decree became effective on March 1, 2019, and the Court appointed Ms. Maggie Hickey to serve as the Independent Monitor for Compliance.

Relative to police oversight and accountability, the Consent Decree restricts the use of force and requires greater transparency. It also asks the City to use its best efforts to ensure that COPA has the necessary jurisdiction to conduct administrative investigations of alleged sexual misconduct by Department members. In addition, the Consent Decree also sets forth enhanced reporting and policy requirements for COPA, CPD, and the City.

In 2020, COPA made substantial progress as it continues to improve policies, training, and technology to achieve full compliance under the Consent Decree. COPA continued to coordinate with CCSAO and CPD in investigating sex-based allegations, as required by the Consent Decree. We also engaged with an external subject matter expert to create a community-based mediation program and COPA's core investigative policies have been reviewed and submitted to the Independent Monitoring Team and Office of Attorney General for review and consultation. Additional steps below have also been taken:

- Established an interdisciplinary team of internal subject matter experts under the stewardship of the Legal Division to drive agencywide compliance. COPA submitted policy, training and

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technology materials seeking preliminary compliance in nearly 3 dozen Consent Decree mandates.

- Launched the COPA Community Policy Review Working Group (CPRWG) that represents an aggregate cross-section of Chicagoans to provide feedback and improvements to COPA policy. Through this group, we are listening to a diverse set of voices and concerns as we expand our operations to meet the requirements of COPA's mission.

- The CPRWG met 10 times in a two-month period and reviewed and evaluated 6 COPA Consent Decree Policies.
- 38 policy recommendations were issued by the CPRWG, all of which have been adopted.
- COPA developed system enhancements on its web interface and Case Management System (CMS) allowing secure maintenance and accessibility to investigative data as required by the Consent Decree.
- Achieve preliminary compliance on COPA's core investigative policies required by the Consent Decree after getting feedback from its Community Work Group. Begin to achieve secondary compliance by training on these revised policies.
- Reach secondary compliance with IMT approval of Consent Decree-required and Academy on-boarding trainings.
- Interlink COPA's policies with operational guidelines and training into an integrated web-platform (i.e., virtual Manual) available to staff.
- Looking forward to 2021, COPA endeavors to accelerate its compliance efforts.

Building Bridges of Trust through Engagement, Proven Results & Transparency

During 2020 and due to restrictions on in-person gatherings COPA creatively expanded its community engagement by working with elected officials and community groups virtually. COPA's engagement mission is to bring the broader Chicago community into the conversation of police oversight and accountability to involve, educate, and inform residents as well as law enforcement of our principles of independent, fair, objective, and thorough investigation of alleged police misconduct falling within COPA's jurisdiction. Through

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these efforts, COPA can advance the culture of policing and help rebuild trust between civilians and police and build a bridge over past distrust that has divided.

In previous years, COPA developed partnerships with the Department of Family & Supportive Services, Chicago Public Library, Chicago Public Schools, Chicago Police Department, and various community groups to expand its outreach.

Virtual engagement efforts in 2020 led to partnerships with aldermen including hosting town halls to discuss the role of COPA in police accountability, its investigative process, efforts to work with community stakeholders, and meet with potential witnesses specifically in the aftermath of many of the protest related to the death of George Floyd.

Engaging residents to share information regarding our investigations, forwarding complaints, arranging meetings with impacted families, and engaging in substantive public conversations is a model of true community engagement and it speaks volumes to the

progress COPA has made and built.

47th Ward Alderman Matt Martin Virtual
Community Meeting

Street Leader Social Justice Panel

3rd Ward Alderwoman Pat Dowel / Public Safety Virtual Town Hall

Hyde Park Kenwood Community Conference- Community Dialogue on Police Accountability

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Highlights of these efforts resulted in 67 presentations conducted by COPA with Alderman and their constituents, community groups, educational institutions, Chicago police officers, and residents of the city of Chicago in 18 police districts and 18 wards impacting nearly 5000 people. These events are opportunities for us to educate the public on COPA's mission while providing an overview of our services. As we grow dialogue between us and our community stakeholders, we are working to close knowledge gaps and expand our relationships with Chicago's many community leaders.

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1/7/2020 ~WSS .SouthHiChicago Community Center 1/9/2020 TASC Oakley Parole Meeting

1/16/2020 Chicago Police Board Meeting

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1/21/2020 DFSS Garfield Community Center i^t/2020^DFSS^NortrfA^X6mmunity Center

1/28/2020 Catholic Charities Tuesday Night Supper for the Homeless ■^2B^^AsB&he^rk^io^e Meeting' . ' ^ "

1/31/2020 DFSS Englewood Community Center

2/5/2020 MSRN/Latmos Progresando Quarterly Community Meeting

2/7/2020 S^DFSS South.Chicago-.Cbmmunity Center . :■ jfc--- . 2/11/2020 DFSS Englewood Community Center

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5/14/2020 Virtual COPA Presentation for Students at National Louis University

5/21/2020 Virtual Chicago™Police'Board Meeting';^ ^ ';; *

Virtual 47th Ward Matt Martin Community Presentation

6/16/2020

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yrrfua.lj4.6th <http://yrrfua.lj4.6th>.Ward James Cappleman Community Presentation Chicago Police Accountability Virtual Forum COPA

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Hyde park Kenwood Community Conference on Dialogue Police Accountability

Public Meeting of the Police Board

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Lieutenant's Training

Marshall Square Resource Network (MSRN) Quarterly Meeting

Stre'et.Le'adenSocial Justice Panel

Committee on Public Safety Meeting

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State of Chicago Youth Virtual Town Hall ListeningVSessions for-Geqrge-.Floyd Protest

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Public Meeting of the Police Board

49th Ward Alderwoman;MariareHa'dden;T6wn Hall

Committee on Public Safety Meeting

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Public Meeting oMheiBoliceiboafdsNBi

3rd Ward Alderwoman Pat Dowell Town Hall Meeting

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City Council Meeting

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City Council Meeting Ethics and Leadership in Policing Class Talk

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49th Ward Alderwoman Maria Hadden Town Hall

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Public Meeting of the Police Board Hearmg^Regard^g-CPP^nd WrpngiRaidS:,.^ VsSi
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Social Media and Press Releases

COPA's Public Affairs team works vigorously to maintain a robust social media presence while providing open and accessible channels of communication to members of the press. In 2020, COPA released 36 press releases and 295 posts on social media. In addition to our public facing efforts,

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COPA is regularly monitoring and responding to requests submitted through our public affairs electronic inbox. Through this multifaceted approach to outreach and information dissemination, COPA continues to expand on its commitment to transparency and open governance.

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3/8/2020 COPA Provides Update on Officer-Involved Incident at CTA Red Line Station

4/28/2020 COPA Provides;Statement on.VideoJRelease?of Officer-Involved Shooting in CmGrant Red'Line Station^,; 6/4/2020 COPA Statement
on Belmont Cragin ^^|yi^b^--s^|^on.Officer Using-'lomophobic Slu, 6/10/2020 COPA Provides Update on Officer Using Homophobic Slur
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5/ jg^ggpW^OPA Rr.oyjdesiUpdate.pn EmpJ6|e.e:who Discharged .Weapbn?E)uNrig 6/18/2020 COPA Releases Protest Related

Data on new Portal

^gP^620"r.'::;C0PA Provide|Update on Prptes|Relate^Cpmlplaints & Incidents 7/18/2020 COPA Investigates Complaints Related to Protest of
Columbus Statue in Grant Park 7/19izH26^^0BA Pro'v^f^ti^e^^|^Refated to Protest^GrantPark >'£". ?^S| 7/30/2020 COPA Investigates Officer
Involved Shooting at the 25th District 8/4/2020 : COPA Recommends Officer be S^aratedJFrom the^hjcago Police Departments 8/10/2020 COPA
Provides Update on Non-Fatal Officer-Involved Shooting in Englewood ■. 8/ip/20'20'^^A Requ^^sis^nce *^^^!^^^1m^^^A^AT
Involved^Shootingdn^Englew^d'

8/27/2020 COPA Investigates Recent Incident Captured on Video

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9/1/2020 COPA Investigates Fatal Officer Involved Shooting Near 1300 W. 19th Street
9/4/2020 COPA Provides Update on Officer Involved Shooting at 11538 S. Wentworth
9/5/2020 COPA Investigates Fatal Officer Involved Shooting Near 49th and Laverne
9/8/2020 COPA Provides Update on Officer Involved Shooting at 3700 Block of N. Trumbull
9/10/2020 COPA Provides Update on Officer Involved Shooting at the 25th District
9/12/2020 COPA Provides Update on Officer Involved Shooting at 11538 S. Wentworth
9/21/2020
9/23/2020 9/29/2020
COPA Releases Video of Fatal Officer Involved Shooting Near 1900 S. Loomis Within 21 Days of the Incident
COPA Restricted- From Releasing Video on Officer Involved Shooting Near 8300 S. Cottage Grove
11/17/2020
COPA Provides Statement on Video Release of Officer Involved Shooting Near the 5600 Block of South Aberdeen Street
COPA Releases Video of Fatal Officer Involved Shooting Near 4800 S. Laverne Within 26 Days of A
10/6/2020 COPA Releases Video & Materials of Officer Involved Shooting Near 70 E. Lake
10/13/2020 COPA Releases Video & Materials of Officer Involved Shooting at the CTA Grand Red Line Station
10/19/2020 COPA Releases Video & Other Related Materials in Three Separate Off-Duty Officer Involved Shootings
10/26/2020 COPA Releases Video & Materials of Officer Involved Shooting Near 4900 S. Lake Shore
12/12/2020 COPA Provides Statement on Officer Involved Shooting Near 3300 N. Irving Park Road
12/15/2020 COPA Concludes Investigation into the Fatal Officer Involved Shooting of Maurice Granton Jr.
12/16/2020 COPA Provides Statement on Investigation Related to Search of Ms. Young's Home
12/22/2020 COPA Releases Video and Other Materials of Fatal Officer Involved Shooting Near 2600 S. Ridgeway Avenue

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Case Liaison

Building on our dedication to accessibility and engagement, COPA has provided additional access to Case Liaisons who are responsible for supporting persons who have filed police misconduct complaints. A criticism of Chicago's former civilian oversight agencies included the absence of dedicated staff to provide case updates and answer general questions. A deficiency addressed with the launch of COPA, case liaisons are more than just responsive to complainants, staff engage directly with community stakeholders and organization, provide information and guidance in the aftermath of an officer-involved shooting and support families during the review of video and other transparency materials prior to posting on COPA's website. Strategic efforts and outreach by case liaisons is one of the many ways COPA works to provide clear and factual information in the aftermath of a traumatic incident which can serve to stabilize an impacted community.

Forging relationships of trust, we continue to expand access to our services to all residents of Chicago. These direct engagements help to ensure our services reach broader audiences, that communities impacted by a negative law enforcement engagement have access to timely and accurate information. Equally important is to assure the public that complaints of misconduct and the use of deadly force will be subject to a full, impartial and thorough investigation.

BUDGET & PERSONNEL Budget

COPA's annual budget is set by the City of Chicago Ordinance, which authorizes a budget appropriation for the agency to be no less than 1% of the Chicago Police Department annual operating budget, not including grant funds or fringe benefits. The 2021 budget appropriation for COPA complies with this ordinance.

Personnel	\$11,176,496.00
Non-Personnel	\$2,138,330.00
Fringe 45.41%	\$5,075,247.00
Total	\$18,390,073.00

Staffing

In 2020, COPA hired 8 employees and 6 interns. These 8 positions included one supervising investigator, three paralegals, one assistant general counsel, one senior public information officer, one director of training and professional development, and one data entry operator. COPA strives to employ

Civilian Office of Police Accountability

dedicated professionals who are committed to furthering COPA's mission and service to the City of Chicago.

COPA OChicagoCOPA • Jan 25, 2020

*com**

- 5] COPA is at Northwestern Law School today'at the Midwest Public Interest Law Career Conference! The MPIILCC is the largest public interest job fair where students, public interest organizations and government institutions come together for interviews & informal networking.

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Midwest Public Interest Law Career Conference

TRAINING & PROFESSIONAL DEVELOPMENT

Although 2020 had its challenges, COPA's Training and Professional Development Division (TPDD) adapted to COVID guidelines and delivered quality training to COPA staff by utilizing a virtual environment. TPDD delivered 12 Consent Decree sessions for a total of 18.5 training hours and 12 Non-Consent Decree Sessions for a total of 86.5 hours. Additionally, TPDD worked closely with the Independent Monitoring Team and the Office of Attorney General to robust lesson plans designed to deliver effective training.

Consent Decree Training

Paragraph 527 of the Consent Decree mandates COPA Investigative and Legal staff receive a minimum of 8 hours of annual in-service training. 84 Investigative and Legal staff received at least 8 hours of in-service training in required topics in 2020; for a total completion rate of 98%.

As stipulated, the training covered the following topics:

- Case Management Training
- Intake Training

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- Supervisor Use of Force Training
- Evidence Collection
- Chicago Police Department Rules and Directives
- Domestic Violence
- Lock-Up Procedures
- Use of Force
- Affidavit Override
- Consent Decree Overview
- Collective Bargaining Agreements
- Sexual Assault

Non-Consent Decree Training

While COPA is mandated by the Consent Decree to offer trainings over a prescribed list of topics, our wealth of educational trainings is not limited to these topics. In addition to the aforementioned Consent Decree trainings, COPA's TPDD offered 12 topics of training not required by the Consent Decree for a total of 86.5 training hours. These included the following topics:

- Evidence.com <<http://Evidence.com>>
- NACOLE Webinar: Discussion of Strategies for Jails
- Prisons, and Oversight Bodies During the COVID-19 Crisis
- Prisons, and Oversight Bodies During the COVID-19 Crisis
- NACOLE Webinar: Impact of COVID-19 on Oversight Bodies and Strategies to Move Forward
- NACOLE Webinar: Mediator's Perspective on Officer-Civilian Mediations
- NACOLE Webinar: Advocating for Jail and Prison Reform During COVID-19 and Beyond
- ACD Max Call Center Training
- File Storage Training and Demonstration
- Sexual Harassment
- NACOLE Webinar Series: Approaches to Handling Demonstrations and Protests
- Lead Homicide Investigation Training
- Forensic Experiential Trauma Interview (FETI) Certification

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INVESTIGATIVE DATA ANALYSIS

METHODOLOGY

To fulfill the requirements of COPA's enabling ordinance (MCC 2-78-150), the agency queried relevant databases in which complaint and operational data is recorded to retrieve the information analyzed for this report covering the period from January 1, 2020 through December 31, 2020. The data contained in this report represents the most accurate information available at the time of publication. Moreover, the information stored in the database is dynamic and can change as an investigation progresses. For example, an allegation category may change as an¹ investigation uncovers additional evidence, or a case previously concluded may be reopened. Thus, the numbers reported here are subject to future revision, and historical comparative data presented may vary slightly from previous reports. Data herein is presented in an order similar to COPA's investigative process: received complaints and notifications, pending investigations and concluded investigations.

INTAKE

It is important to note that COPA can only report on the complaints and notifications it receives-it cannot account for individuals who have, or believed they have, experienced Department misconduct, but have not filed a complaint or the conduct did not generate a notification to COPA. Therefore, with respect to COPA's intake, all numbers represent the number of reported complaints and notifications of actual or perceived misconduct. COPA's intake process documents the number of complaints received but there may be multiple allegations of misconduct contained in a single complaint.

Complaints and Notifications

In 2020, COPA received 5,690 complaints and notifications. This is a 6% increase over 2019 and a 17% increase over 2016. The yearly intake of new complaints continues to trend upward since 2018.

COPA received more complaints and notifications in 2020 than in any of the last five years

2017 2018 2019

Complaints and notifications received by year (2016-2020)

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Of the total intake in 2020, 3,950 fell outside of COPA's investigative jurisdiction and were referred to the Bureau of Internal Affairs (BIA). The complaints referred to BIA included criminal conduct, operational violations not involving civilian contact, or other less serious complaints not otherwise within the jurisdiction of COPA. At the end of the year, COPA retained 1,740 complaints and notifications for investigation. While this is a 17% decrease over 2019, the number of complaints and notifications retained by COPA continues an upward trend since 2016.

The number of complaints and notifications under COPA jurisdiction has increased by 38% over the last 5 years

3588

1262 •-
* 3950 BIA

1740 COPA

2016 2017 2018 2019

Complaints and notifications received by year and jurisdiction (2016-2020)

At the beginning of April, COPA saw a significant drop in the number of complaints normally received- a consequence of which we attributed to COVID-19. Stay-at-Home Order entered during the last week of March. At the beginning of June, however, COPA saw a rapid rise in complaints which corresponded with the protest and civil unrest following the death of George Floyd, who was killed while being taken into custody by members of the Minneapolis Police Department, Minnesota. As a result, COPA received 849 complaints in June, 2x the typical number of complaints in a month. At the end of the year, a total of 526 complaints were identified to relate to a protest event and mass gatherings. For additional protest-related information, please visit <<https://www.chicagocopa.org/data>> <<http://icagocopa.org/data>>-case/protest-related-information/.

JAN FEB MAR APR MAY JUN JUL AUG SEP OCT NOV DEC

Complaints and notifications received by month and jurisdiction (2020)

COPA received 2x the number of complaint intake following the death of George Floyd and protest events in June

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Allegations by Category

A single complaint may contain multiple allegations against one or more CPD members. In 2020, COPA recorded 3,504 allegations against CPD members, an 18% decrease over 2019 but a 45% increase over 2016. The most common allegations were fourth amendment/improper search and seizure, making up 50% of all allegations, followed by excessive force, making up 25% of all allegations in 2020. These categories were consistently the largest percentage of allegations in the last five years.

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Abuse of Authority	2	7	9	29	17	
Coercion		22	40	55	62	26
Denial of Counsel	0	4	7	5	20	
Domestic Violence	58	58	81	111	77	
Excessive Force	774	679	507	640	876	
Firearm Discharge at Animal	35	24	22	16	11	
Firearm Discharge-Accidental	5	3	3	15	6	
Firearm Discharge-Fatal	18	8	6	5	7	
Firearm Discharge-Injury	13	11	11	14	24	
Firearm Discharge-No Contact	28	13	13	7	26	
Firearm Discharge-Officer Suicide	1	2	3	3	2	
First Amendment	3	0	31	5	7	
Fourth Amendment/Improper Search	175	553	1019	2167	1744	
Incidents in Custody	77	70	110	87	16	
<u>Legal Violation</u>		<u>0</u>	<u>19</u>	<u>27</u>	<u>2312</u>	
Miscellaneous		123	83	111	10	0
Miscellaneous Notification	0	4	10	15	11	
PC Discharge		21	24	2	34	
Operational Violation	239	630	1063	664	361	
Proper Care		7	5	9	18	0
Rule 14 Violation		19	81	58	32	6
Sex Offense		(3	0	12	27	9
Sexual Harassment	0	0	0	16	13	
Taser Discharge	441	253	9	7	9	
Traffic	0	0	0	19	7	
Unnecessary Display of Weapon ¹	71	66	94	97		43
<u>Vehicle</u>		<u>17</u>	<u>28</u>	<u>130</u>	<u>3916</u>	
<u>Verbal Abuse</u>		<u>272</u>	<u>241</u>	<u>254</u>	<u>174154</u>	
Total	2421	2906	3656	4310	3504	

Allegations recorded under COPA jurisdiction by year (2016-2020)

2 in 4 allegations involved Fourth Amendment/Improper Search & Seizure and 1 in 4 allegations involved Excessive Force, making up 75% of all allegations in 2020

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Location of incidents by District

In 2020, Districts 6 (Gresham), 7 (Englewood) and 11 (Harrison) were among districts with the highest number of incidents that resulted in complaints and notifications under COPA's jurisdiction. This trend had been consistent in the last five years. Notably, Districts 1 (Central) and 18 (Near North) were also among the top in 2020. This was attributed to the high number of complaints related to protest events that occurred in the Chicago downtown area. The table and map below display the geographic distribution of intake under COPA's jurisdiction.

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Incident locations of complaints under COPA jurisdiction by CPD district (2016-2020)

Affidavits

State law and applicable collective bargaining agreements require that, in most instances, a sworn Affidavit be signed by the complainant when an allegation of misconduct is made against a Department member. In signing the Affidavit, the complainant is stating under oath or affirmation that the allegation made is true and correct.

COPA attempts to secure an Affidavit from the person filing a complaint. In so doing, COPA will seek to meet or make contact with the complainant in person, by phone, mail, social media and email. If COPA is unable to identify the complainant, COPA may conduct a canvass of the area where the incident occurred, speak with witnesses and follow other leads. Where COPA is unable to obtain an Affidavit in support of a complaint, and independent and corroborating evidence is found suggesting that a full investigation is warranted, COPA's Chief Administrator may request an Affidavit Override from the BIA Chief. It is crucially important to note that in many instances, the acquisition of an

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Affidavit Override is insufficient to mount a meaningful investigation in the absence of the complainant's cooperation. Thus, complaints lacking a sworn affidavit must be individually evaluated to ascertain the investigative viability in the absence of complainant cooperation in determining the investigative prudence of pursuing an affidavit override where

some indicia of independent and corroborating evidence exist.

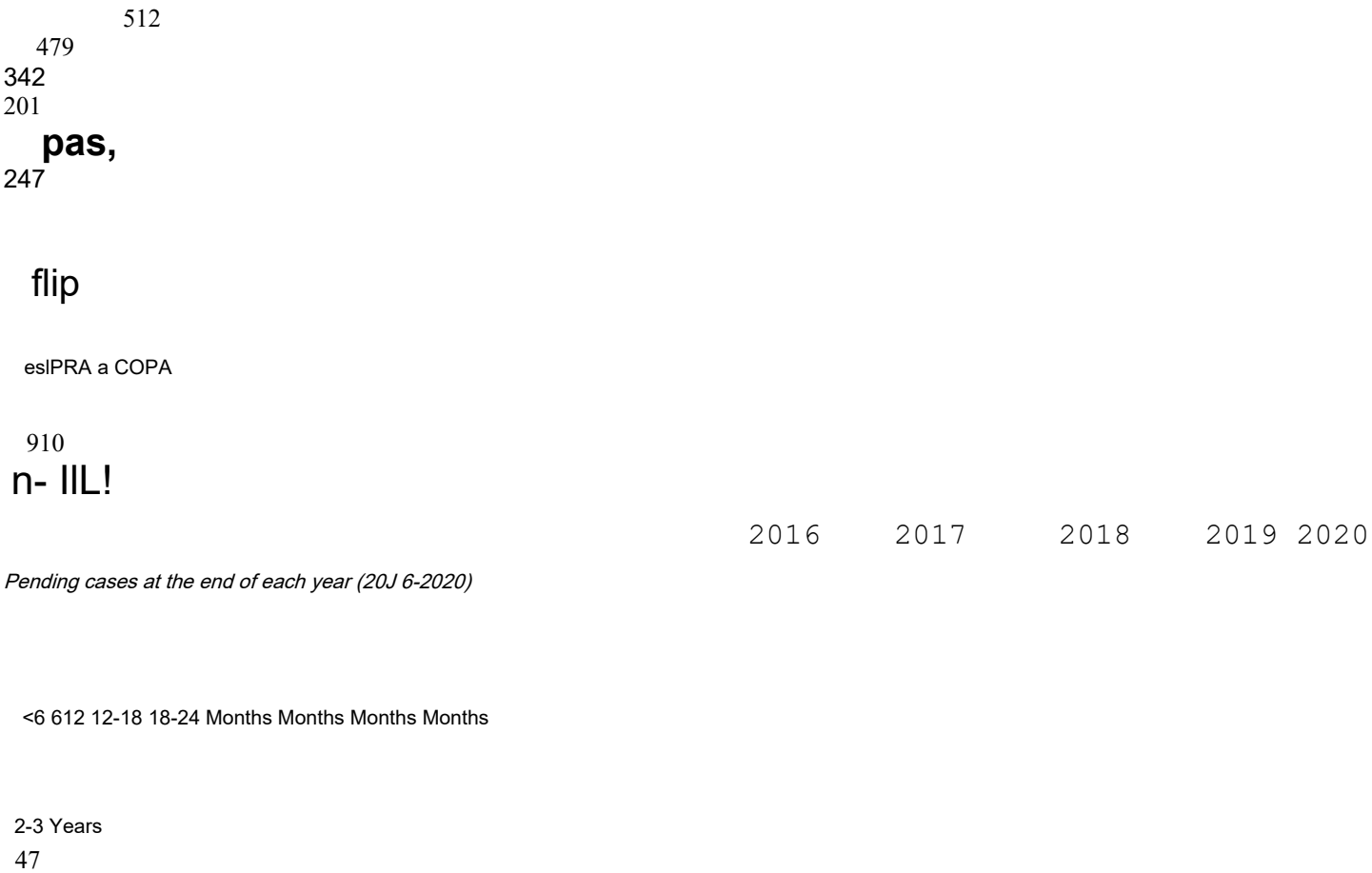
Where an affidavit override is sought, in support of such a request, the Chief Administrator will provide the BIA Chief with objective, verifiable evidence that the investigation should continue, which may include obtaining arrest and case reports, medical records, statements of witnesses and complainants, video and audio recordings, and photographs. If the BIA Chief concurs with the Chief Administrator that continued investigation of the allegation is necessary and lawful, even without a complainant's Affidavit, the BIA Chief will execute a sworn Affidavit and COPA investigation will proceed. On the other hand, if the BIA Chief disagrees that continued investigation is warranted, then the complaint is concluded. The process is similar for complaints retained by BIA for lack of a signed Affidavit.

COPA requested more affidavit overrides in 2020 than in any of the last three years

Approval

PENDING INVESTIGATIONS

At the end of 2020, COPA had 1,835 pending cases under investigation, a 15% increase over 2019. This increase proportionally corresponds to the higher volume of complaints received in 2020.



III?

3-4 > 4 Years Years

73% of pending cases are open for less than 18 months**■'ending cases by aging period (2020)**

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These 1,835 pending investigations encompass a total of 5,644 allegations. Of these, 44% (2,465) concern allegation(s) of improper search & seizure (Fourth Amendment violations). Another 1,042 (18%) concern allegations of excessive force. Together they make up 62% of the total allegations that remained under investigation at the end of 2020.

4th Amendment/Improper Search

981

Excessive Force 1042 Operational Violation

Verbal Abuse 255

Domestic Violence 145

Unnecessary Display of Weapon 96

In Process/Allegation Pending 88

Rule 14 Violation 74

Incidents in Custody 68

Vehicle 65

Legal Violation 52

Firearm Discharge-Injury 43

Firearm Discharge-No Contact 41

Miscellaneous 40

Coercion 38

Abuse of Authority 36

Firearm Discharge-Fatal 14

Firearm Discharge-Accidental 14

Traffic 13

Miscellaneous Notification 12

Sexual Harassment 11

Sex Offense 11

Denial of Counsel 11

Firearm Discharge at Animal 9

Taser Discharge 7

First Amendment 6

Proper Care 4

OC Discharge 2

Firearm Discharge-Officer Suicide 1

Improper Search & Seizure and Excessive Force make up 62% of the total allegations under investigation at the end of 2020

Allegations remained under investigation by category (2020)

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OFFICER INVOLVED SHOOTINGS (OIS)

2018

2016

2017

2019 2020 . With Fatality
i Non Contact a With Injury

The figures shown in this section exclude firearm discharges related to animal shootings, accidental discharges and officer suicides. In 2020, COPA received 38 notifications of an OIS: 21 were non-contacts, 10 involved non-fatal injuries and 7 involved fatalities. This is nearly 3 times the number of OIS incidents in 2019. Additionally, the incidents of OIS with fatalities had more than doubled in 2020 compared to 2019.

OIS notifications received by year (2016-2020)

COPA concluded 26 OIS cases in 2020: 6

resulted in Sustained finding that the shooting did not comply with CPD's Use of Force policies, 2 were Not Sustained, 1 was placed in Close Hold and 17 were found to be consistent with CPD's Use of Force Policies. While the total number of closed OIS cases is slightly lower compared to 2019, the rate of Sustained cases (23%) in 2020 is the highest in the last 5 years. COPA recommended 8 officers involved in shooting incidents for Separation.

23% OIS Sustained rate in 2020 is the highest in the last 5 years

Close Hold
Within Policy

Concluded OIS cases by year (2016-2020)

A**

1

2017 i Separation

0

2018 2019 <2 30+ Days Suspension

COPA recommended more Separation for Officer Involved Shootings in 2020 than in any of the last 5 years

Number of members recommended for discipline by year (2016-2020)

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CONCLUDED INVESTIGATIONS

In 2020, COPA concluded a total of 1,519 investigations, a 5% decrease over 2019. Of these investigations, 277 were concluded with findings and 1,242 were concluded without findings.

2016 2017 2018 2019 2020 ■ With Finding a
Without Finding

Concluded cases by year (2016-2020)

Investigations Concluded with Finding

A "finding" is determined when after a fair, thorough, independent investigation, sufficient proof is obtained to warrant a determination that one of the four categories shown in the box, entitled Finding Types. As will be discussed below, several factors may contribute to an investigation concluding without reaching a finding.

COPA makes investigative findings of Sustained and Not Sustained based on the "Preponderance of Evidence" standard in which the evidence must show it is "more likely than not" that the incident did or did not occur as alleged. However, in accordance with the March 1, 2019 Consent Decree, findings of Unfounded and Exonerated must be supported by "Clear and Convincing" evidence. Clear and Convincing evidence is a higher standard than Preponderance of Evidence, but less than "Beyond a Reasonable Doubt."

1: Finding Types

Sustained: The allegation was supported by sufficient evidence ("Preponderance") to justify disciplinary action. Recommendations of disciplinary action may range from Violation Noted, to Suspension, Separation, from the Department.

Not Sustained: The allegation is not supported by sufficient evidence ("Preponderance") to prove or disprove the allegation.

Unfounded: The allegation was not supported based on facts revealed through investigation, or the reported incident did not occur, as shown by Clear and Convincing Evidence.

Exonerated: The incident occurred, but the action taken by the officer was lawful and proper, as shown by Clear and Convincing Evidence.

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In 2020, COPA concluded 277 cases and issued findings on 1,737 allegations of misconduct. Of the total closed cases with findings, 38% were Sustained. Overall, the case Sustained rate continued an upward trend since 2016.

Finding Type	Percentage
Sustained	38%
Not Sustained	23%
Unfounded	12%
Exonerated	26%

Case finding by year (2016-2020)

Of the total allegations with findings, 477 or 27% were Sustained, the highest rate in the last 5 years.

Allegation-;***;
'Fihding^ffife%*
Sustained
Not Sustained
Unfounded
Exonerated

Allegation Sustained Rate of 27% is the highest in the last 5 years

881 1000 1720 2713 1737

Allegation finding by year (2016-2020)

Recommended Discipline

At the end of an investigation in which COPA sustains one or more allegations, the agency recommends discipline of the accused member to the Department. However, it is ultimately up to the Department and/or the Chicago Police Board to come to a final decision regarding discipline.

94
65
10
31
59
•5 2016 2017 7,2018 2019^2020,

103 121
92
38
48

Violation Noted or

Reprimand

27
16
12
20

1-29 Days Suspension

24
10
10

30 Days or More Suspension 14

Separation

COPA recommended more members for Separation in 2020 than in any of the last 5 years

104 180 252 201

Number of CPD members recommended for discipline by year (2016-2020)

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Investigations Concluded Without Finding

In 2020, COPA concluded 1,242 cases without findings. COPA undertakes a vigorous preliminary investigation of every new complaint within COPA jurisdiction to determine the substance of a complaint, investigative viability, and sufficiency of available evidence. After thorough review, there may be circumstances where closing an investigation without reaching one of the above finding types is the most appropriate, reasonable or only available conclusion. Investigations concluded without findings can have the following dispositions: Administratively Closed, Administratively Terminated, Case Suspended, Close Hold, No Affidavit, Referred, or Within Policy (Officer Involved Shooting/Incident in Custody).

COPA concludes Investigations Without Findings for various reasons, including but not limited to the following which represent the most common reasons cited for investigations concluded without findings:

- COPA may Administratively Close a duplicate log number generated in error for an incident already under investigation, complaints that fail to allege misconduct, or complaints that do not involve members of the Chicago Police Department. This may include cases where COPA has received a sworn Affidavit from the complainant, but there is insufficient evidence to prove that misconduct occurred. In 2020, 38% of cases concluded without finding were closed administratively.
- COPA may also administratively close an investigation due to lack of an Affidavit if, after COPA has made a good faith effort, the complainant refuses or is unavailable to sign an Affidavit and COPA is unable to identify sufficient evidence with which to request an Affidavit Override to continue the investigation. It is important to note that COPA's process is to seek a sworn Affidavit during the interview of a complainant. Therefore, when a case is closed for lack of an Affidavit, we most likely have not been able to obtain the complainant's version of events, which is often a vital and necessary piece of evidence. Additionally, where a complaint is administratively closed for lack of an Affidavit, should new evidence come to light, or the complainant chooses to cooperate with our investigation, COPA may reopen the case and bring the matter to conclusion with findings. In 2020, 51% of cases concluded without finding were closed for failure to obtain an affidavit or affidavit override. During this period, 35 Affidavit Overrides were requested by COPA; all were approved.
- COPA may also Administratively Terminate a case when allegations do not include: a firearm discharge, physical violence or threats of physical violence, serious injury, verbal abuse rising to the level of racial bias, or any incident in which video or audio evidence exists that depicts and corroborates the allegations.
- Investigations can also be closed with a status of Close Hold when an accused member is otherwise unavailable to COPA to address allegations, therefore, we are unable to reach a finding.

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Lastly, use of deadly force investigations, typically OIS investigations initiated as a result of a Police Department Notification (rather than by Civilian Complaint) and which are found by COPA to be Within Department policy and do not result in formal allegations of

misconduct are also Concluded Without Finding. An investigation of an OIS incident is deemed to be Within Policy if, given Clear and Convincing Evidence, the involved officer's actions comported with the Department policy regarding Use of Force at the time the incident occurred.

Without Finding-
 Admin Closed
 Admin Terminated
 Case Suspended
 Close Hold
 204 193 340 396
 Referred
 Within Policy EO
 Within Policy OIS
 851 852 692 1217 1242

Closed cases without finding by year (2016-2020)

Length of Investigation

COPA strives to conclude its investigations within six months of receiving a complaint of alleged misconduct or a notification from CPD of the incident for investigation. Pursuant to Chicago Ordinance MCC 2-78-135, when COPA is unable to conclude its investigation within six months, notice to the complainant and Department member who is the subject of an investigation, must be provided including the general reasons for a delay in closing the investigation within the six-month time period. Some investigations, such as OIS incidents and Excessive Force cases, may conclude beyond the six-month timeframe as they are, by nature, more complex, often involving more parties, and require an intricate analysis of collected evidence.

Of the 1519 concluded investigations in 2020, 51% or 780 were completed within 6 months and 30% or 451 were completed in 6-12 months.

54% of investigations completed with findings were concluded within 18 months, an increase over 2019 (45%)

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Overall, 81% of closed cases were concluded in less than one year, a significant increase from 2019 (68%).

780
 Under 6 Months
 6-12 Months

12-18 Months
18-24 Months
2-3 Years
3-4 Years
Over 4 Years

a 2016 a 2017 2018 3 2019

Length of investigations of all concluded cases by year (2016-2020)

Of the 277 closed cases with finding in 2020, 54% or 149 were completed within 18 months, an increase from 2019 (45%).

120 100 80

Under 6 Months	6-12 Months	12-18 Months	18-24 Months	2-3 Years	3-4 Years	Over 4 Years
2016	2016	2017	2018	2019	2020	2020

Length of investigations of Closed Cases With Finding by year (2016-2020)

Of the 1242 closed cases without finding in 2020, 93% or 1159 were completed within 1 year, an increase from 2019 (79%).

765

600
394

200 0

Under 6 Months

6-12 Months

2016

35

12-18 Months

2017

18-24 Months

" 2018

2-3 Years

2019

3-4 Years

12020

Over 4 Years

mgth or investigations of Closed Cases Without Finding by year (2016-2020)

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ADDITIONAL DATA REPORTING**TRANSPARENCY EFFORTS**

Since the enactment of the City's Video Release Policy in 2016, COPA has released certain evidentiary materials collected during investigations of OIS incidents and of any incident resulting in death or great bodily harm occurring while in police custody or as a result of Taser discharge. Pursuant to the City's Video Release Policy, and subject to legal restrictions, in 2020 COPA conducted 39 transparency postings, releasing 575 related materials as were permitted by law. This included 313 videos (body-worn, third party, and in-car camera), 183 audio recordings (Office of Emergency Management & Communications and 911 calls), and 79 reports (Tactical Response, Case Incidents and Arrest Reports). The table below reflects the number of cases for which materials were released in 2020, including releases that have been delayed due to an extension request made to the City or by a third party, and/or withheld because of a court order, if any.

Materials Released by COPA

Some or all Materials Delayed due to an Extension Request made by a Third Party

Some or all Materials Withheld due to Court Order

Some or all Materials Withheld due to Illinois Juvenile Court Act¹

Q1 2020

#Q2?%

?2020;:-

Q3

2020^.

Q4

2020;.

54% of the time transparency materials were released earlier than the due date

Total

Below are cases for which materials were released in 2020. To view materials posted in previous years, please visit <https://www.chicagocopa.org/data-cases/case-portal/>.

Available Materials

2020-0062 2020-0622 2019-5220 2019-5064 2019-4934 2019-4852 2019-4249

Firearm Discharge Firearm Discharge Other Use of Force Other Use of Force Firearm Discharge Firearm Discharge .. Other Use of Force

<https://www.chicagocopa.org/case/2020-0062/>, <https://www.chicagocopa.org/case/2020-0622/>, <https://www.chicagocopa.org/case/2019-5220/>, <https://www.chicagocopa.org/case/2019-5064/>, <https://www.chicagocopa.org/case/2019-4934/>, <https://www.chicagocopa.org/case/2019-4852/>, <https://www.chicagocopa.org/case/2019-4249/>

Pursuant to the Illinois Juvenile Court Act, 705 ILCS 405/1-1, et seq., the City is prohibited from releasing law enforcement records that relate to a minor who has been investigated, arrested, or taken into custody before his or her 18th birthday, without a court order. As a result, the City is restricted from releasing certain records related to the incident.

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(Firearm Discharge Firearm Discharge

<https://www.chicagocopa.org/case/2020-161/>, <https://www.chicagocopa.org/case/2020-1097/>, <https://www.chicagocopa.org/case/2020-1086/>, <https://www.chicagocopa.org/case/2020-1006/>, <https://www.chicagocopa.org/case/2020-1000/>, <https://www.chicagocopa.org/case/2020-0988/>

Firearm Discharge Firearm Discharge..

<https://www.chicagocopa.org/case/2020-0672/>, <https://www.chicagocopa.org/case/2020-0672/>, <http://www.chicagocopa.org/case/2020-0672/>

<https://www.chicagocopa.org/case/2020-4103/>, <https://www.chicagocopa.org/case/2020-3612/>

2020-3612 Firearm Discharge <https://www.chicagocopa.org/case/2020-3612/>, <http://www.chicagocopa.org/case/2020-3612/>

2020-3249 Firearm Discharge <https://www.chicagocopa.org/case/2020-3249/>

2020-3020 Other Use of Force <https://www.chicagocopa.org/case/2020-3020/>

Firearm Discharge Firearm Discharge <https://www.chicagocopa.org/case/2020-3020/>

Firearm Discharge Firearm Discharge

2020-2663

2020-2540

Firearm Discharge Firearm Discharge

<https://www.chicagocopa.org/case/2020-2540/>, <https://www.chicagocopa.org/case/2020-2540/>

2020-2102

2020-3664 2020-3949

<https://www.chicagocopa.org/case/2020-2540/>, <https://www.chicagocopa.org/case/2020-2540/>

Firearm Discharge Firearm Discharge

2020-4052 2020-4063 2020-4077 2020-4177 : 2020-4278

2020-4833

2020-4833

<https://www.chicagocopa.org/case/2020-3664/>, <https://www.chicagocopa.org/case/2020-3949/>

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<<https://www.chicagocopa.org/case/2020-4077/>>_j^iream~i Discharge,, .^httpS://www.chicag6copa!.org/case/2020^417-7/
Firearm Discharge

<<https://www.chicagocopa.org/case/2020-4278/>>• Firearm Discharge:'>' - "-:'<<https://www.chicagocopa.org/case/2620-43;12/>> :
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Firearm Discharge

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Firearm Discharge <<https://www.chicagocopa.org/case/2020-4833/>>

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REFERRALS

COPA may partially or fully refer a matter to another agency for a variety of reasons. For example, if COPA determines in the course of a preliminary investigation that the accused officer is a member of a police department other than the Chicago Police Department, COPA fully refers the matter to the responsible employer. A partial referral occurs when COPA retains its administrative investigation, but shares certain information with another agency, for instance, when COPA's investigation reveals potential criminal violations. In accordance with COPA's ordinance, COPA may also refer complaints to the City of Chicago Office of Inspector General. In 2020, COPA referred 26 cases to other agencies.

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Bureau of Alcohol, Tobacco, Firearms and Explosives	
Chicago Office of Inspector General	3
Chicago Heights Police District	1
Cook County Hospital Security Division	1
Cook County Sheriff's Office	1
Cook County State's Attorney's Office	12
Country Club Hills Police Department	1
Harvey Police Department	1
Park Forest Police Department	1
Stone Park, IL Police Department	1

University of Chicago Police Department	2
White Oak, TX Police Department	1

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COMPLAINTS PER MEMBER

Per COPA's ordinance, the agency must report on the number of total complaints (under COPA and BIA investigations) filed against each CPD member in each Department district during the quarterly or annual reporting period. In the table below, the first column displays the name of each unit in which at least one member has been the subject of a complaint. The second column lists the number of members who were the subject of the number of complaints listed in the third column. So, the first line would be understood as: "Of members assigned to 1st District, 78 members each has 1 complaint, 20 members each has 2 complaints, 8 members each has 3 complaints, 1 member has 4 complaints, 1 member has 5 complaints, and 1 member has 10 complaints." Totals are the sums of the number of members multiplied by the number of complaints.

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Unit of Assignment ^

7th District - Englewood

;8th District-Chicago Lawn

9th District-Deering

10th District-Ogden.

11th District - Harrison

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12th District - Near West ^ 14th District - Shakespeare
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Civilian Office of Police Accountability

Unit of Assignment

•15th District - Austin

16th District • Jefferson Park

i7tji DiM'ict'r Albany Park ■
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18th District - Near North

19th District-Town Hall ..."

20th District-Lincoln

;22rid District - Morgan Park ■

24th District - Rogers Park

^25th District - Grand Centrals

Disrtrict Executive Officers Unit

Recruit Training

Airport Law Enforcement Unit • North

Airport LawiEnforcement Unit -South ' ■ ' -""■ ■:

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122-16 2 1
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Mounted Patrol Unit
Marine' Unit re
160
Special Investigations Section Police Board ;
138
Office of Superintendent
Civilian Office of Police: Accountability
Legal Affairs Section
81
'Deployment OpeVations Center -Bureau of Administration Bureau of Internal Affairs Finance Division
212
Human:Resources Division ,a Education and Training Division
Public Safety Information
' Research and Development ""Division
46
[Prdifessional Counseling Division' Management and Labor Affairs Section
Field Technology Training Unit Chicago Alternative Policing Strategy Division
146, ■ >,
Office of Strategy Office of First Deputy Superintendent
109
SpecialsFunctions Division' /^f^ Bureau of Patrol

189 ••

164 Traffic Section

20

Traffic Court and Records Unit General Support Division Records Division Records Inquiry Section

Field Services Section

Evidence and Recovered Property Section "■>'-.
Central Detention

■ Fleet Liaison-Section" "

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Civilian Office of Police Accountability

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Forensic Services Division Bureau of .Detectives Youth Investigation Section ^Cjjminal^Regis^atJon Uriit^

Narcotics Division

intelligence Section^

Vice and Asset Forfeiture Division

; Gang Investjgati on Section

Asset Forfeiture Investigation Section

Deputy Chief-Area Central Deputy Chief-Area South 'Medical Services Section* Court Section

12:

OEMC-Detaii Section ~-<-Forensic Services - Evidence Technician Section

Gang Ehforcement - Area Central s

Gang Enforcement - Area South

Gang EnforcerhentSArea North * Canine Unit

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jSpecial;We*a}»ns^andTactics.Uriit^,..- 6

Alternate Response Section

^Juvenile Intervention Support ■Center

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FOP Detail

Unit of Assignment

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Detached Services-Miscellaneous
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Major Accident Investigation Unit
.Bureau.of Detectives-Area iV.y «• Central •'
Bureau of Detectives - Area South
:Bureau,of;Detectives rArea North
Public Transportation Section
•CHA CommunityPolicing-North* Force Review Unit Unit 85. Unit 87 Unit 138"
Unit 181
Unit 631:

Unit 640
20
17
.Unit 650'

Unit 188

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