



# Office of the City Clerk

City Hall  
121 N. LaSalle St.  
Room 107  
Chicago, IL 60602  
www.chicityclerk.com

## Legislation Details (With Text)

**File #:** R2021-1077  
**Type:** Resolution  
**Status:** Failed to Pass  
**File created:** 10/14/2021  
**In control:** City Council  
**Final action:** 5/24/2023  
**Title:** Call for establishment of Latino advisory council "Hispanic Inclusion Plan"  
**Sponsors:** Villegas, Gilbert, Tabares, Silvana, Vasquez, Jr., Andre, Sadlowski Garza, Susan, Rodriguez, Michael D., Sigcho-Lopez, Byron, Maldonado, Roberto, Reboyas, Ariel, Cardona, Jr., Felix, La Spata, Daniel  
**Indexes:** Miscellaneous  
**Attachments:** 1. R2021-1077.pdf

Date	Ver.	Action By	Action	Result
5/24/2023	1	City Council	Failed to Pass	
11/2/2021	1	Committee on Contracting Oversight and Equity	Add Co-Sponsor(s)	
10/14/2021	1	City Council	Referred	

### Committee on Contracting Oversight & Equity

Chicago City Council October  
14, 2021

## RESOLUTION CALLING ON THE CITY OF CHICAGO TO CREATE THE HISPANIC INCLUSION PLAN ("HIP")

WHEREAS, The Chicago City Council Latino Caucus ("Latino Caucus") is committed to the furtherance of economic opportunity and upward mobility for all Chicago Latinos; and

WHEREAS, The Latino Caucus relies on external economic reportings of the Chicago Latino community because they lack reliable tracking operations at the City of Chicago ("City"); and

WHEREAS, The 2020 U.S. Census revealed that Latinos are the second-largest racial or ethnic group in Chicago, contributing to approximately 31% of Chicago's total population; and

WHEREAS, On September 29, 2021, during the 2022 Budget Hearings, the City's Department of Procurement Services stated that only 13% of the City's contracting opportunities were awarded to Latinos in 2020; and

WHEREAS, The City's contracting opportunities awarded to Latinos in 2020 not only fail to reflect the total Latino population in Chicago, it reveals that Latinos were the least equitably awarded group to contract with the City in 2020; and

WHEREAS, The State of Illinois released a "Hispanic/Latinx FY2020 Employment Plan

Report" ("Hispanic Report") finding that: (1) women make up more than half of the Hispanic/Latinx new hires; (2) the total Hispanic/Latinx employees increased slightly from 6.5% in 2019 to about 7% in 2020; and (3) there is a strong need for more connections and partnerships with Hispanic/Latinx advocacy and career development groups throughout the state about awareness, creation, and building relationships with jobs; and

WHEREAS, Such findings aforementioned collectively support the need for the City to hold greater priority on parity, equity, and accountability for the Chicago Latino community; and

WHEREAS, The Latino Caucus believes that parity and equity within the Latino community can be achieved through actualized initiatives developed by the City that track local economic progress, barriers, and allow for transparency; and

WHEREAS, On the 53rd anniversary of Hispanic Heritage Month, the City has an opportunity to demonstrate their commitment to Latinos' future success through the creation of a dedicated Latino advisory council called the "Hispanic Inclusion Plan" ("HIP"); and

WHEREAS, The HIP will provide the necessary accountability tools to support the Chicago Latino community by doing the following: (1) an annual survey and reporting of business diversity, capacity building, and contractual opportunities provided to both the Mayor and the City Council; (2) development of partnerships and professional career efforts,' including strengthening the trade employment pipeline and/or trade contracts with the City; and (3) an

1

**Committee on Contracting Oversight & Equity**

Chicago City Council

October 14,2021

annual report of dollars spent with Latino run and serving non-governmental organizations that contract with the City; and

BE IT RESOLVED, That, we, the Mayor and Members of the City Council of the City of Chicago, assembled on this fourteenth day of October, 2021, do hereby call on the City to commit to the furtherance of economic opportunity and upward mobility this Hispanic Heritage Month for all Chicago Latinos through the creation of a dedicated Latino advisory council called the "Hispanic Inclusion Plan" ("HIP").

**GILBERT VILLEGAS**

36TH WARD ALDERMAN LATINO CAUCUS, CHAIR

**SILVANATABARES**

23RD WARD ALDERMAN LATINO CAUCUS, VICE CHAIR

**SUSAN SADLOWSKI-GARZA**  
10TH.WARD ALDERMAN LATINO CAUCUS, MEMBER

**MICHAEL RODRIGUEZ**  
22ND WARD ALDERMAN LATINO CAUCUS, MEMBER

**BYRON SIGCHO-LOPEZ**  
25TH WARD ALDERMAN LATINO CAUCUS, MEMBER

**2**

**Committee on Contracting Oversight & Equity**

Chicago City Council October  
14,2021

**ROBERTO MALDONADO**  
26TH WARD ALDERMAN LATINO CAUCUS, MEMBER

**FELIX CARDONA**  
31 ST WARD ALDERMAN LATINO CAUCUS, MEMBER

**ARIEL REBOYRAS**  
30TH WARD ALDERMAN LATINO CAUCUS, MEMBER

CITY OF CHICAGO

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OFFICE OF THE CITY CLERK ANNA M.  
VALENCIA

**Chicago City Council Co-Sponsor Form**

**R2021-1077**

**Call for establishment of Latino advisory council "Hispanic Inclusion Plan"**

**Adding Co-Sponsor(s)**

*Please ADD Co-Sponsor(s) Shown Below - (Principal Sponsor's Consent Required)*

Ward)

(Signature)

Alderman

(Signature)

**Date Filed:**

**Principal Sponsor:**

(Signature)

*Removing Co-Sponsor(s) Please REMOVE Co-Sponsor(s) Below -  
(Principal Sponsor's Consent NOT Required)*

Alderman

(Signature)

(\ I Ward)

Alderman

(Signature)

(I I Ward)

*Date Filed:*

Final Copies To Be Filed With: • Chairman of Committee to which legislation was referred  
• City Clerk

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