



Office of the City Clerk

City Hall
121 N. LaSalle St.
Room 107
Chicago, IL 60602
www.chicityclerk.com

Legislation Details (With Text)

File #: R2021-1132

Type: Resolution **Status:** Failed to Pass

File created: 10/25/2021 **In control:** City Council

Final action: 5/24/2023

Title: Call for Health Benefit Committee to guarantee continuation of health care benefits for non-pay status employees and their dependents during pending COVID-19 vaccination status dispute

Sponsors: Burke, Edward M., Lopez, Raymond A., O'Shea, Matthew J., Tabares, Silvana, Sposato, Nicholas, Beale, Anthony, Thompson, Patrick D., Napolitano, Anthony V., Gardiner, James M., Quinn, Marty, Moore, David H., Hopkins, Brian, Nugent, Samantha, Villegas, Gilbert

Indexes: Finance, Miscellaneous

Attachments:

| Date | Ver. | Action By | Action | Result |
|------------|------|--------------|----------------|--------|
| 5/24/2023 | 1 | City Council | Failed to Pass | |
| 10/25/2021 | 1 | City Council | Referred | |

RESOLUTION

WHEREAS, The Mayor of the City of Chicago has initiated steps to place in non-pay status employees of the City of Chicago who fail to report their COVID-19 vaccination status; and

WHEREAS, This process has begun with members of the Chicago Police Department; and

WHEREAS, The leaders of collective bargaining units representing City workers including members of the Departments of Police and Fire have asserted that this action by the Mayor of Chicago violated Collective Bargaining agreements; and

WHEREAS, No provision of the Municipal Code authorizes the Mayor of Chicago to take this draconian action and furthermore no section of the Municipal Code requires City employees to submit the aforementioned information; and

WHEREAS, No provision of the Municipal Code requires City Employees to submit to vaccination for COVID illness, flu illness, polio disease or any other malady; and

WHEREAS, Submission to vaccination of any type or form was never a condition prerequisite for City employment; and

WHEREAS, Most if not all of the affected City employees are protected by career service; and

WHEREAS, These City employees by virtue of their city employment are entitled to health care insurance benefits negotiated by the Health Care Benefit Committee of the City of Chicago; and

WHEREAS, The healthcare insurance benefits currently in effect extend health care coverage to spouses, children and dependents of the city employees; and

WHEREAS, Tens of thousands of spouses, minor children, disabled persons and dependents rely on this health

care protection; and

WHEREAS, The placing of these City employees in a "no pay" status will revoke the health care benefits of not only the employee but the health care benefits of the spouses and dependents of the said employees; and

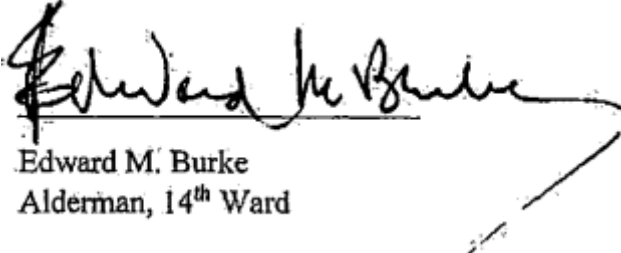
WHEREAS, Many of these beneficiaries are being treated for life threatening diseases, mental health illnesses, and are receiving hospital and in-patient treatment which will be at risk; and

WHEREAS, The City Council has enacted no resolution or ordinance to permit this to occur; and

WHEREAS, Humanitarian interests demand the continued care and treatment of these current dependents; and

WHEREAS, It is the obligation of the corporate authorities of the City of Chicago to insure the health care protection of these tens of thousands of spouses, minors, disabled and dependent individuals; now, therefore

BE IT RESOLVED, That the Health Benefit Committee of Chicago and the members thereof are hereby directed to immediately take the necessary actions to assure the continuation of health care benefits for these dependents during the pendency of this current dispute arid the members of the Health Benefits Committee of the City of Chicago are directed to report to the City Clerk within 7 days the status, of the matters aforementioned.



Edward M. Burke
Alderman, 14th Ward

CITY OF CHICAGO

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ANNA M. VALENCIA

Chicago City Council Co-Sponsor Form

Document

No.:

Subject

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Alderman: [Handwritten Signature]

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City Employee Healthcase

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Matt O'Shea

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Chicago City Council Co-Sponsor Form

Document No.: Subject:

Resolution to direct the Health Benefit Committee of Chicago and the merr immediate actions to assure continuation of health care benefits for non-pe employees and their dependents.

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Chicago City Council Co-Sponsor Form

Document No.

Subject: **Non-Pay Status City of Chicago Employees and their Healthcare Status**
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Chicago City Council Co-Sponsor Form

Document No.

Non-Pay Status Employees

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Principal Sponsor: -ffiernrian Burke

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Subject: NON-PAY STATUS EMPLOYEES

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Alderman
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Date Filed: _____ *(Signature)* _____ *(Signature)*

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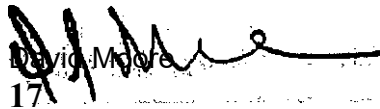
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Resolution Non-Pay Status Employees

Subject:

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R2021-1.132

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Resolution Non-Pay Status Employees

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Brian Hopkins

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Document No.:

R2021-1132

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Call for Health Benefit Committee to guarantee continuation of health care benefits for non-pay status employees and their dependents during pending COVID-19 vaccination status dispute

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Please ADD Co-Sponsor(s) Shown Below -(Principal Sponsor's Consent Required)

Samantha Nugent

Alderman



J³⁹ (Ward)

Alderman

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(Signature)

Principal Sponsor:..

Date Filed: 22 October 2021

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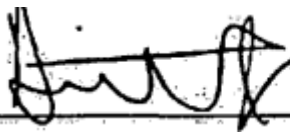
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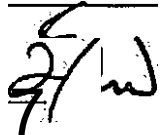


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