



Office of the City Clerk

City Hall
121 N. LaSalle St.
Room 107
Chicago, IL 60602
www.chicityclerk.com

Legislation Details (With Text)

File #: R2021-1132
Type: Resolution **Status:** Failed to Pass
File created: 10/25/2021 **In control:** City Council
Final action: 5/24/2023
Title: Call for Health Benefit Committee to guarantee continuation of health care benefits for non-pay status employees and their dependents during pending COVID-19 vaccination status dispute
Sponsors: Burke, Edward M., Lopez, Raymond A., O'Shea, Matthew J., Tabares, Silvana, Sposato, Nicholas, Beale, Anthony, Thompson, Patrick D., Napolitano, Anthony V., Gardiner, James M., Quinn, Marty, Moore, David H., Hopkins, Brian, Nugent, Samantha, Villegas, Gilbert
Indexes: Finance, Miscellaneous
Attachments: 1. R2021-1132.pdf

Date	Ver.	Action By	Action	Result
5/24/2023	1	City Council	Failed to Pass	
10/25/2021	1	City Council	Referred	

RESOLUTION

WHEREAS, The Mayor of the City of Chicago has initiated steps to place in non-pay status employees of the City of Chicago who fail to report their COVID-19 vaccination status; and

WHEREAS, This process has begun with members of the Chicago Police Department; and

WHEREAS, The leaders of collective bargaining units representing City workers including members of the Departments of Police and Fire have asserted that this action by the Mayor of Chicago violated Collective Bargaining agreements; and

WHEREAS, No provision of the Municipal Code authorizes the Mayor of Chicago to take this draconian action and furthermore no section of the Municipal Code requires City employees to submit the aforementioned information; and

WHEREAS, No provision of the Municipal Code requires City Employees to submit to vaccination for COVID illness, flu illness, polio disease or any other malady; and

WHEREAS, Submission to vaccination of any type or form was never a condition prerequisite for City employment; and

WHEREAS, Most if not all of the affected City employees are protected by career service; and

WHEREAS, These City employees by virtue of their city employment are entitled to health care insurance benefits negotiated by the Health Care Benefit Committee of the City of Chicago; and

WHEREAS, The healthcare insurance benefits currently in effect extend health care coverage to spouses, children and dependents of the city employees; and

WHEREAS, Tens of thousands of spouses, minor children, disabled persons and dependents rely on this health

care protection; and

WHEREAS, The placing of these City employees in a "no pay" status will revoke the health care benefits of not only the employee but the health care benefits of the spouses and dependents of the said employees; and

WHEREAS, Many of these beneficiaries are being treated for life threatening diseases, mental health illnesses, and are receiving hospital and in-patient treatment which will be at risk; and

WHEREAS, The City Council has enacted no resolution or ordinance to permit this to occur; and

WHEREAS, Humanitarian interests demand the continued care and treatment of these current dependents; and

WHEREAS, It is the obligation of the corporate authorities of the City of Chicago to insure the health care protection of these tens of thousands of spouses, minors, disabled and dependent individuals; now, therefore

BE IT RESOLVED, That the Health Benefit Committee of Chicago and the members thereof are hereby directed to immediately take the necessary actions to assure the continuation of health care benefits for these dependents during the pendency of this current dispute and the members of the Health Benefits Committee of the City of Chicago are directed to report to the City Clerk within 7 days the status, of the matters aforementioned.

CITY OF CHICAGO

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Chicago City Council Co-Sponsor Form

Document

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Matt O'Shea

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Chicago City Council Co-Sponsor Form

Resolution to direct the Health Benefit Committee of Chicago and the merr immediate
actions to assure continuation of health care benefits for non-pe employees and their
dependents.

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R2021-1.132

Resolution Non-Pay Status Employees

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Brian Hopkins

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Call for Health Benefit Committee to guarantee continuation of health care benefits for non-pay status employees and their dependents during pending COVID-19 vaccination status dispute

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Date Filed: 22 October 2021

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