



Office of the City Clerk

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Legislation Text

File #: SO2020-2852, Version: 1

SUBSTITUTE ORDINANCE

WHEREAS, it is the established policy of the City of Chicago to assure that all persons within its jurisdiction shall have equal access to public services and shall be protected in the enjoyment of civil rights, and to promote mutual understanding and respect among all who live and work within this city; and

WHEREAS, the City of Chicago in multiple ordinances and in departmental policies prohibits the discrimination against or unjust treatment of individuals on the basis of gender identity; and

WHEREAS, many forms of City documentation, in various ways and for various reasons, solicit, require, and/or display a designation of "sex" or "gender"; and

WHEREAS, the accommodation of every individual's preferred gender expression and identity in City documentation is in keeping with the above commitments to equal treatment under law; now, therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

SECTION 1. Section 1-4-100 of the Municipal Code of Chicago is hereby amended by adding the language underscored, and by deleting the language struck through, as follows:

1-4-100 Interpretation of language.

(Omitted text is unaffected by this ordinance)

Whenever the masculine gender is used in this Code, ~~females as well as males~~ all genders shall be deemed to be included.

(Omitted text is unaffected by this ordinance)

SECTION 2. Chapter 2-160 of the Municipal Code of Chicago is hereby amended by adding the language as a new Section 2-160-025, as follows:

2-160-025 Gender identity option in City documentation

a) No form issued by the City shall ask an individual's sex unless it is necessary for medical reasons or required by another law.

b) The City may ask for the gender identity of an individual when it is necessary for medical reasons or required by another law.

c) Where selection of gender identity from predetermined options is required by design of any City form, the gender identity options on said forms shall include "male", "female", and "nonbinary".

(d) Where honorifics or titles are made available on any City form, the City shall recognize and make available in any list of predetermined options the gender-neutral honorific "Mx."

(e) Where templates are used to create identification cards, business cards, stationery, letterheads, or other personalized documentation, said templates shall include designated space for pronouns. Where selection of pronouns from predetermined options is required by design of any form or template, the pronoun options on said form or template shall include "he/him", "she/her", and "they/them".

SECTION 3. All forms and other documents that are already printed may continue to be used until the stock is exhausted.

Andre Vasquez Alderman, 40th Ward

SECTION 4. This ordinance shall take effect following passage and publication.