



# Office of the City Clerk

City Hall  
121 N. LaSalle St.  
Room 107  
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## Legislation Text

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**File #:** R2021-77, **Version:** 1

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**Type:** Title:

**Committee(s) Assignment:**

Tunney (44) Gardiner (45) Cappleman (46) Martin (47)  
Osterman (48) Hadden (49) Silverstein (50) Beale (9)  
Resolution

Call for endorsement of pay equity and equal pay for equal work and urge City Colleges to compensate adjunct faculty at pay rates comparable to employees who perform similar work

Committee on Education and Child Development

To be referred to the Committee on Education and Child Development

### **RESOLUTION**

WHEREAS, Part-time adjunct faculty teach nearly 65% of all classes at City Colleges, teach the same courses and earn the same degrees as tenured full-time faculty; and

WHEREAS, part-time faculty at City Colleges earn an average of \$13,604 per year -well under the 2020 Federal Poverty Level (FPL) of \$26,200 for a family of four, and receive very few benefits; and

WHEREAS, even if teaching the same number of classes, part-time faculty would be paid \$.51 less on the dollar than a full-time professor; and

WHEREAS, adjuncts receive 16.3% less salaries than part-time adult educators at City Colleges, and unlike part-time adult educators, receive no pay for class preparation time; and

WHEREAS, Chicago taxpayers are forced to pick up the financial cost for the estimated 25% of part-time faculty who receive governmental assistance; and

WHEREAS, adjunct salaries at City Colleges range between 15.2% to 18.0% less than comparable community colleges in and around the Chicago area; and

WHEREAS, the Board of Trustees of City Colleges is subject to appointment and jurisdiction of the Mayor of Chicago; therefore,

BE IT RESOLVED THAT, We, the undersigned members of the Chicago City Council endorse the principle of pay equity and equal pay for equal work. To this end, we urge City Colleges to compensate its adjunct faculty at pay rates comparable to other employees who perform the same or similar work.

Susan Sadlowski Garza, Alderwoman, 10<sup>th</sup> Ward Chairwoman,

Committee on Workforce Development

The following legislation is being introduced by Aid. Susan Sadlowski Garza regarding A Resolution Supporting the CCCLOC co-sponsored by

George Cardenas

Alderman Ward 12

Brian Hopkins

Alderman Ward 13

Edward Burke

Alderman Ward 14

Raymond Lopez

Alderman Ward 4 Leslie Hairston Alderman Ward 5 Rod Sawyer Alderman Ward 6

Michelle Harris

Alderman Ward 18

Matthew O'Shea

Alderman Ward 8

Anthony Beale

Alderman Ward 9

Susan Sadlowski Garza

Alderman Ward 10

Patrick Thompson

Alderman Ward 11 1 | P a g e

The following legislation is being introduced by Aid. Susan Sadlowski Garza regarding A Resolution Supporting the CCCLOC co-sponsored by

Silvana Tabares

Alderman Ward 34

Carlos Ramirez Rosa

Alderman Ward 35

Byron Sigcho Lopez

Alderman Ward 36

Roberto Maldonado

Alderman Ward 37

Walter Burnett, Jr.

Alderman Ward 38

Samantha Nugent

Alderman Ward 39

Chris Taliaferro

Alderman Ward 40

Anthony Napolitano

Alderman Ward 41

Felix Cardona Jr.

Alderman Ward 42

Scott Waugespack

Alderman Ward 32

Rosanna Rodriguez-Sanchez

Alderman Ward 33 2 | Page

The following legislation is being introduced by Supporting the CCCLOC co-sponsored by

Jim Gardiner Alderman Ward 45 James Cappleman Alderman Ward 46 Matt Martin Alderman

Ward 47 Harry Osterman Alderman Ward 48 Maria Hadden Alderman Ward 49 Debra Silverstein

Alderman Ward 50

Aid. Susan Sadlowski Garza regarding A Resolution

Click or tap here to enter text. Mayor Lightfoot Click or tap here to enter text. Clerk Valencia

